

Roll Call:

Jason Hoy, Mark Culton, Shawn Sommons, Dick Bickings, Wayne Batten, Andy Brimer, Mike Capaldi (teleconference), Dave Allen (guest)

Devotions:

lason opened in prayer.

Dick reviewed and led a discussion on Article 1 The Holy Scriptures from the BFC AoF. There was time spent in prayer.

Sanctuary Upgrades: (Kevin Kritzberger)

- The "Radius Plan" was voted on at the last Deacons' Meeting, and it passed unanimously. The last row will be kept out until it is absolutely needed. This will give a little more access for Ushers and congregants. Padding will extend the life of the carpet, and that is included in the quotation in the "Carpet" line. This is possibly a variable line.
- The current seating capacity of the sanctuary is ~440 persons but it generally is estimated at 400 people. There is a \$400-500 giving/week to the Building Fund.
- The cost of the removal and disposal of the pews is not included in the quotation. The intent is
 to sell the pews if possible. The Deacons are going to discuss further options and recommend
 how to proceed.
- Timing: Platform Extension 2 wks (This could be done first between now and June '11. The carpet would be an additional 3-4 days.)
- Removal of Pews (2 days for the contractor)
- Carpet Removal and Preparation (1 week)
- Carpet Installation (I week)
- Pew Installation (Only one Sunday would be impacted.)
- The Deacons suggested that the target timing for the execution of the plan is the week of July 4th. The congregation will be encouraged to go to Pinebrook that week which is EBFC's week. We have a window where we would experience the least amount of disruption for the life of the church and BCS.
- The gap between the amount in the Building Fund and the estimated cost of the project is ~\$20k.
- March 11, 2011 is the date that the order must be placed in order to make the July dates.
- Update on the discussed plan, and communicate to the Congregation regarding the pews, the layout of the pews and the platform expansion along with the financials. Have a place where

people can speak with a couple of Deacons and possibly some people on the Strategic Planning Committee. We're praying about timing, but it is most likely this summer.

- Two weeks from tonight a communication plan will be announced to discuss the vision moving forward for the sanctuary renovations along with the potential timing along with the costs.
 This will be discussed for two weeks.
- Kevin and Jason will work up the outline of the communications.

Mark's Categorical Listing of Families/Elder Follow-up:

- How can we be conscientious about these people who are struggling?
- Membership Class has come out of this situation, and there will be a class on off-kinship Sunday
 nights this spring for four weeks. The invitation will also be made for current members if they
 would like to go through the AoF as a refresher.

Evaluating Existing Ministries and Especially Those that Lost Leadership:

- Women's Ministries
 - Emma is committed to the women's ministry, and the team is aligned and ready to go ahead in her absence through the end of the Spring 2011 ministry season. There will be further discussion at our next meeting on March 14, 2011.
 - O Dick will prepare a statement for the bulletin regarding Emma's resignation.
- <u>Deacon Duties</u> Community Concerns have been taken over by Bruce Eckel for the time being.
- Evangelism Pat Barry and Shawn Van Doren will be heading that up with Dick. The team will initially go out and visit with newcomers as a first step.
- Worship
 - Sound room is going well, and there is coverage.
 - o Leading Mark has volunteered to fill-in if necessary. Pray for leaders.

Bringing in a Retired BFC Pastor as a Consultant:

There are a few in the area who might be able to fill this role. Carl Cassel might be someone who could do this for us. Dave has spoken with Carl about this. Carl would like to speak with us, and he would like to maintain his duties at Coopersburg. Invite Carl to our next Elders' meeting.

Pursuing New Elders:

Wayne will convene the nominating committee and he'll follow-up with two potential candidates. One candidate is going to speak with Jason.

Keith's Medical Insurance:

- We are obligated by PA Law to offer a mini-COBRA plan to Keith.
- Mike spoke with our insurance administrator, and he suggested that we use a third party to do
 this for us at a cost of ~\$35/month. Keith is responsible for the cost of the plan at
 ~\$1200/month or at least a portion of that. Dave Allen is going to discuss this with Dave
 Gundrum to see if Keith can use the monies that are over and above his needs that this could
 be used for his health coverage. Shawn will speak with the insurance company to get him
 reinstated for now.
- Mike will check into the costs and who pays.

Deacon Items:

- Purchase of a Van -
 - The debate is over the disposition of the old church van, and there may be issues with safety with new drivers. The Deacons unanimously want to get a new van.
 - o There is \$14,723 in the budget, and it may cost about \$20k for a new van.
 - Motion: The Elder's authorize the purchase of a new van, and the Elder's recommend the trade-in of the old van. The gap between the amount in the transportation fund and the actual cost of the van will be paid for out of the general
 - Supported and voted upon unanimously passed
- Compassion International The Elders support the situation in general, and have Mark speak
 with the Missions Committee about their endorsement.
- <u>Visitation</u> Deacons would like to join us in any visitation plans going forward.

Dave closed us in prayer reading Psalm 133.

Andy Brimer,

Respectfully Submitted,

Substitute for the Secretary of the Elder Board