

### Roll Call -

 Present: Rick Davis, Shawn Sommons, Wayne Batten, Jay Jenkins, Andy Brimer, Dick Albright, Mike Capaldi (via telephone) Pastors Jason Hoy, Dick Bickings, Mark Culton

### Meeting with Ministerial Candidate Committee (MCC) from the BFC Denomination -

- Present from BFC: Andy Cosgrove, Byron Widger, Cal Reed
- Also present from EBFC: John Quigley, Chairman of Senior Pastor Search Committee.
- This portion of the meeting began with a time of prayer and thanksgiving.
- Utilizing a list of questions that had been prepared by the elders with input from John Quigley on behalf of the Search Committee, the EBFC elders had a lengthy discussion with the MCC.
- The following is meant to be a synopsis of the discussion and should not be construed as representing all of the various questions and comments made throughout the meeting with the MCC:
  - Cal Reed provided details into the process of reviewing the candidate up to and including the notification that the candidate could not be considered for BFC ordination.
  - As previously stated, the main reasons for disqualification were centered on the candidate's understanding of total depravity, foreknowledge and elder rule which differ from the understanding of the Bible Fellowship Church.
  - o In addition, the MCC shared that the somewhat argumentative manner in which the candidate conducted himself during conversations was also a factor that was considered in the decision-making process.
- Additional questions were asked of the MCC including how the AOF interpretation impacts those in leadership functions, such as Elder, can reconcile their ability to serve in the event that they do not totally agree. The main distinction from the MCC's perspective comes by way of "Teaching Elder" versus non-teaching elder and that a teaching elder should be in agreement with the articles.
- Cal and the MCC shared their hearts and that fact that they take no pleasure in disqualifying
  a godly man like the candidate and fully understand the potential impact that the decision
  might have on the particular church.
- This portion of the meeting was closed in prayer and the MCC members departed.
- John Quigley remained for a short time to debrief the conversation and agreed to take the lead in communicating with the members of the Senior Pastor Search Committee. The message would include a thank you from the Board for their diligence and service over the past two years.

### Communication to the Congregation -

The elders agreed to utilize the Annual Congregational Meeting on January 30, 2011 to communicate the outputs from this meeting with the MCC. Andy Brimer agreed to draft the communication to be read in an announcement at all three services on January 16, 2011.

### Sr. Pastor Search -

The elders agreed that additional time and prayer was needed to seek the wisdom of God on the next steps of the process. In the meantime, Andy Brimer and Mike Capaldi, as delegates to the BFC, will collect any incoming resumes.

### Delegates for BFC Conference in spring, 2011 -

**Motion** was made to nominate Andy Brimer and Mike Capaldi as delegates to the BFC Annual Conference and Wayne Batten as first alternate, seconded and passed.

### Congregational Meeting -

The elders discussed some content, agenda and logistical issues regarding the meeting.

### Elder Matters -

- In lieu of the clarified interpretation of the Articles of Faith, Jay Jenkins submitted his resignation as Elder to EBFC. (Attachment I) (Jay submitted an official resignation to the Board via email on I-II-II)
- Due to time constraints, the Board delayed the voting of Board officers and annual signing until a subsequent meeting.

### Financial Report -

- Dick Albright, Interim Treasurer, reviewed the Financial Report for January. (Attachment 2)
- Motion was made to approve the report, seconded and passed.

### Approval of Minutes -

- Motion was made to approve the minutes from the December 13, 2010 Joint-Board of Elders and Deacons Meeting, seconded and approved.
- Motion was made to approve the Board of Elders Meeting minutes from December 13, 2010, seconded and passed.
- Motion was made to approve the minutes from the December 12, 2010 Congregational Budget Meeting, seconded and approved.

### Adjourn -

The elders closed the meeting in prayer.

Respectfully submitted,

Mike Capaldi.

Secretary to the Board of Elders

Attachment #1

January 10, 2011

Jay W. Jenkins 1537 Englewood Street Bethlehem, PA 18017

Elder Board Ebenezer Bible Fellowship Church 3100 Hecktown Road Bethlehem, PA 18020

RE: Letter of Resignation

Dear Brothers:

This letter will serve as my formal request to resign from the Elder Board of Ebenezer Bible Fellowship Church, effective this date. Recent clarifications of the Articles of Faith by the denomination make clear that I am not in agreement with the BFC Articles of Faith. Specifically, my understanding of Articles 9-13 has heretofore been based on what I would refer to as a moderate Calvinist view. In light of further clarifications by the denomination, my understanding of Scripture is not consistent with the BFC. As a matter of integrity, I cannot continue to serve in leadership within the BFC. I do not dispute the denomination's authority to guard their doctrinal purity; although I wish that this issue was one for which the BFC would allow for a wider range of positions. After all, these are issues that have been debated by godly men for thousands of years.

I have enjoyed the time that I have served as an Elder. I have learned a great deal from all of the Elders. When I accepted the position as Elder, I felt God's call on me to serve and to use His gifts of leadership and discernment. As I leave this position, I feel an even greater desire to serve Him. I have grown in my knowledge of and trust in our Lord. Thank you.

In Christ,

JAY W. JENKINS

Attachment #Z

## EBENEZER BIBLE FELLOWSHIP CHURCH - DECEMBER 2010 FINANCIAL STATEMENT

## BALANCE SHEET REPORT / COMPARISON

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|---------------------------------|-------------|-------------|-----------|----------------------------------|-----------|------------|------------|
| ASSETS                          | 31-Dec-10   | 30-Nov-10   | \$ Change |                                  | December  | Budget ;   | Over Budge |
| Assets - Checking/Savings       |             |             |           | Income                           |           |            | ò          |
| 18000 · Checking (KNBT)         | 402,180.88  | 352,330.25  | 49,850.63 | 1100 · Offerings / Gifts         | 82.316.20 | 105,000,00 | -22.683.80 |
| 18001 · CDs (KNBT)              | 66,305.83   | 66,040.12   | 265.71    | 1400 · Interest                  | 0.00      | 25.00      | -25.00     |
| 19000 · Savings (M&T Bank)      | 140,961.65  | 140,926.90  | 34.75     | 1700 · Memorials                 | 100.00    | 100.00     | 000        |
| 19001 Checking (M&T Bank)       | 10,270.50   | 16,053.88   | -5,783.38 | 1900 · BCS / Bldg Use            | 00.0      | 0.00       | 00.0       |
| Total Checking/Savings          | 619,718.86  | 575,351.15  | 44,367.71 | Total Income                     | 82,416.20 | 105,125.00 | -22,708,80 |
|                                 |             |             |           | Expenses                         |           | •          |            |
| TOTAL ASSETS                    | 619,718.86  | 575,351.15  | 44,367.71 | 2000 · General Church Finance    | 2,501.20  | 11,515.00  | -9,013.80  |
|                                 |             |             |           | 3000 · Discipleship Ministries   | 2,483.20  | 2,397.00   | 86.20      |
| LIABILITIES                     |             |             |           | 5000 · Evangelism Ministries     | 138.35    | 185.00     | -46.65     |
| Current Liabilities             |             |             |           | 6000 · Missions                  | 17,395.00 | 17,970.00  | -575.00    |
| 901 · Building Fund             | 66,438.86   | 26,168.90   | 40,269.96 | 7000 · Deacon Ministries         | 8,798.83  | 13,520.00  | 4,721.17   |
| 902 · Capital Improvement Fund  | 10,338.00   | 10,338.00   | 00.0      | 8000 · Worship                   | 1,099.25  | 675.00     | 424.25     |
| 903 · Transportation Fund       | 14,275.00   | 14,100.00   | 175.00    | 9000 · Office Expenses           | 2,352.69  | 1,970.00   | 382.69     |
| 904 · Scholarships              | 3,602.41    | 2,984.64    | 617.77    | 1000 Congregational Care         | 88.22     | 575.00     | -486.78    |
| 905 · Faith Promise             | 17,508.65   | 16,470.65   | 1,038.00  | 11000 · Compensation             | 44,749.11 | 51,544.01  | -6,794.90  |
| 907 · Benevolence Fund          | 13,798.34   | 12,464.63   | 1,333.71  | Total Expense                    | 79.605.85 | 100.351.01 | -20.745.16 |
| 908 · Music Fund                | 1,136.45    | 1,217.45    | -81.00    | •                                |           |            |            |
| 910 · Angel Food Ministries     | 1,126.68    | 1,126.68    | 00.0      | Net Ordinary Income              | 2,810.35  | 4,773.99   | -1,963,64  |
| 911 · Year End Accruals         | 00.0        | 0.00        | 00:00     | Net Fund Transfer between Accts. | 0.00      | 0.00       | 00.0       |
| 912 · Run For The Children      | 700.23      | 700.23      | 00.00     | Net Income                       | 2,810.35  | 4,773.99   | -1,963.64  |
| 914 · HRA                       | 4,464.61    | 5,257.47    | -792.86   |                                  |           |            | •          |
| 100 · Payroll Liabilities       | 5,713.22    | 5,381.27    | 331.95    | DESIGNATED FUNDS                 | ED FUNDS  |            |            |
| Total Other Current Liabilities | 139,105.41  | 96,212.88   | 42,892.53 |                                  |           |            |            |
| Long Term Liabilities           |             |             |           |                                  | Income    | Expenses N | Net Income |
| 810 · Building Mortgage         | 0.00        | 0.00        | 0.00      | 901 · Building Fund              | 56,451.00 | 16,181.04  | 40,269.96  |
| Total Long Term Liabilities     | 0.00        | 0.00        | 0.00      | 903 Transportation Fund          | 175.00    | 0.00       | 175.00     |
| Total Liabilities               | 139,105.41  | 96,212.88   | 42,892.53 | 904 Scholarships                 | 617.77    | 00.00      | 617.77     |
|                                 |             |             |           | 905 · Faith Promise              | 1,038.00  | 00.00      | 1,038.00   |
| EQUITY                          |             |             |           | 907 · Benevolence Fund           | 2,233.00  | 899.29     | 1,333.71   |
| 900 · Retained Earnings         | 852,741.38  | 852,741.38  | 0.00      | 908 · Music Fund                 | 0.00      | 81.00      | -81.00     |
| Net income                      | 35,750.87   | 34,275.69   | 1,475.18  | OTHER FUNDS                      | :UNDS     |            |            |
| 1000 · Opening Bal Equity       | -407,878.80 | -407,878.80 | 00:0      | 902 · Capital Improvement Fund   | 0.00      | 00.00      | 0.00       |
| Total Equity                    | l 1         | 479,138.27  | 1,475.18  | 910 · Angel Food Ministries      | 00.00     | 0.00       | 00.00      |
| TOTAL LIABILITIES & EQUITY      | 619,718.86  | 575,351.15  | 44,367.71 | 911 · Year End Accruals          | 0.00      | 00.0       | 00.0       |
|                                 |             |             |           | 912. Run For The Children        | 0.00      | 0.00       | 0.00       |
|                                 |             |             |           | 914 · HRA                        | 0.00      | 792.86     | -792.86    |
|                                 |             |             |           | Total Other Current Liabilities  | 60,514.77 | 17,954.19  | 42,560.58  |
|                                 |             | •           |           |                                  |           |            |            |

# EBENEZER BIBLE FELLOWSHIP CHURCH - December YTD 2010 FINANCIAL STATEMENT

## BALANCE SHEET REPORT / COMPARISON

## GENERAL FUND - BUDGET vs. ACTUAL

| ASSETS   | 31-Dec-10   | 31-Dec-09 \$ Change | Change      |                                    | Dec YTD          | Budget                  | Variance    | %YTD B |
|--|-------------|---------------------|-------------|------------------------------------|------------------|-------------------------|-------------|--------|
| Assets - Cnecking/Savings<br>18000 · Checking (KNBT) | 410,075.92  | 179,528.22          | 230,547.70  | Income<br>1100 · Offerings / Gifts | 937,788.97       | 1,042,500.00            | -104,711.03 | %06    |
| 18001 · CDs (KNBT)                                   | 66,305.83   | 190,000.00          |             | 1400 · Interest                    | 4,230.43         | 4,300.00                | -69.57      | %86    |
| 19000 · Savings (M&T Bank)                           | 140,997.57  | 180,309.86          | -39,312.29  | 1700 · Memorials                   | 2,080.00         | 1,200.00                | 880.00      | 173%   |
| 19001 · Checking (M&T Bank)                          | 11,845.69   | 14,610.27           | -2,764.58   | 1900 · BCS / Bldg Use              | 70.00            | 0.00                    | 70.00       |        |
| Total Checking/Savings                               | 629,225.01  | 564,448.35          | 64,776.66   | Total Income                       | 944,169.40       | 944,169.40 1,048,000.00 | -103,830.60 | %06    |
|  |             |                     |             | Expenses                           |                  |                         |             |        |
| TOTAL ASSETS   | 629,225.01  | 564,648.35          | 64,576.66   | 2000 · General Finance             | 96,113.21        | 115,815.00              | -19,701.79  | 83%    |
|  |             |                     |             | 3000 · Discipleship                | 38,036.82        | 50,825.00               | -12,788.18  | 75%    |
| LIABILITIES  |             |                     |             | 5000 · Evangelism                  | 3,650.56         | 4,000.00                | -349.44     | 91%    |
| Current Liabilities                                  |             |                     |             | 6000 · Missions                    | 150,827.04       | 149,995.00              | 832.04      | 101%   |
| 901 · Building Fund                                  | 66,638.86   | 6,546.91            | 60,091.95   | 7000 · Deacon                      | 104,790.63       | 129,315.00              | -24,524.37  | 81%    |
| 902 · Capital Improvements                           | 10,338.00   | 0.00                | 10,338.00   | 8000 · Worship                     | 6,835.89         | 12,200.00               | -5,364.11   | 26%    |
| 903 · Transportation Fund                            | 14,555.00   | 10,880.00           | 3,675.00    | 9000 · Office/Admin                | 21,265.69        | 26,665.00               | -5,399.31   | %08    |
| 904 · Scholarships                                   | 3,602.41    | 3,286.08            | 316.33      | 10000 · Congregational Care        | 2,481.03         | 9,300.00                | -6,818.97   | 27%    |
| 905 · Faith Promise                                  | 17,708.65   | 14,788.11           | 2,920.54    | 11000 · Compensation               | 513,652.62       | 563,327.67              | -49,675.05  | 91%    |
| 907 · Benevolence Fund                               | 14,198.34   | 13,049.41           | 1,148.93    | Total Expense                      | 937,653.49       | 1,061,442.67            | -123,789.18 | %88    |
| 908 · Music Fund                                     | 1,136.45    | 2,207.45            | -1,071.00   |                                    |                  |                         |             |        |
| 910 · Angel Food Ministries                          | 1,049.46    | 804.98              | 244.48      | Net Ordinary Income                | 6,515.91         | -13,442.67              | 19,958.58   |        |
| 911 · Year End Accruals                              | 11,542.09   | 10,736.62           | 805.47      | Net Fund Transfer between Accts.   | -27,775.00       | 0.00                    | -27,775.00  |        |
| 912 · Run For The Children                           | 700.23      | 402.98              | 297.25      | Net Income                         | 34,290.91        | -13,442.67              | 47,733.58   |        |
| 914 · HRA  | 125.77      | 1,375.77            | -1,250.00   |                                    |                  |                         |             |        |
| 100 · Payroll Liabilities                            | 6,074.34    | 4,719.66            | 1,354.68    | DESIGNATI                          | DESIGNATED FUNDS |                         |             |        |
| <b>Total Other Current Liabilities</b>               | 147,672.56  | 68,800.93           | 78,871.63   |                                    |                  |                         |             |        |
| Long Term Liabilities                                |             |                     |             |                                    | Income           | Expenses                | Net         |        |
| 810 · Building Mortgage                              | 0.00        | 50,984.84           | -50,984.84  | 901 · Building Fund                | 82,349.15        | 22,257.20               | 60,091.95   |        |
| Total Long Term Liabilities                          | 0.00        | 50,984.84           | -50,984.84  | 903 · Transportation Fund          | 3,675.00         | 0.00                    | 3,675.00    |        |
| Total Liabilities                                    | 147,672.56  | 119,785.77          | 27,886.79   |                                    | 5,471.33         | 5,155.00                | 316.33      |        |
|  |             |                     |             |                                    | 35,098.00        | 32,177.46               | 2,920.54    |        |
| EQUITY   |             |                     |             |                                    | 44,231.40        | 43,402.47               | 828.93      |        |
| 900 · Retained Earnings                              | 855,140.44  | 600,010.28          | 255,130.16  | 908 · Music Fund                   | 75.00            | 1,146.00                | -1,071.00   |        |
| Net Income   |             | 252,731.10          | -218,440.29 | OTHER                              | OTHER FUNDS      |                         |             |        |
| 1000 · Opening Bal Equity                            | -407,878.80 | -407,878.80         | 0.00        | 902 · Capital Improvements         | 11,408.00        | 1,070.00                | 10,338.00   |        |
| Total Equity   | 481,552.45  | 444,862.58          | 36,689.87   | 910 · Angel Food Minsitries        | 3,886.00         | 3,564.30                | 321.70      |        |
| TOTAL LIABILITIES & EQUITY                           |             | 564,648.35          | 64,579.62   | 911 · Year End Accruals            | 11,542.09        | 10,736.62               | 805.47      |        |
|  |             |                     |             | 912. Run For The Children          | 3,511.00         | 3,213.75                | 297.25      |        |
|  |             |                     |             |                                    | 10,625.77        | (11,430.77)             | -805.00     |        |
|  |             | 1                   |             | Total Other Current Liabilities    | 201,246.97       | 127,854.50              | 73,392.47   |        |
|  |             |                     | 0,00        |                                    |                  |                         |             |        |

122,722.80







