



## Board of Elders Meeting April 9, 2012

### Roll Call:

- Present: Mike Capaldi, Wayne Batten, Shawn Van Doren, Shawn Sommons, Scott Holwick, Dick Bickings, Mark Culton
- Excused: Jason Hoy

### Devotion/Prayer:

- The elders continued their review of the Bible Fellowship Church's Articles of Faith. Pastor Dick Bickings led a review and discussion of Article 17: Perseverance of the Saints.
- The men shared in a time of thanksgiving and prayer.

### For Discussion: Parish Nursing:

- Carol Warner, a member and registered nurse, shared the concept of a Parish Nursing program with the elders in order to discern if this is something we wish to replicate for Ebenezer. She shared materials and described the program in more detail. (Attachment 1)
- She has served in this type of ministry in previous churches and feels led to bring this opportunity to Ebenezer. Carol shared that in order to begin such a ministry, a survey to the congregation is recommended to gauge interest and to understand the resources/needs. In addition to the survey she recommends an announcement from the pulpit and to set up a ministry table with information about the program.
- There would be some costs associated with the program for the purchase of onsite medical equipment.
- Carol said that leadership support is critical to the program and would not want to proceed unless the elders and pastors were aligned with the ministry and objectives.
- Carol was dismissed and the men discussed the matter further. They were generally positive about the opportunity and agreed to ask Carol to draft the materials that would be used to promote the launch of Parish Nursing at EBFC. These materials included the survey questions, announcement to the congregation and a proposed budget for the medical equipment. This will be requested from Carol by the next Board of Elders meeting on May 21<sup>st</sup>.
- **ACTION:** Shawn Sommons, Elder, will follow up with Deacon Rob Christiansen to share the opportunity with him and the Board of Deacons.

### Approval of Minutes:

**Motion** was made to approve the minutes from the March 12<sup>th</sup> Board Meeting, seconded and approved.

### Financial Report:

- Andy Brimer, Elder & Treasurer, reviewed the Financial Report. (Attachment 2) **Motion** was made to approve the report, seconded and passed.
- There was a brief discussion regarding the repairs on the roof which are delayed due to a change of plans which requires us to get a new proposal. The property committee will provide more details when appropriate.

- Pastor Mark Culton shared a request with the Board from a student pursuing higher education at a school that offers a matching program for scholarships provided by the student's home church. Apparently, this is a practice in some Christian colleges so the request was made to us. Unfortunately, resource constraints and a lack of scholarship funds prohibit us from being able to meet this request. Mark will share the decision and reasoning with the student.

#### **Next Steps for Pastoral Candidate:**

- Mike Capaldi, Elder & Senior Pastor Search Chair, led a discussion on the next steps for the candidate to be presented to the congregation.
- The candidate is available to visit the weekend of June 2<sup>nd</sup>-3<sup>rd</sup>. During that weekend there will be several opportunities for the congregation to meet and interact with him and his family.
- ACTION: Mike agreed to draft a bulletin insert to be placed in the April 15<sup>th</sup> bulletin and to be shared on the Wednesday e-mail newsletter.

#### **For Discussion: Film Festival & Flowers for Freedom:**

- The elders received a request from Christy Eatmon, Susannah Cook, and Nicole Williams to host a Flowers for Freedom event on May 6<sup>th</sup> at the church after second service. Information about the program is below.
- FFF's mission statement: Flowers for freedom plants seeds of hope in the Lehigh Valley and beyond, nurturing awareness of human trafficking and providing opportunities to participate in a harvest of positive change for victims. (*From their website*): **Flowers for Freedom** is a grass-roots charitable organization started by a small group of women who wanted to make their voices heard in the fight against human trafficking. Our goal is to use creative expression to spread awareness, coordinate events and partner with direct care organizations to plant seeds of freedom wherever we go.
- FFF had also asked to sponsor the Young Adult Christian Ministry's Film Festival, which has been a yearly staple of the YACS. Up to this point, they had never had a sponsor. Jason Lee shared that this was not required so we will instruct them to have a table for promotion, but not sponsor the event.
- The elders agreed to allow the May 6<sup>th</sup> event and Mark Culton will communicate this to the team.
- Finally, the men took notice that ministries like this one tend to be more of a Deacon matter. Specifically, they believe this to fall into the category of Community Concerns and that it would be best for the Deacons to sanction (or not) these types of ministries before any requests for events can be made.
- ACTION: This should be discussed at the joint Elder/Deacon meeting on May 21<sup>st</sup>.

#### **National Day of Prayer Planning:**

- May 3<sup>rd</sup> is the 61<sup>st</sup> National Day of Prayer. Ebenezer will host a Community Prayer Service at 6:00 that day. Our goal is to glorify God through prayer and to be a blessing to our community by hosting this event.
- Special thanks to all the staff for helping to prepare for this event.

#### **Bible Fellowship Church Annual Conference Votes:**

- BFC Annual Conference is scheduled for April 23<sup>rd</sup>-25<sup>th</sup> at Pinebrook. Delegates Andy Brimer & Mike Capaldi will be representing Ebenezer along with pastors Jason Hoy and Dick Bickings. Pastor Mark Culton will also be in attendance serving as a Page.
- There are three resolutions that will be voted on outside of the approval of regular reports.
- Since the elders just received the report packets from annual conference, they are not in a position to discuss them and take decisions during this meeting. Therefore, the men will review

the information individually and schedule a meeting time in the coming week or two before conference to decide our votes.

- A report outlining the specific resolutions, our decisions to vote and the result of the votes at annual conference will be provided to the congregation. This will likely be at the semi-annual meeting this summer.

**Pastoral Reports:**

- Pastor Mark Culton shared his monthly report with the elders. (Attachment 3)
- Pastor Dick Bickings shared his monthly report with the elders. (Attachment 4)
- Pastor Jason Hoy was excused from this meeting and did not submit a monthly report.

**Committee Reports:**

- Evangelism:
  - Shawn Van Doren, Elder and Committee Chair, discussed the continued volunteering by the elders and others at the Bridge Ministry in downtown Easton. It is a goal for all of the elders to participate at least once (ideally twice) in the coming months in order that we can have an educated discussion and make a decision about potentially supporting the ministry formally with resources and volunteers.
  - Shawn Van Doren also shared the continued success of a nursing home ministry that is thriving through the service of several Ebenezer members.
- Pastoral Relations Committee: The PRC completed the pastoral reviews with the Pastors on April 5<sup>th</sup>. All agreed that the time was edifying and provided useful feedback and encouragement to our pastors.
- Deacon/Liaison: Shawn Sommons, Elder, who attended the Deacon meeting reported that the Deacons would like to have a joint meeting with the elders on May 21<sup>st</sup>. The elders agreed and it has been scheduled.

**Prayer & Adjournment:** The elders closed in prayer and the meeting was adjourned

Respectfully Submitted,

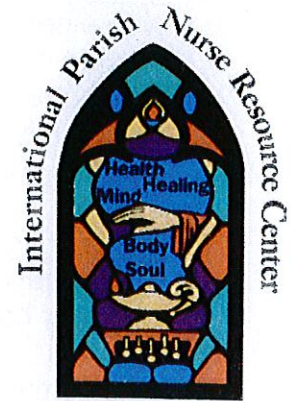


Mike Capaldi  
Secretary to the Board of Elders

## Parish Nursing Fact Sheet

1. What is a parish nurse (faith community nurse)? A parish nurse (PN) is a registered nurse with a minimum of 2 years experience that works in a faith community to address health issues of its members as well as those in the broader community or neighborhood. The experience the nurse has gathered working in other medical areas / specialties aids the nurse with assessment of health status, health needs, and collaboration with health agencies. What makes this specialty different is the conscious partnering of health issues with the faith of the client and client's family. The core to this practice is the intentional care of the spirit of those the PN assists.
2. What does a parish nurse do? A parish nurse seeks to foster physical, emotional, spiritual, and social harmony leading to healthy and healing relationships with God, family, faith communities, culture and creation. They have several roles:
  - H – Health advisor
  - E – Educator on health issues
  - A – Advocate/resource person
  - L – Liaison to faith & community resources
  - T – Teacher of volunteers & developer of support groups.
  - H – Healer of body, mind, spirit, and community.(Canadian Association for Parish Nursing Ministry – 2005)
3. Who can be a parish nurse? Registered nurses with a minimum of two years experience, a current license in the state where the faith community is located, and who have completed a parish nurse foundations course for this specialty practice, which is recognized by the American Nurses Association.
4. How did parish nursing start? The Rev. Dr. Granger Westberg began parish nursing in the mid-1980's in Chicago, as a reincarnation of the faith community nursing outreach done by religious orders, such as the "Parish Deaconesses" in Europe and America in the 1800's.

Earlier, Westberg had helped to launch several "Wholistic Health Centers" in local congregations to provide a team approach to both wellness and illness care in local congregations, using clergy, physicians, nurses, and social workers. Rev. Westberg observed that nurses provided a vital link between health systems and congregations. He urged his hospital to launch a program in area congregations to provide "parish nurses" who would reach out into the community to build bridges of healing and hope.





5. What about the name? In the traditional sense of the word, "parish" includes the whole neighborhood, so this specialty nurse practice derives its name from serving a congregation and the wider community. More generally it is known as faith community nursing with a set of scope and standards that state each faith community can use terminology that is congruent with that faith such as church nursing, congregational nursing, or other title.
6. Is this only available to Christian congregations? No – there are Jewish Congregational Nurses, Muslim Crescent Nurses, and registered nurses serving in similar capacities within other faith traditions as well.
7. What is the training for a parish nurse? There are several curricula, but most parish nurses have used the curriculum developed by a panel of nursing faculty which is offered in partnership with the International Parish Nurse Resource Center (IPNRC) at more than 130 nursing schools and health systems around the US and abroad.
8. Are there parish nurses in other states? There are parish nurses in all 50 states. Contact the IPNRC for locations and coordinators of programs.
9. How many parish nurses are there? There are approximately 15,000 parish nurses in the United States of which about 35% are compensated for their ministry.
10. Are there parish nurses in other countries? Parish nursing is growing rapidly around the world. Currently, there are parish nurses in Australia, the Bahamas, Canada, England, Ghana, India, Kenya, Korea, Madagascar, Malawi, Malaysia, New Zealand, Nigeria, Palestine, Pakistan, Scotland, Singapore, South Africa, Swaziland, Ukraine, Wales, Zambia, and Zimbabwe.
11. How can one connect with other parish nurses? The International Parish Nurse Resource Center (IPNRC) connects with several hundred parish nurse faculty and coordinators, who work with thousands of parish nurses worldwide. In addition, many parish nurses attend the Westberg Parish Nurse Symposium which is the annual professional meeting for parish nurses held each fall in St. Louis. For more information on the upcoming symposium, visit the "Events" section of the IPNRC website [www.parishnurses.org](http://www.parishnurses.org).
12. How can I learn more? Visit the website of the International Parish Nurse Resource Center at [www.parishnurses.org](http://www.parishnurses.org) or call (314) 918-2527. The IPNRC has a number of web-based, print, and DVD resources available.

# Faith Community Nursing Health Resources

## University of Maryland, Health Sciences & Human Services Library

- [Overview](#)
- [The Profession](#)
  - [Associations & Organizations](#)
  - [Documentation](#)
  - [Evaluating Websites](#)
  - [Funding Resources](#)
  - [Health Promotion Materials](#)
  - [Managing Volunteers](#)
  - [Online Discussion Groups](#)
  - [Reading List](#)
  - [Research](#)
- [Health Services in Maryland](#)
- [Health Information](#)
- [Disaster Planning](#)
  - [Faith-Based Resources](#)
  - [Health Care Providers](#)
  - [Individual, Family & Community](#)
  - [Maryland Resources](#)
- [Clinical Trials](#)
  - [General Listings](#)
  - [Specific Conditions](#)
- [Recursos de salud](#)

## Health Information

- [Centers for Disease Control and Prevention \(CDC\)](#)

The CDC's website provides credible health information on a wide variety of topics. CDC information is also provided in [Spanish](#) and other [languages](#).
- [familydoctor.org](#)

The American Academy of Family Physicians (AAFP) operates this site. All of the information on the site has been written and reviewed by physicians and patient education professionals at the AAFP. Information is also available in Spanish.
- [healthfinder™](#)

Developed by the U.S. Department of Health and Human Services in collaboration with other



Federal agencies, this website is a gateway to consumer health information. Information is also available in Spanish.

- [HIV InSite](#)

HIV InSite is a project of the University of California San Francisco (UCSF) AIDS Research Institute. Designed as a gateway to in-depth information about particular aspects of HIV/AIDS, it provides numerous links to many authoritative sources.

- [KidsHealth](#)

Created by The Nemours Foundation's Center for Children's Health Media, KidsHealth provides families with accurate, up-to-date, and jargon-free health information. Information on the site is doctor-approved and covers children from before birth through adolescence.

- [Lab Tests Online](#)

Organized by the American Association for Clinical Chemistry (AACC) in collaboration with other professional societies, this website is designed to help people better understand the many laboratory tests that are part of the diagnosis and treatment of a broad range of conditions or diseases.

- [MayoClinic.com](#)

The mission of this site is "to empower people to manage their health." Editors of the site include physicians and scientists of the Mayo Clinic.

- [MedlinePlus](#)

MedlinePlus was established and is maintained by the National Library of Medicine. It brings together authoritative information from the National Institutes of Health (NIH), and other government agencies and health-related organizations. Information is also available in Spanish.

- [MerckSource](#)

MerckSource offers a wide variety of health tools and resources. It also includes the Merck Manual-Home Edition, a medical text developed especially for consumers.

- [National Cancer Institute](#)

This site provides information on types of cancer, clinical trials, and cancer topics. Information is also available in Spanish.

- [National Women's Health Information Center \(NWHIC\)](#)

Sponsored by the U.S. Public Health Service's Office on Women's Health, the mission of the Center is "to provide current, reliable, commercial and cost-free, health information to women and their families." The website is a gateway to selected women's health information resources from the federal and private sector.

- [NOAH: New York Online Access to Health](#)

NOAH is a collection of state, local and federal health resources for consumers. NOAH's mission is to "provide access to high quality full-text consumer health information in English and Spanish."

Rating: 4.5/5 (2 votes cast)

Search for:

## Our Mission

The Health Sciences and Human Services Library at the University of Maryland developed this website to provide quality health information resources to support work with faith communities. The site brings together in one place health information, referral information, regional information for the state of Maryland and resources that support the profession of faith community nursing.

## Contact Us

If you have comments or questions, please contact the [Content Team](#).

Developed by: the [University of Maryland, Health Sciences & Human Services Library](#)

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Funded by: [The National Library of Medicine](#) under a contract (N01-LM-1-3522) with the [University of Maryland](#)



# What is Parish Nursing?

Parish nursing.  
What is that? This is  
a question I have  
answered numerous  
times. Who are we?  
What do we do?  
Where do we work?

I am a parish nurse educator at Concordia University Wisconsin, and have had the privilege of serving RNs and nursing students who wish to become parish nurses. So let me begin to share this exciting career path from graduate nurse to parish nurse. Simply stated, a parish nurse, also called faith community nurse, is a registered nurse who serves a church or parish in a volunteer or paid position.

Most often, parish nurses are connected to a congregation, serving in a variety of ways, promoting health for the whole person. Parish nurses act as health educators, personal health counselors, health advocates, referral agents, coordinators of volunteers and integrators of faith and wellness. We practice nursing on an independent level under

the standards of faith community nursing and licensure in our states.

In health care today, we are sensitive to how our patients are affected on a holistic level. For example, nurses understand that breast cancer not only affects a woman on a physical level, but it significantly affects her spirit, mind and interpersonal relationships. As we try to meet the health care needs of all people, we have begun to use the church as a base for health care. Parish nurses assist members in their physical, emotional and spiritual well being.

A study that I conducted on 82 parish nurses, revealed many activities that parish nurses participate in. For instance, 80 percent of parish nurses screen for hypertension on "Blood Pressure Sundays". Others present

By Carol A. Lueders Bolwerk



educational workshops on health topics such as breast cancer, diabetes, bone health, depression, advance directives and the like. Fifty percent of those surveyed coordinated health fairs, bridging resources from the community to church members. They have hosted flu shot clinics and blood drives on a church site. Parish nurses have facilitated support groups for grief and weight loss. They counsel congregational members on medications, lifestyles, diagnostic tests to improve health and well-being. Visits to the homebound and members living in nursing homes comprise about 60 percent of parish nurses' activities.

With other volunteers, parish nurses have developed a team ministry approach to integrate faith and health. In meeting the holistic needs of parishioners in the spiritual realm, parish nurses listen, pray, conduct bible studies, give communion, read devotions, and help people through pain and suffering.

Nurses serving congregations is a relatively old concept being now revisited by many churches. Historically, parish nursing had its roots in Christianity. In the bible, Phoebe, a deaconess, is often considered the first parish nurse. After becoming a follower of Jesus Christ, she opened her home to care for the sick (Romans 16: 1-2). Furthermore, nursing schools teach that nurses should minister to the spiritual as well as the physical needs. We, as health care workers, are simply meeting our mission—caring for all people on a holistic level.

Since the 1960s, several factors have pushed parish nursing to the forefront of church ministries. Short hospital stays, changing family structure, an aging population, rising insurance costs and increasing numbers of chronic illnesses have had an impact on families and communities. Many patients are discharged prematurely from hospitals. Where can a family receive more help? Churches have recognized this situation and have developed different ministries to help meet the health needs of their members. Parish nursing and congregational health programs are increasing in number, and help people stay out of the hospital, teach new mothers in meeting

the needs of their newborns, care for the elderly, teach illness prevention, promote health behaviors, and the like. In short, parish nurses are dedicated to the wellness of individuals, families, congregations, and communities. We develop health and wellness programs to holistically care for people from cradle to grave.

Volunteer or paid, nurses care for their congregations. Our service to the community is often based on our personal and professional experiences. For instance, I have worked in trauma and intensive care nursing. With vast



**Parish nurses act as health educators, personal health counselors, health advocates, referral agents, coordinator of volunteers and integrators of faith and wellness.**

experience in these areas, I easily transfer that experience and knowledge to educational seminars on chest pain and cardiac disease for members of the church. With a PhD in women's studies, I have conducted many presentations on bone health, breast cancer, infertility, and other women's topics. I live on a vegetable farm and during the month of October, I teach young people about nutrition when they visit our pumpkin fields. When my sons entered school, I joined the science curriculum committee and I continue to teach health topics to children.

Various training programs exist to prepare parish nurses and others to take

their place in congregational health ministries. Most range from 30 to 40-hour courses offered by universities in the nursing or theology departments, medical centers, hospitals, and interfaith institutions. A recent web search found a total of 135 programs listed in 39 states by the International Parish Nurse Resource Center ([www.parishnurses.org](http://www.parishnurses.org)). Several programs offer distance learning options. If you are interested in parish nurse education; you can easily gain access to parish nurse courses.

Since 1989, Concordia University Wisconsin has offered parish nurse courses. We have taught some 3,000 nurses across the United States, Canada, Africa, and Australia. The program makes a difference to congregations and communities in assisting individuals to maintain their health.

Content in parish nursing courses evolve around the roles of health educator, personal health counselor, integrator of faith and health, health advocate, referral agent, support group facilitator and coordinator of volunteers. Additionally, courses focus on the history and philosophy of faith community nursing, assessment, legal implications, team ministry, and documentation.

Parish nurses address important needs in the lives of many people. In the vocation you have chosen, doors will be opened to serve in many different areas. Parish nursing may be the one door you walk through. ©



Since 1987, **Carol A. Lueders Bolwerk, PhD, RN**, has served as professor of nursing at Concordia University Wisconsin. Currently, she is the director for the BSN completion program and parish nurse ministries. She

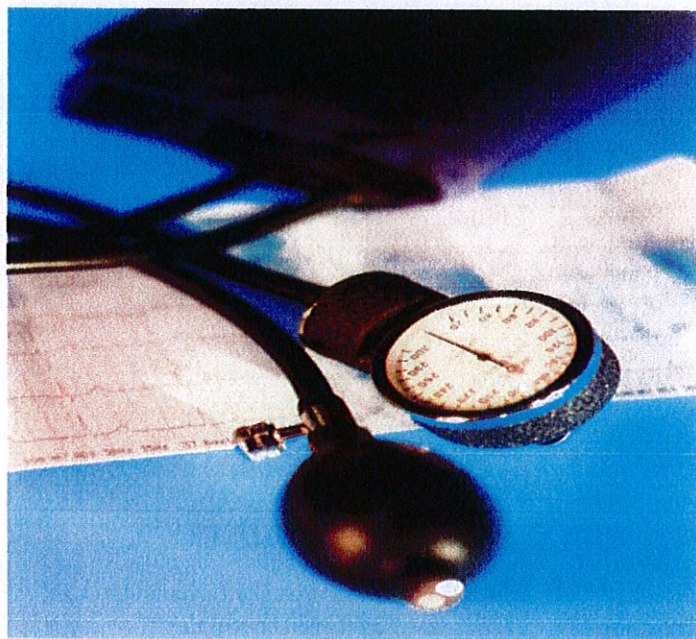
has given numerous presentations on parish nursing, and has taught over 1,000 students for this specialty. Recently, Carol was a recipient of the Champion's Award for Women's Health in Parish Nursing from the Wisconsin Women's Foundation. Contact Dr. Carol at [carol.lueders.bolwerk@cuw.edu](mailto:carol.lueders.bolwerk@cuw.edu) for more information on this nursing specialty.



CAROL WARNER'S GOALS  
FOR  
A PARISH NURSE PROGRAM

PRESENTATION TO  
THE  
BOARD OF ELDERS

April 9, 2012





## OUTLINE

### PARISH NURSING

#### I. Parish Nursing

- A. Define
- B. Role
- C. Qualifications
- D. Brief history

#### II. My qualifications

##### 111 First Steps

- A. Have announcement in Bulletin to seek other nurses to assist with program
- B. Purchase equipment
  - .Four blood pressure cuffs – small, medium, large & extra large
  - Stethoscope
  - Alcohol Swabs
  - File folders
  - Paper
- C. Survey Congregation as to what they would like to have

1. In conjunction with Hazel Smith – Blood Drives

2. Blood pressure screening

3. Examples of possible conferences:

a) Aging process

b) Care giver of aging parent

c) Gangs

d) Stress relief

e) Raising an infant

f) Parenting

g) Dieting

h) Exercising

i) Just to name a few

j) Health fair



## carol **WARNER**

Nursing Instructor, Nurse Practitioner  
St. Luke's School of Nursing  
Fountain Hill, PA

**A**s a professional, Carol Warner has been fortunate enough to realize two of her greatest desires: becoming a teacher and helping people through nursing. Ms. Warner began her academic career by earning a registered nurse degree in 1964. Twenty-one years and two additional degrees later she received a Master of Science in Nursing, followed by a post-master's certification as a family nurse practitioner in 2000. After working as an EMT and training others, Ms. Warner knew her transition into teaching would be a smooth one.

And what a perfect fit it was! Whereas certain tasks would probably leave less experienced health care professionals stumped, Ms. Warner handles her responsibilities with an aptitude that could only come from decades of practiced excellence. She assists nursing students in passing their board examinations, supervises clinical rotations for medical-surgical nursing students and gives additional support to those having difficulty. She

also makes presentations to students on how to respond to difficult questions for both exam practice and general education purposes. In addition, Ms. Warner works part time as a nurse practitioner, visiting schools and giving children physicals.

Throughout her teaching career she has been commended for her excellence in the classroom and in administration. In 1980, she was named the Northampton Community Instructor of the Year for the Nurses Aide Program, and she was also recognized for the design of the new nursing program at Moravian College in 2003. Recognizing the positive impact that community involvement can have on one's life, Ms. Warner has always taken part in professional organizations. She is a former board member of the Pennsylvania League for Nursing and a current member of the Society of Pediatric Nurses, the American Academy of Nurse Practitioners, the National League for Nursing, Sigma Theta Tau International and the American College of Nurse Practitioners.



April 9, 2012

To: Board of Elders

From: Treasurer, Andy Brimer

Subject: Financial Report for April 2012

Attached you will find the following documents as the submission for the March 2012 Financial Report:

- March Financial Statement
- 2012 YTD Financial Statement

In reviewing the financial statements, I would like to make the following comments:

- Giving for March was 125% of the budgeted forecast while the YTD giving was at 104% of the annual forecast.
- Expenses for March were 119% of the budgeted forecast while the YTD expenses was at 108% of the annual forecast.

902 · Capital Improvements	0.00	0.00	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	0.00	5,545.86	-5,545.86
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	8,000.00	753.14	7,246.86
<b>Total Current Liabilities</b>	<b>26,463.01</b>	<b>9,789.51</b>	<b>16,673.50</b>
(Income/Expenses without transfers)	0.00	2,528.30	-2,528.30

# EBENEZER BIBLE FELLOWSHIP CHURCH - MARCH 2012 FINANCIAL STATEMENT

## BALANCE SHEET

## GENERAL FUND - BUDGET vs. ACTUAL

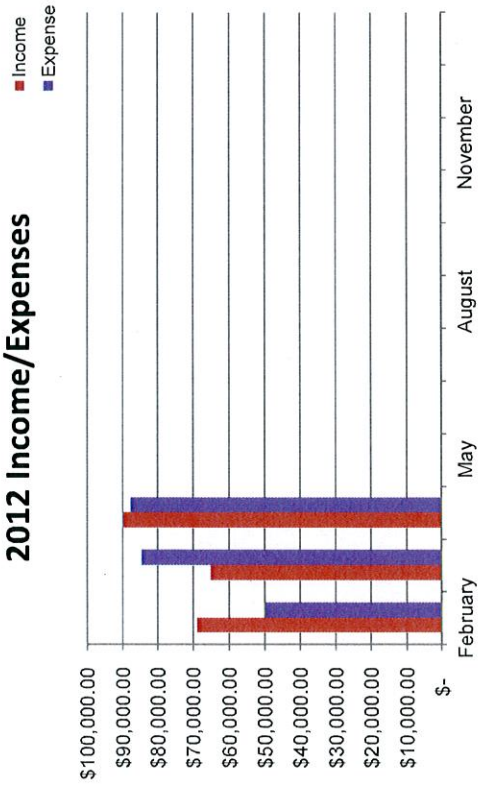
ASSETS	31-Mar-12	29-Feb-12	\$ Change	Income	March	Budget	Variance
<b>Assets - Checking/Savings</b>							
18000 · Checking (KNBT)	423,212.26	408,020.44	15,191.82	1100 · Offerings / Gifts	88,848.42	71,261.25	17,587.17
18001 · CDs (KNBT)	66,808.26	66,808.26	0.00	1400 · Interest	51.46	66.66	-15.20
19000 · Savings (M&T Bank)	106,420.39	106,397.80	22.59	1700 · Memorials	325.00	0.00	325.00
19001 · Checking (M&T Bank)	4,522.22	8,163.45	-3,641.23	1900 · BCS / Bldg Use	579.58	394.00	185.58
<b>Total Checking/Savings</b>	<b>600,963.13</b>	<b>589,389.95</b>	<b>11,573.18</b>	<b>Total Income</b>	<b>89,804.46</b>	<b>71,721.91</b>	<b>18,082.55</b>
<b>TOTAL ASSETS</b>	<b>600,963.13</b>	<b>589,389.95</b>	<b>11,573.18</b>				
<b>LIABILITIES</b>				<b>Expense</b>			
<b>Current Liabilities</b>				2000 · General Finance	2,008.10	665.80	1,342.30
2111 · Direct Deposit Liabilities	0.00	0.00	0.00	3000 · Discipleship	15,434.68	2,840.65	12,594.03
901 · Building Fund	4,389.24	961.61	3,427.63	5000 · Evangelism	14.98	150.00	-135.02
902 · Capital Improvements	5,746.54	5,746.54	0.00	6000 · Missions	20,040.00	20,510.00	-470.00
903 · Transportation Fund	17,418.00	17,353.00	65.00	7000 · Deacon	5,834.62	7,649.99	-1,815.37
904 · Scholarship Fund	2,138.92	2,509.80	-370.88	8000 · Worship	924.28	465.91	458.37
905 · Faith Promise	25,954.11	21,472.11	4,482.00	9000 · Office Expenses	1,932.09	2,448.74	-516.65
907 · Benevolence Fund	16,178.75	14,261.00	1,917.75	10000 · Congregational Care	201.00	185.00	16.00
908 · Music Fund	28.20	-71.80	100.00	11000 · Compensation	41,287.49	38,516.64	2,770.85
910 · Angel Food Ministries	0.00	0.00	0.00	<b>Total Expense</b>	<b>87,677.24</b>	<b>73,432.73</b>	<b>14,244.51</b>
911 · Year End Accruals	5,990.99	5,990.99	0.00	<b>Net Ordinary Income</b>	<b>2,127.22</b>	<b>-1,710.82</b>	<b>3,838.04</b>
912 · Run For The Children	700.23	700.23	0.00	<b>Net Fund Transfer between Accts.</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
914 · HRA	7,128.43	7,618.73	-490.30	<b>Net Income</b>	<b>2,127.22</b>	<b>-1,710.82</b>	<b>3,838.04</b>
100 · Payroll Liabilities	5,703.99	5,389.23	314.76				
<b>Total Current Liabilities</b>	<b>91,377.40</b>	<b>81,931.44</b>	<b>9,445.96</b>	<b>DESIGNATED FUNDS</b>			
<b>Long Term Liabilities</b>							
810 · Mortgage	0.00	0.00	0.00	<b>Income</b>	<b>3,427.63</b>	<b>0.00</b>	<b>3,427.63</b>
<b>Total Long Term Liabilities</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	901 · Building Fund	65.00	0.00	65.00
<b>Total Liabilities</b>	<b>91,377.40</b>	<b>81,931.44</b>	<b>9,445.96</b>	903 · Transportation Fund	124.12	495.00	-370.88
				904 · Scholarship Fund	4,882.00	400.00	4,482.00
<b>EQUITY</b>				905 · Faith Promise	1,917.75	0.00	1,917.75
900 · Retained Earnings	923,839.75	923,839.75	0.00	907 · Benevolence Fund	100.00	0.00	100.00
<b>Net Income</b>	<b>-6,375.22</b>	<b>-8,502.44</b>	<b>2,127.22</b>	908 · Music Fund			
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00				
<b>Total Equity</b>	<b>509,585.73</b>	<b>507,458.51</b>	<b>2,127.22</b>	<b>OTHER LIABILITY ACCOUNTS</b>			
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>600,963.13</b>	<b>589,389.95</b>	<b>11,573.18</b>	902 · Capital Improvements	0.00	0.00	0.00
				910 · Angel Food Ministries	0.00	0.00	0.00
				911 · Year End Accruals	0.00	0.00	0.00
				912 · Run For The Children	0.00	0.00	0.00
				914 · HRA	0.00	490.30	-490.30
				<b>Total Current Liabilities</b>	<b>10,516.50</b>	<b>1,385.30</b>	<b>9,131.20</b>
				(Income/Expenses without transfers)	0.00	1,385.30	-1,385.30

*Andrew M. Bruner*  
Treasurer

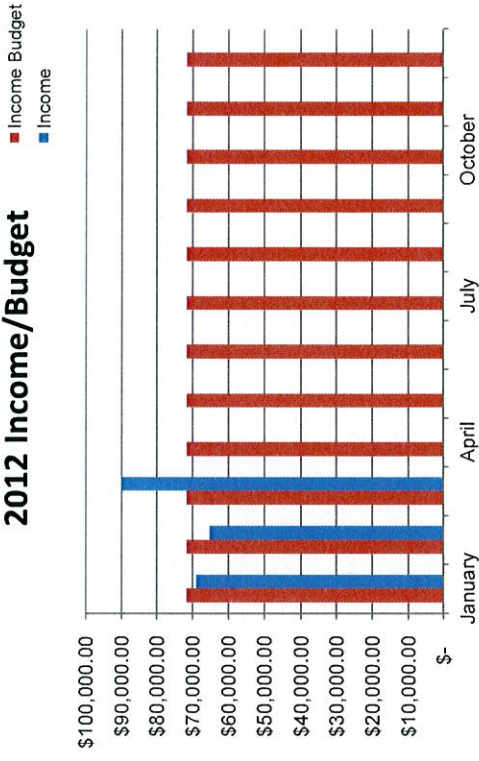
4/9/12  
Date



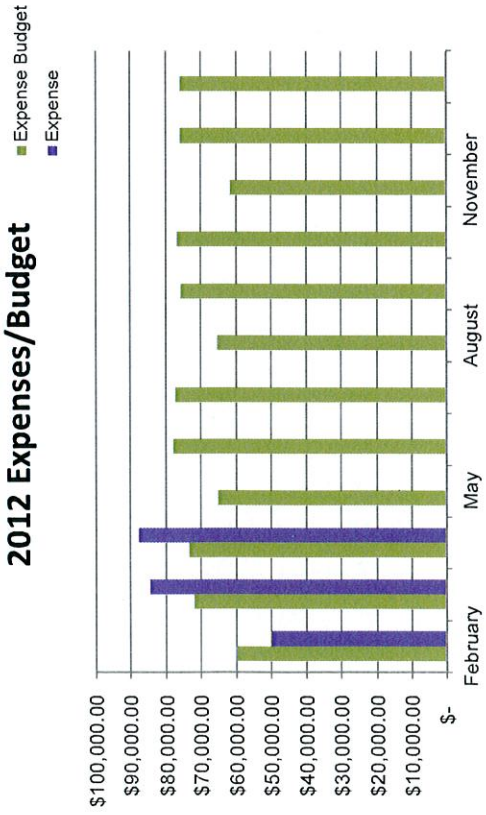
## 2012 Income/Expenses



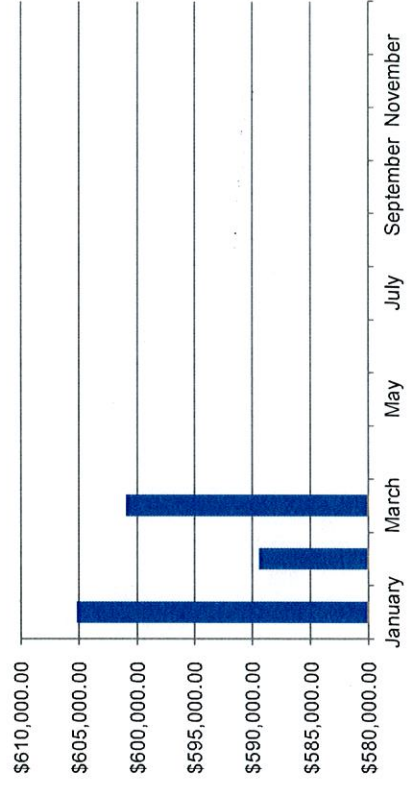
## 2012 Income/Budget



## 2012 Expenses/Budget



## 2012 Assets



# EBENEZER BIBLE FELLOWSHIP CHURCH - JANUARY 2012 FINANCIAL STATEMENT

Corrected

## BALANCE SHEET

ASSETS	31-Jan-12	31-Dec-11	\$ Change
<b>Assets - Checking/Savings</b>			
18000 · Checking (KNBT)	422,718.94	404,429.87	18,289.07
18001 · CDs (KNBT)	66,769.97	66,769.97	0.00
19000 · Savings (M&T Bank)	106,374.63	116,347.12	-9,972.49
19001 · Checking (M&T Bank)	9,352.58	3,107.51	6,245.07
<b>Total Checking/Savings</b>	<b>605,216.12</b>	<b>590,654.47</b>	<b>14,561.65</b>

### Other Assets

<b>Total Other Current Assets</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>TOTAL ASSETS</b>	<b>605,216.12</b>	<b>590,654.47</b>	<b>14,561.65</b>

### LIABILITIES

#### Short Term Liabilities

2111 · Direct Deposit Liabilities	0.00	2.96	-2.96
901 · Building Fund	-389.39	-1,123.39	734.00
902 · Capital Improvements	5,746.54	5,746.54	0.00
903 · Transportation Fund	17,353.00	17,243.00	110.00
904 · Scholarship Fund	2,234.80	2,090.20	144.60
905 · Faith Promise	20,616.44	19,656.44	960.00
907 · Benevolence Fund	13,210.62	13,340.27	-129.65
908 · Music Fund	-71.80	-71.80	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	5,990.99	11,536.85	-5,545.86
912 · Run For The Children	700.23	700.23	0.00
914 · HRA	7,708.73	-118.43	7,827.16
100 · Payroll Liabilities	5,088.60	5,690.65	-602.05
<b>Total Current Liabilities</b>	<b>78,188.76</b>	<b>74,693.52</b>	<b>3,495.24</b>

#### Long Term Liabilities

810 · Mortgage	0.00	0.00	0.00
<b>Total Long Term Liabilities</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Liabilities</b>	<b>78,188.76</b>	<b>74,693.52</b>	<b>3,495.24</b>

### EQUITY

900 · Retained Earnings	923,839.75	888,479.69	35,360.06
<b>Net Income</b>	<b>11,066.41</b>	<b>35,360.06</b>	<b>-24,293.65</b>
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00
<b>Total Equity</b>	<b>527,027.36</b>	<b>515,960.95</b>	<b>11,066.41</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>605,216.12</b>	<b>590,654.47</b>	<b>14,561.65</b>

*Andrew H. Beyer*

4/9/12

## GENERAL FUND - BUDGET vs. ACTUAL

	January	Budget	Variance	% YTD
<b>Income</b>				
1100 · Offerings / Gifts	68,271.62	71,261.25	-2,989.63	96%
1400 · Interest	56.19	66.67	-10.48	84%
1700 · Memorials	0.00	0.00	0.00	0%
1900 · BCS & Other Bldg Use	527.02	394.00	133.02	134%
<b>Total Income</b>	<b>68,854.83</b>	<b>71,721.92</b>	<b>-2,867.09</b>	<b>96%</b>
<b>Expenses</b>				
2000 · General Finance	7,324.96	6,523.85	801.11	112%
3000 · Discipleship	-4,954.32	2,466.68	-7,421.00	-201%
5000 · Evangelism	0.00	175.00	-175.00	0%
6000 · Missions	150.00	10.00	140.00	1500%
7000 · Deacon	6,137.36	9,400.03	-3,262.67	65%
8000 · Worship	353.53	1,225.01	-871.48	29%
9000 · Office & Admin	1,253.35	1,382.00	-128.65	91%
10000 · Congregational Care	40.00	185.00	-145.00	22%
11000 · Compensation	39,483.54	38,516.70	966.84	103%
<b>Total Expense</b>	<b>49,788.42</b>	<b>59,884.27</b>	<b>-10,095.85</b>	<b>83%</b>
<b>Net Ordinary Income</b>	<b>19,066.41</b>	<b>11,837.65</b>	<b>7,228.76</b>	
Fund Transfers between Accounts	8,000.00	0.00	8,000.00	
<b>Net Income</b>	<b>11,066.41</b>	<b>11,837.65</b>	<b>-771.24</b>	

## DESIGNATED FUNDS

	Income	Expenses	Net Income
901 · Building Fund	734.00	0.00	734.00
903 · Transportation Fund	110.00	0.00	110.00
904 · Scholarship Fund	310.60	166.00	144.60
905 · Faith Promise	960.00	0.00	960.00
907 · Benevolence Fund	1,246.86	1,376.51	-129.65
908 · Music Fund	0.00	0.00	0.00
<b>OTHER LIABILITY ACCOUNTS</b>			
902 · Capital Improvements	0.00	0.00	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	0.00	5,545.86	-5,545.86
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	8,000.00	172.84	7,827.16
<b>Total Current Liabilities</b>	<b>11,361.46</b>	<b>7,261.21</b>	<b>4,100.25</b>

# EBENEZER BIBLE FELLOWSHIP CHURCH - FEBRUARY YTD 2012 FINANCIAL STATEMENT

Corrected

## BALANCE SHEET

## GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	29-Feb-12	31-Dec-11	\$ Change
<b>Assets - Checking/Savings</b>			
18000 · Checking (KNBT)	408,020.44	404,429.87	3,590.57
18001 · CDs (KNBT)	66,808.26	66,769.97	38.29
19000 · Savings (M&T Bank)	106,397.80	116,347.12	-9,949.32
19001 · Checking (M&T Bank)	8,163.45	3,107.51	5,055.94
<b>Total Checking/Savings</b>	<b>589,389.95</b>	<b>590,654.47</b>	<b>-1,264.52</b>

**TOTAL ASSETS** 589,389.95 590,654.47 -1,264.52

## LIABILITIES

### Current Liabilities

2111 · Direct Deposit Liabilities	0.00	2.96	-2.96
901 · Building Fund	961.61	-1,123.39	2,085.00
902 · Capital Improvements	5,746.54	5,746.54	0.00
903 · Transportation Fund	17,353.00	17,243.00	110.00
904 · Scholarship Fund	2,509.80	2,090.20	419.60
905 · Faith Promise	21,472.11	19,656.44	1,815.67
907 · Benevolence Fund	14,261.00	13,340.27	920.73
908 · Music Fund	-71.80	-71.80	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	5,990.99	11,536.85	-5,545.86
912 · Run For The Children	700.23	700.23	0.00
914 · HRA	7,618.73	-118.43	7,737.16
100 · Payroll Liabilities	5,389.23	5,690.65	-301.42
<b>Total Current Liabilities</b>	<b>81,931.44</b>	<b>74,693.52</b>	<b>7,237.92</b>

### Long Term Liabilities

810 · Mortgage	0.00	0.00	0.00
<b>Total Long Term Liabilities</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Liabilities</b>	<b>81,931.44</b>	<b>74,693.52</b>	<b>7,237.92</b>

## EQUITY

900 · Retained Earnings	923,839.75	888,479.69	35,360.06
<b>Net Income</b>	<b>-8,502.44</b>	<b>35,360.06</b>	<b>-43,862.50</b>
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00
<b>Total Equity</b>	<b>507,458.51</b>	<b>515,960.95</b>	<b>-8,502.44</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>589,389.95</b>	<b>590,654.47</b>	<b>-1,264.52</b>

*Andrew T. Barnes*  
Treasurer

4/9/12  
Date

Income	Feb YTD	Budget	Variance	% YTD
1100 · Offerings / Gifts	132,829.77	142,522.50	-9,692.73	93%
1400 · Interest	144.42	133.34	11.08	108%
1700 · Memorials	0.00	0.00	0.00	-
1900 · BCS / Bldg Use	1,106.60	788.00	318.60	140%
<b>Total Income</b>	<b>134,080.79</b>	<b>143,443.84</b>	<b>-9,363.05</b>	<b>93%</b>

Expense	Feb YTD	Budget	Variance	% YTD
2000 · General Finance	20,108.10	7,619.70	12,488.40	264%
3000 · Discipleship	-3,257.39	5,665.85	-8,923.24	-57%
5000 · Evangelism	0.00	350.00	-350.00	0%
6000 · Missions	18,280.00	18,340.00	-60.00	100%
7000 · Deacon	16,151.17	18,100.04	-1,948.87	89%
8000 · Worship	641.40	1,690.91	-1,049.51	38%
9000 · Office & Admin	2,401.08	2,765.01	-363.93	87%
10000 · Congregational Care	40.00	370.00	-330.00	11%
11000 · Compensation	79,988.31	77,033.32	2,954.99	104%
<b>Total Expense</b>	<b>134,352.67</b>	<b>131,934.83</b>	<b>2,417.84</b>	<b>102%</b>

**Net Ordinary Income** -271.88  
**Net Fund Transfer between Accts.** 8,000.00  
**Net Income** -8,271.88

**Net Ordinary Income** -271.88  
**Net Fund Transfer between Accts.** 8,000.00  
**Net Income** -8,271.88

## DESIGNATED FUNDS

	Income	Expense	Net
901 · Building Fund	2,085.00	0.00	2,085.00
903 · Transportation Fund	110.00	0.00	110.00
904 · Scholarship Fund	585.60	166.00	419.60
905 · Faith Promise	1,815.67	0.00	1,815.67
907 · Benevolence Fund	3,350.24	2,429.51	920.73
908 · Music Fund	0.00	0.00	0.00

## OTHER LIABILITY ACCOUNTS

	Income	Expense	Net
902 · Capital Improvements	0.00	0.00	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	0.00	5,545.86	-5,545.86
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	8,000.00	262.84	7,737.16
<b>Total Current Liabilities</b>	<b>15,946.51</b>	<b>8,404.21</b>	<b>7,542.30</b>
(Income/Expenses without transfers)	0.00	1,143.00	-1,143.00



# EBENEZER BIBLE FELLOWSHIP CHURCH - FEBRUARY 2012 FINANCIAL STATEMENT

Corrected

## BALANCE SHEET

## GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	29-Feb-12	31-Jan-12	\$ Change	Income	February	Budget	Variance
<b>Assets - Checking/Savings</b>							
18000 · Checking (KNBT)	408,020.44	422,718.94	-14,698.50	1100 · Offerings / Gifts	64,558.15	71,261.25	-6,703.10
18001 · CDs (KNBT)	66,808.26	66,769.97	38.29	1400 · Interest	88.23	66.67	21.56
19000 · Savings (M&T Bank)	106,397.80	106,374.63	23.17	1700 · Memorials	0.00	0.00	0.00
19001 · Checking (M&T Bank)	8,163.45	9,352.58	-1,189.13	1900 · BCS & Bldg Use	579.58	394.00	185.58
<b>Total Checking/Savings</b>	<b>589,389.95</b>	<b>605,216.12</b>	<b>-15,826.17</b>	<b>Total Income</b>	<b>65,225.96</b>	<b>71,721.92</b>	<b>-6,495.96</b>

<b>TOTAL ASSETS</b>	<b>589,389.95</b>	<b>605,216.12</b>	<b>-15,826.17</b>	<b>Expenses</b>			
<b>LIABILITIES</b>				2000 · General Finance	12,783.14	1,095.85	11,687.29
<b>Current Liabilities</b>				3000 · Discipleship	1,696.93	3,199.17	-1,502.24
2111 · Direct Deposit Liabilities	0.00	0.00	0.00	5000 · Evangelism	0.00	175.00	-175.00
901 · Building Fund	961.61	-389.39	1,351.00	6000 · Missions	18,130.00	18,330.00	-200.00
902 · Capital Improvements	5,746.54	5,746.54	0.00	7000 · Deacon	10,013.81	8,700.01	1,313.80
903 · Transportation Fund	17,353.00	17,353.00	0.00	8000 · Worship	287.87	465.90	-178.03
904 · Scholarship Fund	2,509.80	2,234.80	275.00	9000 · Office & Admin	1,147.73	1,383.01	-235.28
905 · Faith Promise	21,472.11	20,616.44	855.67	10000 · Congregational Care	0.00	185.00	-185.00
907 · Benevolence Fund	14,261.00	13,210.62	1,050.38	11000 · Compensation	40,504.77	38,516.62	1,988.15
908 · Music Fund	-71.80	-71.80	0.00	<b>Total Expense</b>	<b>84,564.25</b>	<b>72,050.56</b>	<b>12,513.69</b>

<b>Net Ordinary Income</b>	<b>-19,338.29</b>	<b>-328.64</b>	<b>-19,009.65</b>
<b>Net Fund Transfer between Accts.</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Net Income</b>	<b>-19,338.29</b>	<b>-328.64</b>	<b>-19,009.65</b>

## DESIGNATED FUNDS

	Income	Expense	Net
901 · Building Fund	1,351.00	0.00	1,351.00
903 · Transportation Fund	0.00	0.00	0.00
904 · Scholarship Fund	275.00	0.00	275.00
905 · Faith Promise	855.67	0.00	855.67
907 · Benevolence Fund	2,103.38	1,053.00	1,050.38
908 · Music Fund	0.00	0.00	0.00

## OTHER LIABILITY ACCOUNTS

902 · Capital Improvements	0.00	0.00	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	0.00	0.00	0.00
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	0.00	90.00	-90.00
<b>Total Current Liabilities</b>	<b>4,585.05</b>	<b>1,143.00</b>	<b>3,442.05</b>
(Income/Expenses without transfers)	0.00	1,143.00	-1,143.00

*Andrew Burner*  
Treasurer

4/9/12  
Date

Student Ministries Report - March 2012

**Ephesians 4:11-14 ESV**

**And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ, so that we may no longer be children, tossed to and fro by the waves and carried about by every wind of doctrine, by human cunning, by craftiness in deceitful schemes.**

We as a youth staff have been looking at this passage and remembering that it is our job to equip the students for ministry - ministry that they are engaged in now. And so, we have been brainstorming different ways to get the students involve in ministry more than they are now - everything from working the sound board and powerpoint during youth group, to helping in various ministries around the church, and taking ownership of various activities in our youth group. This has produced good dialogue at the volunteer staff level as well as during our student leadership. Pray that we continue to follow through on these desires to have students do ministry vs. doing ministry for students.

**Teaching**

- **Middle School**  
We have been teaching through a series on Loving God and following Jesus..
- **High School**  
We are going through the book of Nehemiah, which has been enjoyable.
- **Sunday School**  
We are still teaching through Faithweaver, and Tom Galloway has been helping me on occasion with the high school students. Suzi Hardy and my wife continue to teach the middle school girls, while Swannie has the middle school boys.
- **Preaching**  
Blessed to serve in this area when needed.

**Campus Ministry**

- The youth groups of the Lehigh Valley are planning a campus ministry in Spring of 2013, which will involve an assemble in the public schools and then an outreach held at the school at night which will be evangelistic in nature and which the students will do a lot of the ground work before and after. This will be a tremendous opportunity for our students to reach their peers. This ministry is called "The Seven Project."

**Shepherding**

- Counseled with a student who is struggling with forgiveness
- Met with a student to talk about his struggles in his relationship with God.
- Meeting weekly with a student to disciple him and study through the Book of Ezekiel
- Still meeting weekly with a youth dad who is not a believer but God is really working in his heart. Pray that he receives Christ!
- Met with student to prepare for baptism. We saw one middle school student and 2 elementary students get baptized on Easter!

### **Staff**

We had an excellent time together during the YS Palooza conference. This is a great time of training on how to become a better youth worker, and how we can work together as a team for God's glory. Some of the topics discussed were teen culture and how sexuality has saturated their world, getting students to take ownership of the ministry, ministering in our uniqueness, getting back to the basics, among other great things.

### **Activities**

- **Planet Wisdom**  
What a great conference this year. Everyone I talked to - staff and students enjoyed PW more than ever. The theme was studying the Scriptures and why they can be trusted. It was excellent, and we saw a number of good conversations come out of this time.
- **Missions Emphasis**  
The students had more opportunity than ever this year to serve during Missions Emphasis month. A group of our students wrote, prepared and performed a puppet show for the younger children, while a couple of our students who went on the New Mexico trip last year shared how God used this in their life with the older children.

### **Other**

- Plans are being made with Pastor Keith Strunk for our Cape May Missions Trip. We have about 16 who will be going on this trip.
- Continue to mentor another youth pastor in the area.
- Met with the local youth pastors for our monthly meeting.

Respectfully Submitted,

Mark Culton

## POD (Pastor of Discipleship) Cast – Mar/Apr 2012

It has been an immense privilege to teach a class on church history for this spring semester in Adult Electives. I was especially challenged by this past week's lesson on William Carey. He was a complete failure by the world's and church's standards. As a cobbler, he failed at making shoes. As a teacher, he couldn't teach. As a pastor he barely made ordination after two years and his sermons were bad. He had a passion for missions to India but his colleague stole his support money, two of his children died on the mission field, his wife went insane, and after seven years of ministry he only baptized one convert. Yet William Carey plodded on with his motto, "Expect great things from God! Attempt great things for God!"

What was the result of his plodding...he translated and published the New Testament in twenty-four of India's native languages, and laid the foundation for thousands of future missionaries. After William's death in 1834, Christian missionaries began to be sent into every corner of the world, inspiring Ann and Adoniram Judson to continue his work in India. This story reminds me of what Jesus said in John's gospel...

***"Truly, truly, I say to you, whoever believes in me will also do the works that I do; and greater works than these will he do, because I am going to the Father." (John 14:12 ESV)***

Oh Lord, may I realize in the midst of my insecurities and inadequacies, that it's not about me, but it's what you are doing with us to accomplish your works!

With that in mind, here is a quick summary of some of the ministry opportunities from March/April:

### Kids Crossing

- **Curriculum Evaluation:** The Kid's Crossing leadership team is currently evaluating a number of children's ministry curriculums that are similar in philosophy (3 year cycle, unified for all ages, and parent teaching tools), but deeper in content than our current curriculum. We will make a decision on whether what we've observed is worth making a change or not at this coming meeting on April 16.
- **Cross Time Sunday School:** Praise the Lord, we continue to thank Him for providing us with an amazing staff of teachers and helpers. We are currently recruiting a lead teacher and helper for 4 yr.-olds - kindergarten class (even months) beginning in June 2012. Pray that the Lord would bring His servants on board to fill this need.
- **Early Childhood (2&3 year-olds):** No change...
- **Children's Church:** Continues to hold between 10-15 even with the 3 year-olds present.
- **Wednesday Evening Programs:** The program has been continuing to function well in teaching the biblical theme of the week in a "fun" way, though there always seems to be a drop off in the spring because of baseball. Even with the outcome on what the KC Leadership team decides on curriculum change, we are definite in our plans for 2012/2013, to involve the dads and moms to a greater extent in the program on Wednesday evenings.
- **Parent Meeting (April 29):** We are planning our spring Parent Meeting during the Adult Elective break week. Please pray that the parents will take this seriously and attend this meeting set for information and the exchange of ideas and concerns.

### Student Ministry

- See Pastor Mark's report.

### Adult Ministry

- **Adult Electives:** Our current spring semester will be winding down on April 22, and our summer semester is gearing for a May 6 start date. We plan to involve several of our teachers in a summer biblical characters' study for the first 7 weeks, and some short books and membership class on the last 7 weeks. More details are forthcoming in my next report.



- **Men's Ministry:**
  - **Men's Retreat:** Praise the Lord for the great men's retreat this past March 23-25. We had 8 men go from our church and partnered with several other churches involved including Keith Strunk's church in Cape May along with the sponsorship of Pastor Brian Cooper and his church.
  - **Bethel Series:** We have completed 18 weeks of study and with just 4 weeks left, have been inspired by the excitement and enthusiasm generated by these diligent students.
  - **BattleZone™:** There is one group in full swing with another starting this coming summer (Andy Brimer may comment).
  - **Men's Bible Studies:**
    - Wednesday evenings from 7:00 PM – 9:00 PM, The Bethel Series taught by Jason Lee.
    - Saturday mornings from 8:00 AM – 10:00 AM, The Bethel Series taught by myself.
    - Thursday mornings from 6:15 AM – 7:30 AM, Dave VanWinkle facilitates along with several other men, a new study on David.
- **Women's Ministry:** Notes from Laura Sommons...
  - First of all James study will be concluding the second week of May. That has been incredible and life changing. I met with Doris Lynch last week and we were able to plan out some things for the summer. A summer study will begin on June 14th. We are looking at doing a Women of Faith series that will be a little lighter and not as much homework for the summer. We are thinking that we will have it in the serving room or if weather permits outside with lawn chairs just to switch up the atmosphere a little. We have another soup and salad and soul food night on June 18th and Sandy Baron will be sharing that evening. We also have a Lancaster day on May 19th with the purpose of just fun.
  - We only have 12 tickets left for the one day Beth Moore conference in September. We are all very excited about that event. I'm still trying to meet with different ladies of the church on a consistent basis. I meet with a woman once a month for discipleship and sharing, and love that time together. Hopefully meeting with Christy Eatmon in regards to outreach so that we really know what that is to look like for the fall.
  - Also, in the beginning stages of planning a retreat for our ladies. I am looking into Ocean Grove. They currently are booked and I have to wait and see if no group will rebook for next fall.
  - I also wanted to let you know that God has brought some speaking events into my path. I will be speaking at MOPS on May 5th and at First Baptist Church of Allentown on May 12th for a mother/daughter banquet. Also, at Eatonville Baptist Church on May 18th for a banquet as well. Please pray for me, because I know that this is a something God has for me and I want to be a blessing in sharing God's goodness.

### **Discipleship Support**

- **Kinship:** Kinship Groups continue to function well and have been a great blessing to those who attend. It has been a blessing to see our groups become involved in outreach projects such as Care Net
- **Membership Class:** We are privileged to have 9 people attended the membership class which will be completed on April 18, 2012.

### **Other:**

- Continue to meet with a couple of men to counsel and encourage.
- Helped facilitated the Elaine Baker funeral.
- Taught Adult Elective's class on Church History.

- Continued pre-marital counseling for a couple that I will marry in June 2012.
- Continue to have the privilege of heading up the 1<sup>1/2</sup> - 2<sup>1/2</sup> year-olds MOPPETS class every other Thursday for MOPS. It is an honor to work alongside 3 gifted junior leaders
- Completed course work for my TNARS, BS410 - NT Theology course, and began my AP410 Apologetics class.

Respectfully Submitted,

Dick Bickings,

Pastor of Discipleship