



## **Annual Congregational Meeting January 19, 2014**

(Drafted, still needs Elder & Congregational Approval)

*\*Prior to the Annual Business Meeting the congregation shared in a time of praise and prayer.*

### **Prayer & Roll Call**

Senior Pastor & Elder Board Chairman Tim Gibson called the meeting to order and opened the meeting in prayer. Mark Culton then conducted the roll call.

- Deacons Present: Rob Christiansen, Bruce Eckel, Kamba Kalubi, Kevin Kritzberger, Joe Meier
- Deacons Excused: George Hardy, Mark Hardy, John Romero
- Elders Present: Tim Gibson, Dick Bickings, Mark Culton, Wayne Batten, Andy Brimer, Scott Holwick, Shawn Sommons

### **Approval of Minutes**

**Motion** was made to approve the minutes from the Annual Congregational Budget Meeting held on December 8, 2013, seconded and passed with the correction that Bruce Eckel will remain on as deacon until May 1.

### **Financial Report**

Treasurer and Elder Andy Brimer reviewed the 2013 financial report. (Attachment #1) He began by giving praise for how all of our needs were met this past year. In addition to reviewing the information in the report through the use of slides, Andy also shared other comments:

- Thanked the Finance Team for serving this year - Debbie Griffin(bookkeeper), Margie Cruz, Dale Tshudy, Joe Meier (also thanks for assistance with the budgeting process), and Mike Capaldi in 2013.
- Thanked John Wiegand for leading the audit. Rachael Kuntz and Dale and Gale Tshudy were thanked for coming on board to help with our audit.
- Highlighted designated giving areas and thanked those who give to those funds.
- During the month of December, Ebenezer raised funds through "Miracle Month" giving. The total funds received were over \$26,000.

A question was asked about the designation of non-BFC missionaries. Wayne Batten explained this, as well as how Ebenezer gave this past year to missions.

### **Election of Elder and Delegates to BFC Annual Conference**

- Byron Roth was elected as an elder by secret ballot. (Attachment #2)
- The following elders were nominated and approved to be delegates by vote of secret ballot:
  - Wayne Batten, Delegate
  - Scott Holwick, Delegate
  - Andy Brimer, Alternate Delegate

### **Approval of the Annual Report**

**Motion** was made to approve the 2013 Annual Report, seconded and passed.

### **Pastoral Reports**

In the following order, each Pastor provided a brief review of their 2013 reports, along with vision for 2014 in accordance with the church's recent vision and purpose statement. They also acknowledged individuals, teams and/or staff members for their service in building God's kingdom.

- 1) **Pastor Tim Gibson** highlighted the following ways in which we are seeking to carry out the vision of Ebenezer:
  - a. **A church where people are transformed by the truth of God's Word**
    - Preaching
    - LEAD Class
    - Theology Conference
    - Missions / Evangelism Conference
  - b. **A community of believers unified in worship, prayer, and service**
    - Membership Class
    - Space Needed
    - Prayer Meeting
  - c. **A fellowship of people who exercise the love of Christ**
    - Congregational Care - "Shepherd's List", support groups, counseling
  - d. **Reaching arms for the Gospel**
    - Fork's Church Plant
  
- 2) **Pastor Dick Bickings** highlighted the following:
  - a. **A church where people are transformed by the truth of God's Word**
    - Children
    - Adults
  - b. **A community of believers unified in worship, prayer, and service**
    - Men's Breakfasts
    - Women's Ministries
    - YACS
    - Primetimers
  - c. **A fellowship of people who exercise the love of Christ**
    - Kinship Groups
  - d. **Reaching arms for the Gospel**
    - Evangelism
    - Missions
    - Community Concerns
    - Nursing Home
    - Prison Ministry
    - Battle Zone
    - Counseling
    - Sports Outreach
    - G.R.O.W.

- 3) **Pastor Mark Culton** highlighted the following:
- a. **A church where people are transformed by the truth of God's Word**
    - Tuesday night lessons from God's Word
    - Small group time each Tuesday
    - Sunday School
  - b. **A community of believers unified in worship, prayer, and service**
    - Tuesday night gatherings
    - Retreats
    - Family Centered youth ministry
    - Students serving throughout ministries of church
  - c. **A fellowship of people who exercise the love of Christ**
    - Growth Groups
    - Mentoring Ministry
    - MS & HS students interacting on same night
  - d. **Reaching arms for the Gospel**
    - Missions Trips (domestic and foreign)
    - Dare 2 Share
    - Illuminite

#### **Pinebrook Week**

Pastor Tim and Andy Brimer mentioned Pinebrook Week and encouraged the congregation to pray about participating. Rob Christiansen is going to be the point person for questions or people interested in attending.

#### **Prayer and Adjournment**

**Motion** was made to adjourn the meeting, seconded and passed. Pastor Tim Gibson closed the meeting in prayer.

Respectfully Submitted,



Mark Culton  
Secretary to the Board of Elders

## **Financial Report for 2013**

Praise God for providing for all of our needs in 2013!

General Fund income was \$903,841 in 2013 which represents essentially 100% (short by \$426) of our targeted annual budget amount of \$904,267.

Thanks goes to the ministry leaders who were diligent in managing the individual budget lines through the course of the year. Including the expenditures for Capital Improvements, the total spending was \$922,215 which is a 2% overage in the total budgeted amount.

EBFC's financial status throughout 2013 was stable and we have a fairly positive outlook for 2014. Total Cash & Cash Equivalent Assets increased by about \$28,016 to \$669,479 in 2013, which includes \$145,702 set aside in Designated Funds.

Thanks to those who served on the Finance Committee through 2013 – Mike Capaldi, Margie Cruz, Debbie Griffin, Joe Meier and Dale Tshudy.

The budgeting process was a bit different this past cycle, and it could not have been as easily accomplished without the assistance of Joe Meier. We met with ministry leaders/budget owners in face to face meetings to discuss plans and budgets for the coming year.

Final thanks goes to the unseen yet important work of the Audit Team led by John Wiegand. This year Rachael Kuntz, Dale Tshudy and Gail Tshudy joined in the monumental task of reviewing our finances and procedures.

Let us continue to be thankful to God for providing for our needs. May we prayerfully seek how we worship through our giving and continue to be good stewards in building His Kingdom.

Serving with you,  
Andrew Brimer,  
Treasurer





# Year End Financial Report 2013

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## Financial Summary – Balance Sheet 2013

Total Assets: \$641,463

### Liabilities:

Building Fund	\$ 82,096
Faith Promise	\$ 30,342
Benevolence	\$ 13,391
Scholarships	\$ 1,718
Transportation	\$ 18
Music	\$ 49
Youth Summer Missions	\$ 7,044

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## Financial Summary – General Fund

	<u>Actual 2013</u>	<u>Budget 2013</u>	<u>% of Budget</u>
Income	\$ 903,841	\$ 904,267	100%
Expenses	<b><u>\$ 922,215*</u></b>	<b>\$ 904,227</b>	102%
Net Ordinary Income		-\$ 18,374	
Net Income		-\$ 35,440	

**\* Includes \$21,454 for Capital Improvements**

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**Ebenezer  
Bible Fellowship Church**

# 2014 Elections



## **ELDER NOMINEE (election for a 3 year term)**

**Byron Roth**—I grew up in western Canada and came to know Jesus Christ at an early age. I have been a member at Ebenezer for 17 years and was an Elder for 8 1/2 years before relocating to Shanghai with my family for 3 years in 2006. During my time as Elder I served in different capacities (building expansion, deacon liaison, BCS liaison, newcomers). Recently I have been co-leading GriefShare with Shawn Sommons. I am excited about what God is doing in the lives of people, at Ebenezer and I am aligned with our doctrine. I was asked to serve on the Elder Board after my return from China but wanted to take some time after the death of my wife prior to serving again. During the last 3 years I have seen God using my experience for His glory and purpose and I have a renewed desire to be used by God in ministry at Ebenezer. I have three children, Hudson and Abigail are both in college and Steven is in high school.

## **All-Church Dinner & Meeting Sunday, January 19 5:00 - 8:00 pm**

Voting will take place at the Annual Congregational Meeting on Sunday, December 19. Everyone is invited to join us for this all-church event! Please bring a covered dish or dessert to share at the potluck dinner (large quantities are appreciated). Beverages will be provided.

After dinner we'll head to the sanctuary for a brief time of prayer & praise followed by our Annual Congregational Meeting. The agenda will include the 2013 Annual Report, Financial Report, Pastoral Reports, and voting for our Elder and Delegates to Annual Conference. Childcare will be available during the meeting for ages 0-3 years.