



**Ebenezer  
Bible Fellowship Church**

## **Annual Congregational Budget Meeting December 9, 2012**

### **Prayer and Praise Service-**

- Pastor Tim Gibson welcomed the attendees and opened in a word of prayer.
- After a brief time of praising God with song, Pastor Tim shared a message based on several passages from Scripture. He asked for the congregation to pray for revival, that the ministry would spread and for the church's finances.
- Rich Mastronardo prayed at Tim's request followed by additional singing of praises.
- Again, Tim shared a message from Scripture and asked that we pray for greater works to be done, more salvations and conversions.
- Andy Meeks prayed at Tim's request.

### **Congregational Budget Meeting-**

#### **Roll Call-**

- Elders present: Tim Gibson, Dick Bickings, Mark Culton, Jason Hoy, Wayne Batten, Andy Brimer, Mike Capaldi, Scott Holwick, Shawn Sommons, Shawn Van Doren
- Deacons present: Rob Christiansen, Bruce Eckel, George Hardy, Mark Hardy, Kamba Kalubi, Kevin Kritzberger, Joe Meier, Otis Powell, John Romero, Bob Smith
- Deacons absent: Rob Lofthouse

#### **Approval of Minutes-**

The congregation reviewed the minutes from the August 5, 2012 midyear congregational meeting. A **motion** was made to approve the minutes, seconded and passed.

#### **Review of 2013 Proposed Budget-**

- Treasurer Andy Brimer reviewed the proposed 2013 budget with slides capturing the information in the handout entitled, "EBFC 2013 Proposed Budget". (Attached)
- After Andy's review, Pastor Tim called for any questions regarding the budget. Questions were asked and answered in the following areas:
  - Capital Expenses (answers provided by George Hardy)
  - Health Insurance
  - YACS Ministry budget decrease
- **Motion** was made to pass the 2013 budget as presented, seconded and passed.

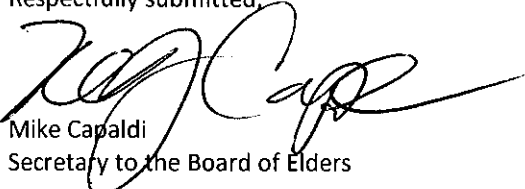
#### **Election of Elders and Deacons-**

- Elders Shawn Van Doren and Shawn Sommons were both nominated to serve as elders for another 3-year term.
- Deacons George Hardy and Joe Meier were both nominated to serve as deacons for another 3-year term.
- By secret ballot of the members in attendance, all four men were approved to serve in these roles.

#### **Closing-**

After a brief time of general questions & answers, the meeting was adjourned.

Respectfully submitted,



Mike Capaldi  
Secretary to the Board of Elders

# EBFC 2013 Proposed Budget

	2012 Budget Amount	2013 Budget Request	
<b>Income</b>			
1100 · Offerings / Gifts	\$855,135.00	\$895,000.00	
1400 · Interest	\$800.00	\$1,200.00	
1700 · Memorials	\$0.00	\$0.00	
1900 · Bethlehem Christian School	\$4,728.00	\$8,067.00	
1901 · Other Building Use	\$0.00	\$0.00	
<b>Projected Total Income</b>	<b>\$860,663.00</b>	<b>\$904,267.00</b>	<b>4.8%</b>
<b>Expense</b>			
<b>2000 · General Church Finance</b>			
2100 · General Church Accounts			
Total 2110 · Property & Casualty Insurance	\$3,000.00	\$9,350.00	
2120 · Building Mortgage, Interest&BF		\$0.00	
2130 · Conference Administration Exp.	\$22,327.04	\$16,500.00	
Total 2140 · Taxes	\$4,500.00	\$5,000.00	
2150 · Bank Fees	\$500.00	\$100.00	
2100 · General Church Accounts - Other			
Total 2100 · General Church Accounts	\$30,327.04	\$30,950.00	
2200 · Miscellaneous			
Total 2300 · Supplies	\$1,000.00	\$1,000.00	
2700 · Information Technology			
2710 · Internet Connections	\$800.00	\$800.00	
2720 · Software	\$500.00	\$500.00	
2730 · Web Services	\$240.00	\$500.00	
Total 2740 · Computer and Related Equipment	\$2,500.00	\$2,000.00	
Total 2700 · Information Technology	\$4,040.00	\$3,800.00	
2850 · Background Checks	\$150.00	\$1,000.00	
<b>Total 2000 · General Church Finance</b>	<b>\$35,517.04</b>	<b>\$36,750.00</b>	<b>3.4%</b>
<b>3000 · Discipleship Ministries</b>			
3100 · Kids Crossing			
3110 · Nursery	\$50.00	\$70.00	
3120 · Early Childhood	\$50.00	\$45.00	
Total 3130 · Children's Ministry	\$8,750.00	\$7,850.00	
Total 3140 · Special Programs	\$4,025.00	\$4,050.00	
3150 · Drama	\$50.00	\$0.00	
Total 3160 · Special Event	\$200.00	\$250.00	
Total 3170 · Kids Crossing Leadership	\$400.00	\$300.00	
Total 3190 · Equipment/Supplies	\$125.00	\$160.00	
Total 3100 · Kids Crossing	\$13,650.00	\$12,725.00	
3200 · Student Ministries			
3210 · LV Unite	\$50.00	\$50.00	
3211 · Equipment & Furnishings	\$200.00	\$200.00	
3212 · Parent Support	\$700.00	\$600.00	
3213 · Mentoring	\$50.00	\$50.00	
Total 3220 · High School Ministry	\$4,250.00	\$3,900.00	
Total 3230 · Middle School Ministry	\$2,400.00	\$2,350.00	
Total 3200 · Student Ministries	\$7,650.00	\$7,150.00	
3300 · Adult Ministries			
Total 3310 · Family Life	\$1,900.00	\$3,700.00	
Total 3320 · Men's Ministries	\$1,300.00	\$1,400.00	
Total 3330 · Women's Ministries	\$1,950.00	\$2,050.00	
3340 · College Ministry	\$200.00	\$100.00	
Total 3350 · YACS	\$400.00	\$175.00	
Total 3300 · Adult Ministries	\$5,750.00	\$7,425.00	
3400 · Discipleship Support			
Total 3410 · Assimilation	\$150.00	\$200.00	
Total 3420 · Library	\$2,100.00	\$1,800.00	
Total 3400 · Discipleship Support	\$2,250.00	\$2,000.00	
3000 · Discipleship Ministries - Other		\$0.00	
<b>Total 3000 · Discipleship Ministries</b>	<b>\$29,300.00</b>	<b>\$29,300.00</b>	<b>0.0%</b>

<b>5000 · Evangelism Ministries</b>			
5150 · Evangelistic Events	\$1,000.00	\$300.00	
5500 · Visitor Follow-up	\$300.00	\$0.00	
5600 · Community Outreach	\$500.00	\$2,500.00	
<b>Total 5000 · Evangelism Ministries</b>	<b>\$1,800.00</b>	<b>\$2,800.00</b>	<b>35.7%</b>
<b>6000 · Missions</b>			
6110 · Bible Fellowship Homes	\$3,500.00	\$3,500.00	
6111 · Pinebrook Conference Center	\$3,500.00	\$3,500.00	
6112 · Victory Valley	\$3,500.00	\$3,500.00	
6113 · Ebenezer Special Missions	\$44,000.00	\$44,142.00	
6116 · Missionary Speakers & Confer.	\$1,600.00	\$2,400.00	
6117 · Church Extension	\$21,500.00	\$21,500.00	
6200 · Bible Fellowship Brd of Mission	\$72,520.00	\$62,500.00	
6000 · Missions - Other	\$600.00	\$600.00	
<b>Total 6000 · Missions</b>	<b>\$150,720.00</b>	<b>\$141,642.00</b>	<b>-6.4%</b>
<b>7000 · Deacon Ministries</b>			
Total 7100 · Utilities	\$46,050.00	\$41,000.00	
Total 7300 · Maintenance	\$21,750.00	\$23,500.00	
Total 7400 · Supplies	\$6,200.00	\$7,400.00	
Total 7500 · Transportation	\$3,220.00	\$2,250.00	
7600 · Capital Improvements			
7700 · New Equipment	\$750.00	\$750.00	
7800 · Activities			
7850 · Community Concerns	\$500.00	\$500.00	
Total 7810 · Prime Timers	\$1,400.00	\$1,400.00	
7800 · Activities - Other	\$550.00	\$1,500.00	
Total 7800 · Activities	\$2,450.00	\$3,400.00	
<b>Total 7000 · Deacon Ministries</b>	<b>\$80,420.00</b>	<b>\$78,300.00</b>	<b>-2.7%</b>
<b>8000 · Worship</b>			
Total 8200 · Guest Ministries	\$600.00	\$300.00	
Total 8300 · Equipment	\$3,000.00	\$3,100.00	
8500 · Music Materials	\$100.00	\$100.00	
8600 · Worship Administration	\$1,000.00	\$1,100.00	
8700 · Music Seminars	\$1,000.00	\$0.00	
Total 8900 · Music Ministries	\$1,400.00	\$1,400.00	
<b>Total 8000 · Worship</b>	<b>\$7,100.00</b>	<b>\$6,000.00</b>	<b>-18.3%</b>
<b>9000 · Office Expenses</b>			
Total 9100 · Office Supplies	\$17,190.00	\$16,850.00	
9200 · Training and Conferences	\$500.00	\$500.00	
9300 · Advertising	\$2,350.00	\$2,600.00	
9400 · Office Equipment	\$510.00	\$600.00	
<b>Total 9000 · Office Expenses</b>	<b>\$20,550.00</b>	<b>\$20,550.00</b>	<b>0.0%</b>
<b>10000 · Congregational Care Ministries</b>			
Total 10100 · Married Couples Retreat		\$0.00	
Total 10200 · Mercy Teams	\$150.00	\$500.00	
Total 10300 · Counselling Assistance	\$2,100.00	\$1,750.00	
<b>Total 10000 · Congregational Care Ministries</b>	<b>\$2,250.00</b>	<b>\$2,250.00</b>	<b>0.0%</b>

<b>11000 · Compensation</b>			
11010 · Payroll Expenses	\$19,000.00	\$19,000.55	
Total 11100 · Senior Pastor	\$70,906.00	\$114,556.80	
Total 11200 · Congregational Care Pastor	\$77,337.70	\$80,226.45	
Total 11300 · Discipleship Pastor	\$79,083.94	\$82,033.46	
Total 11400 · Youth Pastor	\$60,854.70	\$61,405.20	
Total 11600 · Women's Ministry Coordinator	\$12,986.00	\$12,986.00	
Total 11700 · Worship Coordinator	\$34,295.46	\$34,295.46	
Total 11900 · Pastoral Intern			
Total 12300 · Bookkeeper1	\$3,280.32	\$3,280.32	
Total 12400 · Office Administrator	\$53,100.22	\$53,226.36	
Total 12500 · Facilities Manager	\$62,399.74	\$62,950.24	
Total 12600 · Office Assistant	\$16,949.38	\$17,075.52	
Total 12700 · Kid's Crossing Coordinator	\$12,509.28	\$12,509.28	
Total 12800 · Youth Ministry Assistant	\$19,495.30	\$19,621.44	
Total 12900 · Worship Coord Assistant	\$10,807.92	\$10,807.92	
Total 11800 · Other Compensation		\$2,700.00	
<b>Total 11000 · Compensation</b>	<b>\$533,005.96</b>	<b>\$586,675.00</b>	<b>9.1%</b>
<b>Total Expense</b>	<b>\$860,663.00</b>	<b>\$904,267.00</b>	

NOTE: If you would like a more detailed version of the proposed budget or if you have any questions, please contact Andy Brimer at [treasurer@aplaceforyou.org](mailto:treasurer@aplaceforyou.org)

## **Congregational Meeting 2013 Budget**

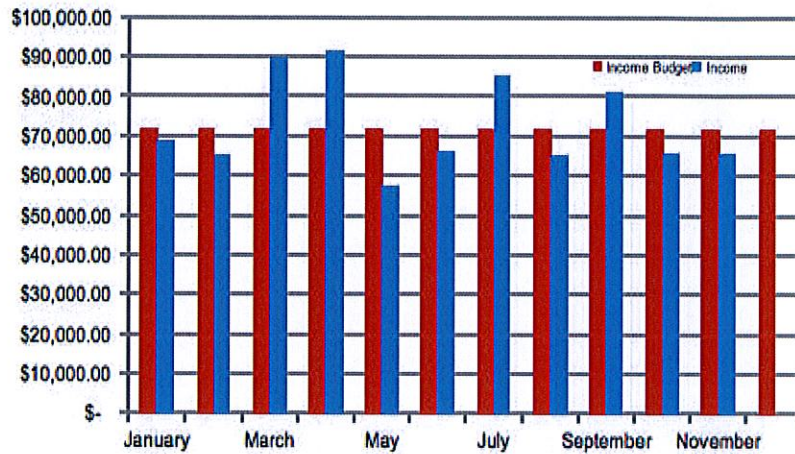
2013 Budget Proposal Meeting – 12/09/12

### **Points for Discussion**

- Overview of 2012
- Process for 2013 Budget
- Review Highlights
- Questions

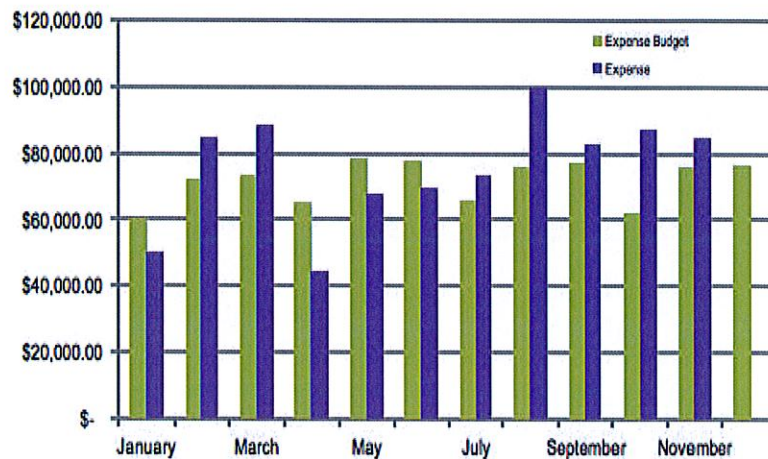
2013 Budget Proposal Meeting – 12/09/12

## 2012 Income vs. Budget



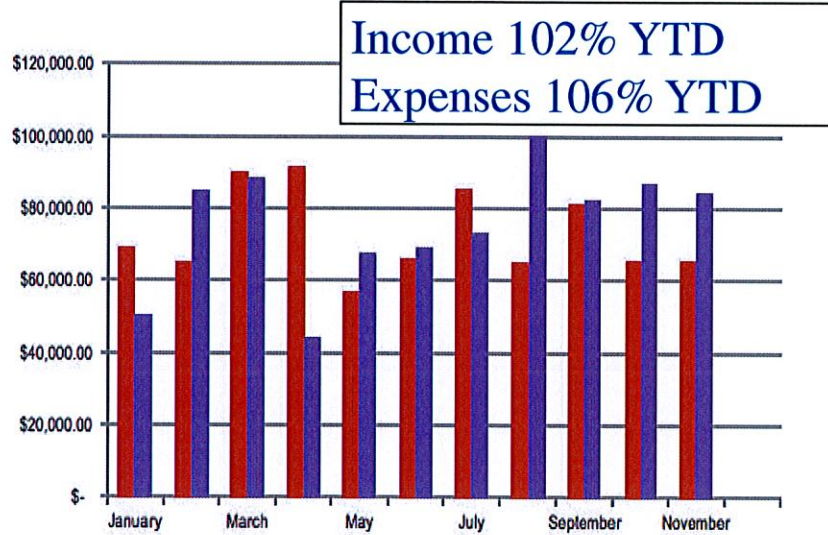
2013 Budget Proposal Meeting - 12/09/12

## 2012 Expenses vs. Budget



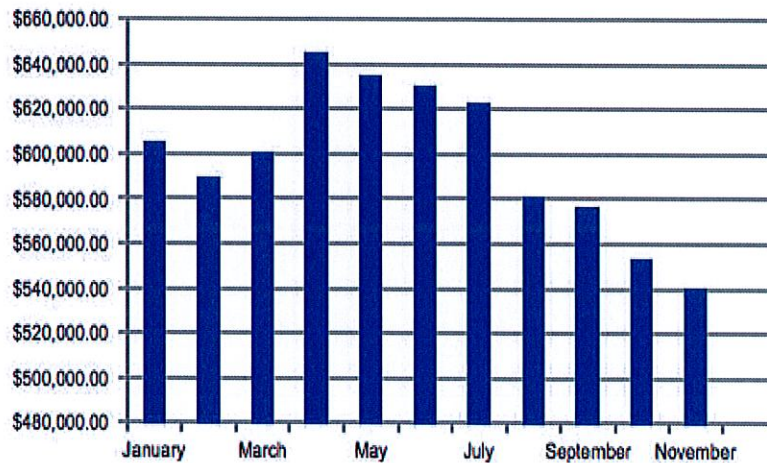
2013 Budget Proposal Meeting - 12/09/12

## 2012 Income vs. Expenses



2013 Budget Proposal Meeting - 12/09/12

## 2012 Assets



2013 Budget Proposal Meeting - 12/09/12



**ASSETS** **30-Nov-12****Assets - Checking/Savings**

18000 · Checking (KNBT)	377,092.28
18001 · CDs (KNBT)	66,808.26
19000 · Savings (M&T Bank)	90,579.39
19001 · Checking (M&T Bank)	5,393.62
<b>Total Checking/Savings</b>	<b>539,873.55</b>

**TOTAL ASSETS** **539,873.55**

\* As of 11/30/12

2013 Budget Proposal Meeting - 12/09/12

**LIABILITIES****Current Liabilities**

2111 · Direct Deposit Liabilities	0.00
901 · Building Fund	13,420.99
902 · Capital Improvement	0.00
903 · Transportation Fund	8.00
904 · Scholarship Fund	3,366.51
905 · Faith Promise	19,833.93
907 · Benevolence Fund	6,903.87
908 · Music Fund	28.20
910 · Angel Food Ministries	0.00
911 · Year End Accruals	5,990.99
912 · Run For The Children	3,693.33
914 · HRA	3,863.65
100 · Payroll Liabilities	6,623.24

**Total Current Liabilities 63,732.71**

\* As of 11/30/12

2013 Budget Proposal Meeting - 12/09/12



## Budget Process for 2013



- Ministry Focused Approach
  - What does God want us to be doing?
  - Prioritize items for 2013
- Projected “Income” for 2013
  - Giving Trends for 2012
- Present a Balanced Budget for Approval
  - Ministry Leaders
  - Elders
  - Finance Committee
  - Joint Elders & Deacons Meeting

2013 Budget Proposal Meeting – 12/09/12

## General Fund Income

	2012 Budget Amount	Proposed 2013 Budget
<b>Income</b>		
1100 · Offerings / Gifts	\$855,135.00	\$895,000.00
1400 · Interest	\$800.00	\$1,200.00
1700 · Memorials	\$0.00	\$0.00
1900 · Bethlehem Christian School	\$4,728.00	\$8,067.00
<b>Projected Total Income</b>	<b>\$860,663.00</b>	<b>\$904,267.00</b>
	<b>2012*</b>	<b>2013</b>
<b>Offerings / Gifts</b>	<b>1%</b>	<b>4.5%</b>
<b>Total Income</b>	<b>2%</b>	<b>4.8%</b>

\*Budgeted versus Actuals through November 2012

2013 Budget Proposal Meeting – 12/09/12

## 2013 Budget Proposal

### Income

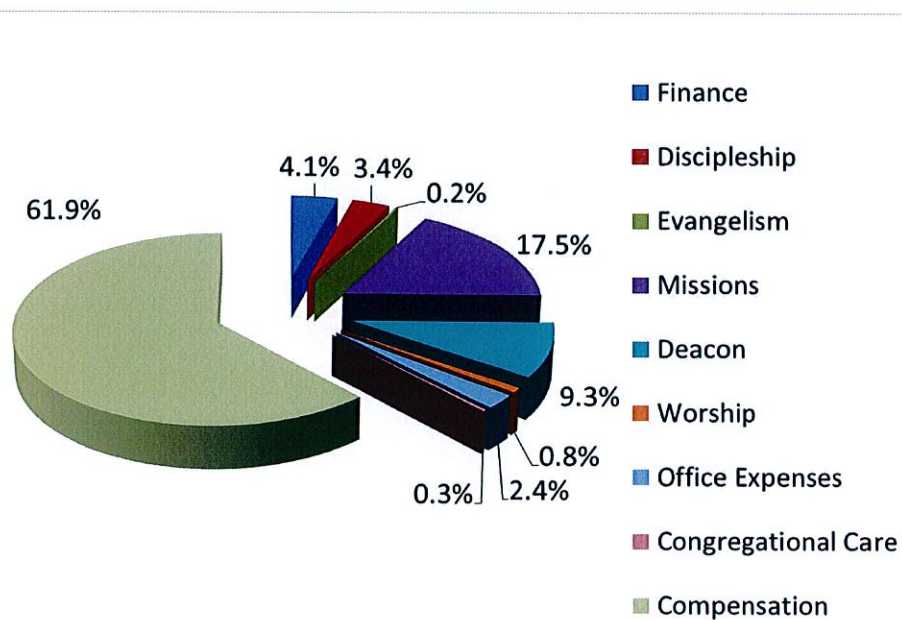
Offerings / Gifts	895,000
Interest	1,200
BCS/ Other Building Use	8067
<b>Total Income</b>	<b>904,267</b>

### Expense

General Church Finance	36,750
Discipleship Ministries	29,300
Evangelism Ministries	2,800
Missions	141,642
Deacon Ministries	78,300
Worship	6,000
Office Expenses	20,550
Congregational Care	2,250
Compensation	586,675

**Total Expense      904,267**

2013 Budget Proposal Meeting – 12/09/12



## General Church Finance

<b>2000 · General Church Finance</b>	<b>2012 Budget Amount</b>	<b>2013 Budget Request</b>
<b>2100 · General Church Accounts</b>		
<b>2110 · Property &amp; Casualty Insurance</b>		
2112 · Workman's Compensation	\$2,500.00	\$2,500.00
2113 · Youth Group Insurance	\$500.00	\$850.00
2110 · Property & Casualty Insurance - Other		\$6,000.00
<b>Total 2110 · Property &amp; Casualty Insurance</b>	<b>\$3,000.00</b>	<b>\$9,350.00</b>
<b>2120 · Building Mortgage, Interest&amp;BF</b>		<b>\$0.00</b>
<b>2130 · Conference Administration Exp.</b>	<b>\$22,327.04</b>	<b>\$16,500.00</b>
<b>Total 2140 · Taxes</b>	<b>\$4,500.00</b>	<b>\$5,000.00</b>
<b>2150 · Bank Fees</b>	<b>\$500.00</b>	<b>\$100.00</b>
<b>2100 · General Church Accounts - Other</b>		
<b>Total 2100 · General Church Accounts</b>	<b>\$30,327.04</b>	<b>\$30,950.00</b>
<b>2200 · Miscellaneous</b>		
<b>Total 2300 · Supplies</b>	<b>\$1,000.00</b>	<b>\$1,000.00</b>
<b>2400 · Contingency</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Total 2700 · Information Technology</b>	<b>\$4,040.00</b>	<b>\$3,800.00</b>
<b>2850 · Background Checks</b>	<b>\$150.00</b>	<b>\$1,000.00</b>
<b>Total 2000 · General Church Finance</b>	<b>\$35,517.04</b>	<b>\$36,750.00</b>

2013 Budget Proposal Meeting – 12/09/12

## Discipleship Ministries

<b>3000 · Discipleship Ministries</b>	<b>2012 Budget Amount</b>	<b>2013 Budget Request</b>
<b>Total 3100 · Kids Crossing</b>	<b>\$13,650.00</b>	<b>\$12,725.00</b>
<b>Total 3200 · Student Ministries</b>	<b>\$7,650.00</b>	<b>\$7,150.00</b>
<b>Total 3300 · Adult Ministries</b>	<b>\$5,750.00</b>	<b>\$7,425.00</b>
<b>Total 3400 · Discipleship Support</b>	<b>\$2,250.00</b>	<b>\$2,000.00</b>
<b>3000 · Discipleship Ministries - Other</b>		<b>\$0.00</b>
<b>Total 3000 · Discipleship Ministries</b>	<b>\$29,300.00</b>	<b>\$29,300.00</b>

2013 Budget Proposal Meeting – 12/09/12

**Evangelism Ministries**

	<b>2012 Budget Amount</b>	<b>2013 Budget Request</b>
<b>5000 · Evangelism Ministries</b>		
5150 · Evangelistic Events	\$1,000.00	\$300.00
5500 · Visitor Follow-up	\$300.00	\$0.00
5600 · Community Outreach	\$500.00	\$2,500.00
<b>Total 5000 · Evangelism Ministries</b>	<b>\$1,800.00</b>	<b>\$2,800.00</b>

**Missions**

	<b>2012 Budget Amount</b>	<b>2013 Budget Request</b>
<b>6000 · Missions</b>		
6110 · Bible Fellowship Homes	\$3,500.00	\$3,500.00
6111 · Pinebrook Conference Center	\$3,500.00	\$3,500.00
6112 · Victory Valley	\$3,500.00	\$3,500.00
6113 · Ebenezer Special Missions	\$44,000.00	\$44,142.00
6116 · Missionary Speakers & Confer.	\$1,600.00	\$2,400.00
6117 · Church Extension	\$21,500.00	\$21,500.00
6200 · Bible Fellowship Brd of Mission	\$72,520.00	\$62,500.00
6000 · Missions - Other	\$600.00	\$600.00
<b>Total 6000 · Missions</b>	<b>\$150,720.00</b>	<b>\$141,642.00</b>



## Deacon Ministries

<b>7000 · Deacon Ministries</b>	<b>2012 Budget Amount</b>	<b>2013 Budget Request</b>
Total 7100 · Utilities	\$46,050.00	\$41,000.00
Total 7300 · Maintenance	\$21,750.00	\$23,500.00
Total 7400 · Supplies	\$6,200.00	\$7,400.00
Total 7500 · Transportation	\$3,220.00	\$2,250.00
7600 · Capital Improvements		
7700 · New Equipment	\$750.00	\$750.00
Total 7800 · Activities	\$2,450.00	\$3,400.00
<b>Total 7000 · Deacon Ministries</b>	<b>\$80,420.00</b>	<b>\$78,300.00</b>

## Proposed 2013 Capital Expenses

Replace the rest of original metal roof	22,000
Parsonage drainage, landscaping, seeding	3,500
Parking lot crack and curb sealing	3,500
Kitchen Countertops	3,500
Roof repairs over rooms 10-14	5,000
<b>Total</b>	<b>37,500</b>

**Worship**

<b>8000 · Worship</b>	<b>2012 Budget Amount</b>	<b>2013 Budget Request</b>
Total 8200 · Guest Ministries	\$600.00	\$300.00
Total 8300 · Equipment	\$3,000.00	\$3,100.00
8500 · Music Materials	\$100.00	\$100.00
8600 · Worship Administration	\$1,000.00	\$1,100.00
8700 · Music Seminars	\$1,000.00	\$0.00
Total 8900 · Music Ministries	\$1,400.00	\$1,400.00
Total 8000 · Worship	\$7,100.00	\$6,000.00

**Office Expenses**

<b>9000 · Office Expenses</b>	<b>2012 Budget Amount</b>	<b>2013 Budget Request</b>
Total 9100 · Office Supplies	\$17,190.00	\$16,850.00
9200 · Training and Conferences	\$500.00	\$500.00
9300 · Advertising	\$2,350.00	\$2,600.00
9400 · Office Equipment	\$510.00	\$600.00
Total 9000 · Office Expenses	\$20,550.00	\$20,550.00



**Congregational Care**

	<b>2012 Budget Amount</b>	<b>2013 Budget Request</b>
<b>10000 · Congregational Care Ministries</b>		
<b>Total 10100 · Married Couples Retreat</b>		<b>\$0.00</b>
<b>Total 10200 · Mercy Teams</b>	<b>\$150.00</b>	<b>\$500.00</b>
<b>Total 10300 · Counseling Assistance</b>	<b>\$2,100.00</b>	<b>\$1,750.00</b>
<b>Total 10000 · Congregational Care Ministries</b>	<b>\$2,250.00</b>	<b>\$2,250.00</b>

**Compensation**

	<b>2012 Budget Amount</b>	<b>2013 Budget Request</b>
<b>11000 · Compensation</b>		
<b>11010 · Payroll Expenses</b>	<b>\$19,000.00</b>	<b>\$19,000.55</b>
<b>Total 11100 · Senior Pastor</b>	<b>\$70,906.00</b>	<b>\$114,556.80</b>
<b>Total 11200 · Congregational Care Pastor</b>	<b>\$77,337.70</b>	<b>\$80,226.45</b>
<b>Total 11300 · Discipleship Pastor</b>	<b>\$79,083.94</b>	<b>\$82,033.46</b>
<b>Total 11400 · Youth Pastor</b>	<b>\$60,854.70</b>	<b>\$61,405.20</b>
<b>Total 11600 · Women's Ministry Coordinator</b>	<b>\$12,986.00</b>	<b>\$12,986.00</b>
<b>Total 11700 · Worship Coordinator</b>	<b>\$34,295.46</b>	<b>\$34,295.46</b>
<b>Total 12300 · Bookkeeper1</b>	<b>\$3,280.32</b>	<b>\$3,280.32</b>
<b>Total 12400 · Office Administrator</b>	<b>\$53,100.22</b>	<b>\$53,226.36</b>
<b>Total 12500 · Facilities Manager</b>	<b>\$62,399.74</b>	<b>\$62,950.24</b>
<b>Total 12600 · Office Assistant</b>	<b>\$16,949.38</b>	<b>\$17,075.52</b>
<b>Total 12700 · Kid's Crossing Coordinator</b>	<b>\$12,509.28</b>	<b>\$12,509.28</b>
<b>Total 12800 · Youth Ministry Assistant</b>	<b>\$19,495.30</b>	<b>\$19,621.44</b>
<b>Total 12900 · Worship Coord Assistant</b>	<b>\$10,807.92</b>	<b>\$10,807.92</b>
<b>Total 11800 · Other Compensation</b>		<b>\$2,700.00</b>
<b>Total 11000 · Compensation</b>	<b>\$533,005.96</b>	<b>\$586,675.00</b>

## Questions?



2013 Budget Proposal Meeting – 12/09/12

### 2013 Budget Proposal

**Income**

Offerings / Gifts	895,000
Interest	1,200
BCS/ Other Building Use	8067
<b>Total Income</b>	<b>904,267</b>

**Expense**

General Church Finance	36,750
Discipleship Ministries	29,300
Evangelism Ministries	2,800
Missions	141,642
Deacon Ministries	78,300
Worship	6,000
Office Expenses	20,550
Congregational Care	2,250
Compensation	586,675

**Total Expense 904,267**

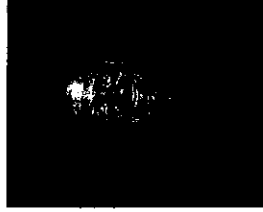
2013 Budget Proposal Meeting – 12/09/12

**Thank You!**



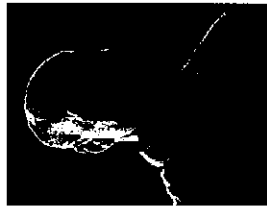
# 2013 Elections

Voting will take place at the Congregational Budget Meeting held  
Sunday, December 9, 2012  
7:00 - 8:30 pm



## ELDER NOMINEE (re-election for a 3 yr. term)

**Shawn Sommons**—For the past six years I've been privileged to serve on the Elder Board here at Ebenezer. I have been the Liaison to the Deacon Board for the last three years, and was previously Chairman of the Pastoral Relations Committee. Being on the Elder board has been a stretching and growing experience for me and I've enjoyed being a part of it. I thank my wife Laura and my three girls, Allison, Brooke, and Lindsey for supporting me and for giving me up a few nights a month to serve as an Elder.

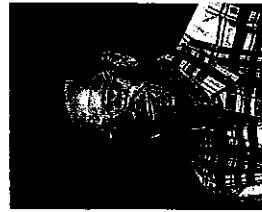


## ELDER NOMINEE (re-election for a 3 yr. term)

**Shawn Van Doren**—I have been attending Ebenezer Bible Fellowship since 2008 and became a member in July of 2009. I was raised in a Catholic household and regularly attended Sunday service, however did not receive Christ Jesus as Lord and Savior until 1999.

I have served as Elder of Evangelism and Outreach at Ebenezer since January of 2011. The purpose is to train and encourage members to share their faith in Christ with everyone God puts in their path, and serve those less fortunate in the name of Christ. It is only for God's glory and by the power and leading of the Holy Spirit that I can say I serve. It is Christ's love that compels my service to the Church. (2 Corinthians 5:14-15) *For the love of Christ controls us, because we have concluded this: that one has died for all, therefore all have died; and he died for all, that those who live might no longer live for themselves but for him who for their sake died and was raised.* This is what I believe!

I am a critical care registered nurse but no longer provide bedside care. I have owned and operated several healthcare consulting companies over the last 13 years with the help of my two brothers. My wife, Jennifer, and I have three children: Trevor, Jacob, and Haley.



## DEACON NOMINEE (re-election for a 3 yr. term)

**George Hardy**—I grew up in a Christian home and received Christ at age 9. I have been attending Ebenezer since 1971 and a member since 1975. I worked at Pinebrook Bible Conference as a cook one summer, which had a positive spiritual influence on my life. I met my wife, Sarah, at Ebenezer and we've been married 34 years. I graduated with an Associates Degree from the Culinary Institute of America in 1976. I work as the Executive Chef at Lehigh Country Club where I have been employed for the past 34 years. I have served as a Deacon since 1988, chairing the Board for several of the years, and serving as Property Committee Chairman for the last 9 years. Sarah and I have two grown sons with families: Kevin & Amy and Claire; and Mark & Suzi and Simon.



## DEACON NOMINEE (re-election for a 3 yr. term)

**Joe Meier**—Has been attending Ebenezer for 9 years and has been a member for 8 1/4 years. Joe has been on the Finance Committee, Benevolence Committee, Helping Hands Committee and has co-taught Financial Peace University and an Adult Elective. At his previous church, First Baptist Bethlehem, he was on the Trustee Board for four years, one of which he was the chairman. He became a Christian when he was a sophomore in college. Joe has been employed by Terumo Medical Corporation for 19 years. He is presently the Manager of Business and Sales Operations where he is responsible for selling medical supplies. Joe grew up in Hellertown and now lives in Bethlehem with his wife, Ruth. They have two grown children, Michelle and Andrew who also live in Bethlehem.