



Board of Elders Meeting June 10, 2013

Opening & Roll:

- Elders present: Gibson, Hoy, Bickings, Culton, Batten, Sommons, Brimer
- Excused Absent: Capaldi, Holwick

Devotion & Prayer:

- The elders continued their review of the Articles of Faith by reviewing Article 27, *The Millennium*.
- There was a time of prayer focused on praying for the needs of our church body.

Approval of the Minutes:

- **Motion** was made to approve the minutes from the May 13, 2013 Board of Elders Meeting, seconded and approved.

Financial Report:

- Treasurer, Andy Brimer reviewed the May Financial Report. (*Attachment 1*) **Motion** was made to approve the report, seconded and passed.
- Giving is a bit down, and yet spending is in-check so far.
- The Finance Committee will be meeting with pastoral staff to discuss finances so far for the year and what remains. This is an attempt to be proactive and prepare before the end of the year when budgets are put together.
- Andy is doing some research with different banks to make sure we are being good stewards and getting the best deal. He believes it would be good to be diversified.
- Bible Bee Finances – Andy proposed the following:
A non-expense account be set-up under Discipleship Ministries for the purpose of receiving monies that have been donated to the Shelby Kennedy Foundation in support of the local contest of the National Bible Bee for 2013. The funds will be distributed to Peggy Brimer, and someone other than Andrew Brimer will approve the disbursement of funds on a regular basis such that the account will not have any remaining funds past December 31, 2013. **Motion** was made, seconded and passed with Andy Brimer abstaining.

Discussion Items:

- 1) Facilities Agreement between Ebenezer BFC and BCS: Byron Roth was asked by the deacons to do some number crunching and evaluation of the existing agreement. The deacons then met with Byron and feel very comfortable with Byron's findings and the agreement. His evaluation is that the agreement is fair and makes sense. There was some discussion by the elders about the shared space between EBFC and BCS with regards to rooms 4 and 5. The elders will revisit this agreement at the July 8th meeting.
- 2) College Ministry: The elders discussed potential ministry with college students. This is multi-pronged as we want to reach current Ebenezer college students as well as unchurched college students. The elders were in agreement that we should proceed with plans to provide transportation, fellowship and hospitality to college students. Pastor Mark is meeting with individuals now to develop plans for this fall.
- 3) Getty Concert: Pastor Jason brought a possible joint venture between BFC churches to host a Getty concert. This concert costs \$18,000, and the idea is that each of the 4 BFC churches who are involved will pay a \$1,000 deposit. **Motion** was made to support this endeavor and pay up to

\$1,000 from Ebenezer with the expectation that this would be reimbursed with ticket sales.

Motion was seconded and passed with 6 yes and 1 no.

- 4) Core Values : The elders discussed at length what our core values currently are and what they should be. This was an edifying discussion that will continue.
- 5) New Members: **Motion** was made to approve the membership applications for Candace Mason and Robyn Paul. The **Motion** was seconded and passed unanimously.

Pastoral Reports:

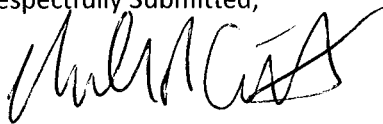
For the sake of time, reports were submitted to each elder but not reviewed in the meeting.

- Senior Pastor Tim Gibson submitted his monthly report. (*Attachment 2*)
- Pastor of Discipleship, Dick Bickings submitted his monthly report. (*Attachment 3*)
- Pastor of Congregational Care, Jason Hoy submitted his monthly report. (*Attachment 4*)
- Pastor of Youth, Mark Culton submitted his monthly report. (*Attachment 5*)

Adjournment

- The meeting was closed in prayer.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Mark Culton', written over a horizontal line.

Mark Culton

Stand-in Secretary to the Board of Elders

June 10, 2013

To: Board of Elders
From: Andy Brimer, Treasurer
Subject: Financial Report for June 2013

Attached you will find the following for the May 2013 Financial Report:

- May Financial Statement
- YTD Financial Statement
- Graphical representation of:
 1. Income compared to projected budget
 2. Expenses compared to projected budget
 3. Income trends in relation to expense trends
 4. Asset trends

In reviewing the financial statements I would like to make the following comments:

- Income for May was 83% of the budgeted forecast while the YTD income was at 95% of the annual forecast.
- Expenses for May were 95% of the budgeted forecast while the YTD expenses were at 98% of the annual forecast.
- Including this year, May has been consistently a low giving month for three of the last four years without any clear indication for the pattern.
- Ministry leaders are doing a very good job of spending according to budget.
- The Finance Committee met May 21, 2013 and highlights of the discussion were:
 - addressing 2012 Audit findings
 - meet with ministry leaders to discuss spending during June/July
 - banking options and mechanisms for online donations

EBENEZER BIBLE FELLOWSHIP CHURCH - MAY 2013 FINANCIAL STATEMENT

BALANCE SHEET

GENERAL FUND - BUDGET vs. ACTUAL

ASSETS		31-May-13	30-Apr-13	\$ Change			
Assets - Checking/Savings					Income	May	Variance
18000 · Checking (KNBT)		429,521.51	442,322.05	-12,800.54	1100 · Offerings / Gifts	62,151.65	74,583.33
18002 · CDs (KNBT)		67,134.49	67,134.49	0.00	1400 · Interest	38.03	100.00
19000 · Savings (M&T Bank)		90,626.68	90,618.98	7.70	1700 · Memorials	0.00	0.00
19001 · Checking (M&T Bank)		5,393.62	5,353.62	40.00	1900 · BCS / Bldg Use	547.26	672.25
Total Checking/Savings		592,676.30	605,429.14	-12,752.84	Total Income	62,736.94	75,355.58
TOTAL ASSETS		592,676.30	605,429.14	-12,752.84			-12,618.64
LIABILITIES					Expenses		
Current Liabilities					2000 · General Finance	3,990.48	4,738.34
901 · Building Fund		21,751.99	19,888.99	1,863.00	3000 · Discipleship	1,151.94	3,565.00
902 · Capital Improvements		-1,144.50	-1,144.50	0.00	5000 · Evangelism	10.97	125.00
903 · Transportation Fund		8.00	8.00	0.00	6000 · Missions	16,700.20	16,708.00
904 · Scholarship Fund		1,912.73	1,912.73	0.00	7000 · Deacon	5,057.00	6,304.18
905 · Faith Promise		7,981.54	8,121.54	-140.00	8000 · Worship	-65.67	341.66
907 · Benevolence Fund		12,702.75	12,646.42	56.33	9000 · Office & Admin	1,083.06	1,356.67
908 · Music Fund		28.20	28.20	0.00	10000 · Congregational Care	115.00	190.00
911 · Year End Accruals		8,480.16	8,480.16	0.00	11000 · Compensation	50,038.69	48,964.53
912 · Run For The Children		260.11	260.11	0.00	Total Expense	78,081.67	82,293.38
914 · HRA		5,559.04	6,030.15	-471.11			
915 · Youth Summer Missions		2,249.19	2,249.19	0.00	Net Ordinary Income	-15,344.73	-6,937.80
100 · Payroll Liabilities		7,498.89	6,215.22	1,283.67	Net Fund Transfer between Accts.	0.00	0.00
Total Current Liabilities		67,288.10	64,696.21	2,591.89	Net Income	-15,344.73	-6,937.80
Long Term Liabilities							
902 · Mortgage		0.00	0.00	0.00	DESIGNATED FUNDS		
Total Long Term Liabilities		0.00	0.00	0.00			
Total Liabilities		67,288.10	64,696.21	2,591.89			
EQUITY					Income	Expenses	Net
900 · Retained Earnings		959,280.04	959,280.04	0.00	901 · Building Fund	1,863.00	1,863.00
Net Income		-26,013.04	-10,668.31	-15,344.73	903 · Transportation Fund	0.00	0.00
1000 · Opening Bal Equity		-407,878.80	-407,878.80	0.00	904 · Scholarship Fund	0.00	0.00
Total Equity		525,388.20	540,732.93	-15,344.73	905 · Faith Promise	3,160.00	3,300.00
TOTAL LIABILITIES & EQUITY		592,676.30	605,429.14	-12,752.84	907 · Benevolence Fund	2,056.33	2,000.00
					908 · Music Fund	0.00	0.00
					OTHER LIABILITY ACCOUNTS		
					902 · Capital Improvements	0.00	0.00
					911 · Year End Accruals	0.00	0.00
					912 · Run For The Children	0.00	0.00
					914 · HRA	0.00	471.11
					915 · Youth Summer Missions	0.00	0.00
					Total Current Liabilities	7,079.33	5,771.11
							1,308.22

Andrew H. Bummer
Treasurer

6/10/13
Date

EBENEZER BIBLE FELLOWSHIP CHURCH - MAY YTD 2013 FINANCIAL STATEMENT

BALANCE SHEET

GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	31-May-13	31-Dec-12	\$ Change	Income	May YTD	Budget	Variance	% BGT YTD
Assets - Checking/Savings								
18000 · Checking (KNBT)	429,521.51	478,672.09	-49,150.58	1100 · Offerings / Gifts	356,215.07	372,916.66	-16,701.59	96%
18002 · CDs (KNBT)	67,134.49	66,808.26	326.23	1400 · Interest	513.90	500.00	13.90	103%
19000 · Savings (M&T Bank)	90,626.68	90,589.19	37.49	1700 · Memorials	150.00	0.00	150.00	N/A
19001 · Checking (M&T Bank)	5,393.62	5,393.62	0.00	1900 · BCS / Bldg Use	2,736.30	3,361.25	-624.95	81%
Total Checking/Savings	592,676.30	641,463.16	-48,786.86	Total Income	359,615.27	376,777.91	-17,162.64	95%
TOTAL ASSETS	592,676.30	641,463.16	-48,786.86					
LIABILITIES								
Current Liabilities								
901 · Building Fund	21,751.99	14,881.99	6,870.00	Expenses				
902 · Capital Improvements	-1,144.50	0.00	-1,144.50	2000 · General Finance	10,905.19	20,026.68	-9,121.49	54%
903 · Transportation Fund	8.00	8.00	0.00	3000 · Discipleship	5,450.66	15,422.50	-9,971.84	35%
904 · Scholarship Fund	1,912.73	2,286.51	-373.78	5000 · Evangelism	143.97	625.00	-481.03	23%
905 · Faith Promise	7,981.54	49,488.54	-41,507.00	6000 · Missions	53,837.37	53,288.50	548.87	101%
907 · Benevolence Fund	12,702.75	6,042.91	6,659.84	7000 · Deacon	41,341.28	37,383.34	3,957.94	111%
908 · Music Fund	28.20	28.20	0.00	8000 · Worship	3,654.57	2,208.34	1,446.23	165%
911 · Year End Accruals	8,480.16	5,990.99	2,489.17	9000 · Office & Admin	6,511.96	8,563.33	-2,051.37	76%
912 · Run For The Children	260.11	260.11	0.00	10000 · Congregational Care	1,126.42	990.00	136.42	114%
914 · HRA	5,559.04	2,489.17	3,069.87	Total Expense	376,378.31	383,030.37	-6,652.06	98%
915 · Youth Summer Missions	2,249.19	1,806.33	442.86					
100 · Payroll Liabilities	7,498.89	6,779.17	719.72	Net Ordinary Income	-16,763.04	-6,252.46	-10,510.58	
Total Current Liabilities	67,288.10	90,061.92	-22,773.82	Net Fund Transfer between Accts.	9,250.00	0.00	9,250.00	
Long Term Liabilities				Net Income	-26,013.04	-6,252.46	-19,760.58	
802 · Mortgage	0.00	0.00	0.00					
Total Long Term Liabilities	0.00	0.00	0.00					
Total Liabilities	67,288.10	90,061.92	-22,773.82					

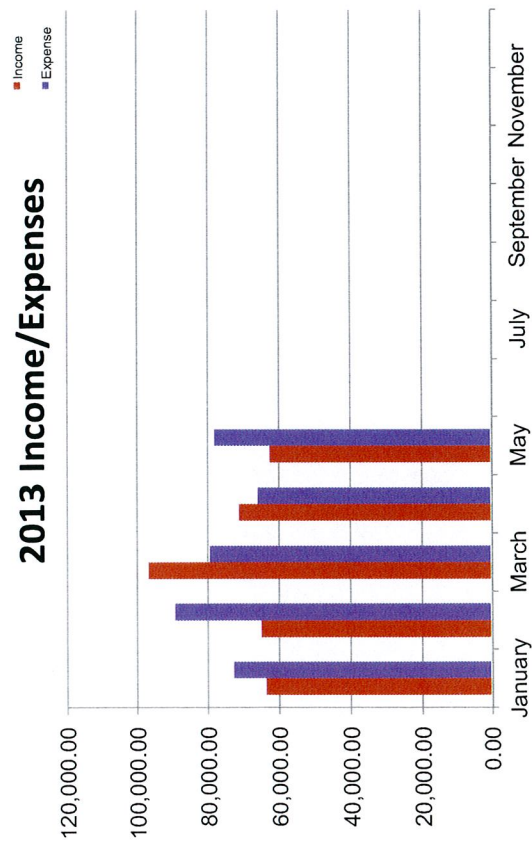
DESIGNATED FUNDS

	Income	Expenses	Net
901 · Building Fund	6,870.00	0.00	6,870.00
903 · Transportation Fund	0.00	0.00	0.00
902 · Scholarship Fund	579.22	953.00	-373.78
905 · Faith Promise	10,103.00	51,610.00	-41,507.00
907 · Benevolence Fund	10,180.09	3,520.25	6,659.84
908 · Music Fund	0.00	0.00	0.00
OTHER LIABILITY ACCOUNTS			
902 · Capital Improvements	0.00	1,144.50	-1,144.50
911 · Year End Accruals	381.57	500.00	-118.43
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	9,750.00	4,072.53	5,677.47
915 · Youth Summer Missions	585.00	142.14	442.86
Total Current Liabilities	38,448.88	61,942.42	-23,493.54

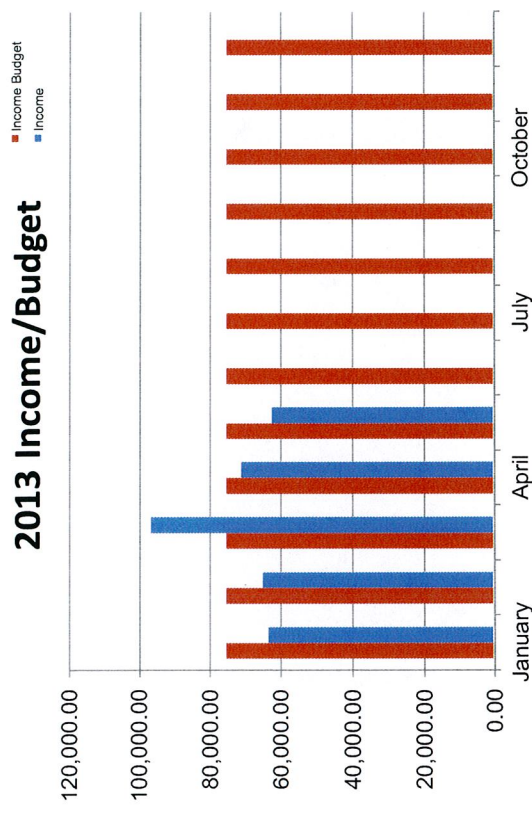
Andrew St. Bruner
Treasurer

6/10/13
Date

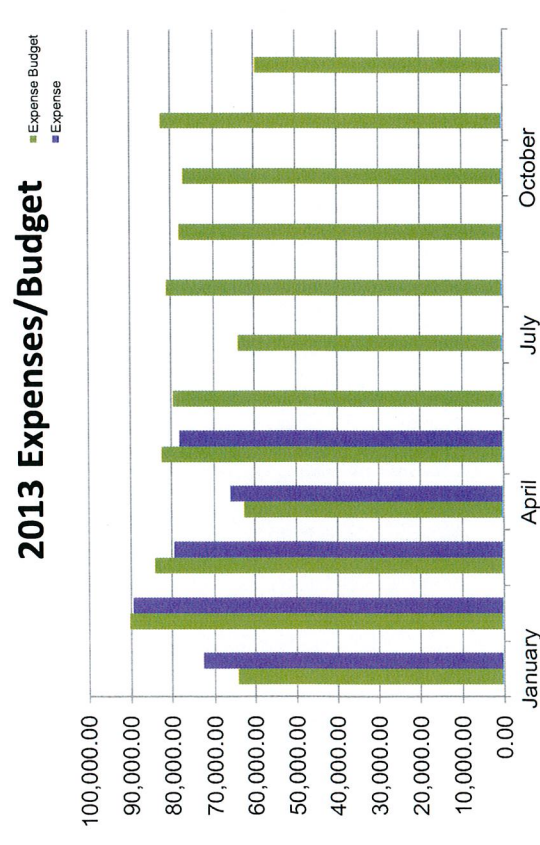
2013 Income/Expenses



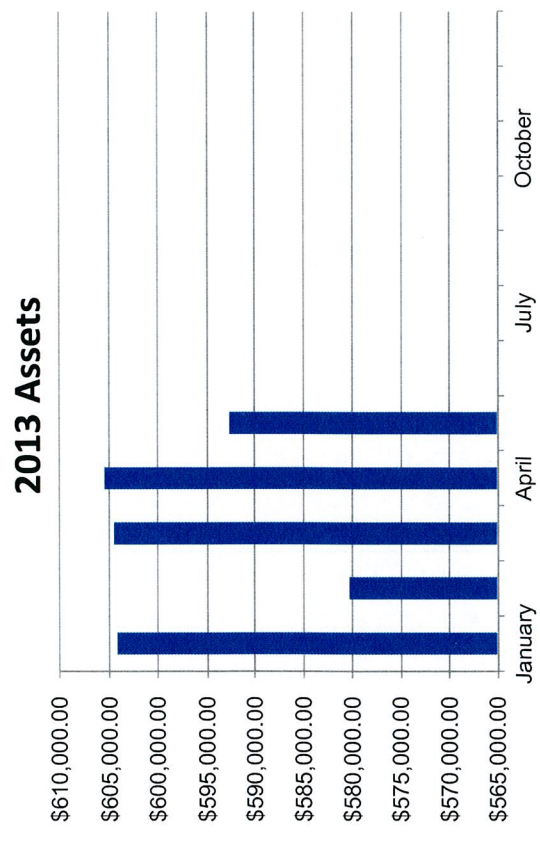
2013 Income/Budget



2013 Expenses/Budget



2013 Assets



Pastor Tim's Ministry Report
June 10, 2013

Attachment #2

Preaching: The study of Philippians has come to a close and I feel like the Lord really used it in the lives of the saints at Ebenezer. I had thought about doing a series on deadly sins, but have chosen not to go that route, due to a few comments that I have heard in the Christian Beliefs class. I feel a study about true regeneration is needed. Therefore, I have begun a study I've entitled "Blessed Assurance." This 6 part series will look at the true religious affections that inevitably accompany the new birth. We began in John 3 last week looking at the necessity of the new birth. The following sermons will cover the tests that John's epistle give to true believers granting them assurance that they have truly been born again. I believe this series is going to be beneficial for our people, as many have not understood Lordship salvation. Being born again does not mean that someone has prayed a prayer. But rather with regeneration comes clear submission to the Lordship of Christ, which is what John teaches in his epistles. My prayer is that this study will strengthen us.

Christian Beliefs Class: I have two more lectures to complete the 14 week theological study of the basics. I have been extremely encouraged by the response to the class. Many have told me how they have benefited from the class. I hope to continue to use this material to teach this class at least once a year at Ebenezer.

Worship Ministries: (From Jennie)

The Adult Choir is currently on break for the Summer. Our member total stayed around the same as when we started in the Fall. This has been the pattern for this ministry the past few years. Sound Room Ministry held an interest session where folks could come and find out about the ministry. Seven people attended. We will be training four new people. We have discussed the possibility of streaming our services online so that congregation members who cannot attend Sunday morning worship (shut-ins, family obligations, and work situations, among others) can still participate. Worship Team Ministry is going very well. We just added a musician who plays bass and guitar. It is a blessing to work with all of these musicians. It is rare to have a ministry like this with such camaraderie. I believe the piano tuning issues (which were a manufacturer defect) are finally being resolved. We did not renew the Allen Organ service contract this year. As worship coordinator, my priority right now (besides my regular duties) is to seek out new music for worship and special music that is solid lyrically and accessible musically. Also, I'm eager to get more of our children and youth involved. Most specifically, I'm targeting those who play instruments.

Jennie

Staff: Overall, the staff is working hard and in good spirits. I am praying about what book to take the staff through in the Fall.

Internship: Preston Young has shown an interest in ministry, and possible feels like the Lord may be calling him into full time ministry. We are going to provide him with a 10 week internship at EBFC. The goal of this internship will mainly be to pour our lives and teaching into this young man. We are asking him to read several books that will help him grow in theology, ministry philosophy, hermeneutics, etc. I will be spending at least 2 hours each week with him one-on-one discussing theology over the summer. Pastor Mark and Dick will also be participating in the internship.

Leadership: I am gearing up for the fall. Initially I had thought that I might begin our leadership training in the summer, but the Lord has led me to begin in the fall. I will be promoting the leadership classes (LEAD, as presented in last month's notes) as well as hand picking several men to participate in hopes that the Lord will raise up teachers, deacons and elders to serve at EBFC.

Counseling/Mentoring: I continue to meet with one man each week. I also counsel as needed. In the last month I have had many opportunities. I am also doing pre-marital counseling each week for 10 weeks with Pastor Mark.

It has been a great Winter and Spring. I am looking forward to the Summer and the Fall. My family continues to transition. The Lord is so good to us. We are thankful for our Ebenezer family. We love being here serving our Lord together with such a wonderful staff.

Serving Christ,
Pastor Tim Gibson

POD (Pastor of Discipleship) Report – May/Jun 2013

In my current personal study of the book of Acts, I recently came upon this passage...

“And the hand of the Lord was with them, and a great number who believed turned to the Lord.” (Acts 11:21, ESV)

We call the book of Acts, the “Acts of the Apostles”, when in reality, we should call it, “The Acts of God through His Apostles”. For in the book of Acts, we see the effort of God’s people obeying God’s word, doing God’s work, and the hand of God bringing about the results. Oh may we never lose that perspective in ministry...our efforts will be fruitless unless the hand of the Lord is with us.

“Oh Lord, may I look at each day from this perspective...it’s not my ministry or my gifts or my skills that brings about ministry success, but it’s your hand upon me that does so, Amen.”

With that in mind, here is a quick summary of some of the ministry opportunities from May/June 2013:

Kids Crossing

- **Cross Time Sunday School:**
 - Praise the Lord; Doris and Don Lynch will be taking over in the 1st & 2nd-grade class for the odd months, beginning in July, and Jesus and Sherri Rodriguez will be doing the 1st & 2nd-grade even months, beginning in October.
 - **Curriculum change:** The Simulcast, scheduled for May 17-18, was canceled by LifeWay at the last minute due to some confusion regarding its purpose. We will be hosting our own training for this new curriculum on July 22 with our LifeWay representative, Gary Jennings, here at the church.
- **Early Childhood (2&3 year-olds):** No change.
- **Children’s Church:** The Gospel Project curriculum has a worship component that should work well for Children’s Church. Also, please pray for our teams, which have been stable for a long time but will probably be losing one team soon. More about this later.
- **Wednesday Evening Programs:** Dave Lissy and his team continue to put the finishing touches on the new Awana program set to begin in September 2013. Since our Awana promotion Sunday on June 2, we have around 25 volunteers who have signed up. There will be a volunteer open house/training event scheduled for June 18, from 5-9 PM. Please continue to pray that the Lord brings in the necessary volunteers for this very important children’s ministry.
- **VBS 2013 (June 24-28):** Carol Burress and her team are diligently putting the final touches on VBS, with this year’s theme, “Athens: Paul’s Dangerous Journey”. Currently, there are 74 children registered, and 62 adult/teen volunteers.

Student Ministry

- See Pastor Mark’s report.

Adult Ministry

- **Adult Electives:** Summer Session I Adult Elective classes began May 19 and are as follows,
 - Revelation (Part 3 of 3) – Scott Holwick
 - Micah – Mike Capaldi
 - Kinship Leadership Training – Pastor Jason Hoy & Rich Mastronardo
 - Romans (Part 3 of 3) – Pastor Dick Bickings
- **Men’s Ministry:**
 - **Bethel Series:** We will begin a new 2-year cycle in October 2013, and are currently receiving registrations for all three classes.

- **Men's Bible Studies:**

- Thursday mornings from 6:15 AM – 7:30 AM, This early morning group is currently studying I Thessalonians.

- **Women's Ministry:** Here is an update from Laura...

"Women's ministry seems to be going full steam ahead for summer. I am so excited that we have about 40 women signed up to be a part of the summer study. Last week was our first meeting, and we didn't have all there that were signed up, but that is to be expected for the summer. I am happy to have Robin Laudenslager, Melissa Griffin, and Vicki Cowley as my discussion group leaders.

MOPS has ended for the summer as well. We do have a new team member; Abby Yorgey will be taking over creative activities. We are very excited to have her. WE do have a big need as far as a MOPPETS team leader. This person is in charge of all childcare workers. Please pray that this position would be filled soon. We do have meetings planned throughout the summer and are well on our way for planning for the fall. Alyssa Nye is doing a great job as the leader of MOPS.

Amy Hardy has stepped off the WM team for a while to have her baby and we hope to have her back in the winter.

Doris Lynch and myself finally have the web page organized and updated through the end of the year. Most of that is complete, just need to finalize some dates for that. So anyone can go to the web page and see what is coming for the rest of the summer and fall, and winter.

Beth Moore will be coming to Philadelphia in May of 2014 and Jessie Seneca has asked me to help her organize busses and details for that event.

I am very much promoting the SHE LEADS conference. This will be an excellent conference for the women of our church, especially our pastor wives. For every 3 people that come to this, one pastor wife may go for free...more info to come on that.

Met with Pat Destefano and had a great visit to see how we can incorporate the prime timers into WM. That I hope will happen. I am hoping to meet with some more women that I don't know too well yet.

Future: Looking into retreat settings for the women. This will be a big deal, and cost some money, so I don't know how well of a response I will have for something like this. But, as I said, just beginning stages of it."

Discipleship Support

- **Kinship:** Kinship Groups officially ended on May 19 for the summer, however, we are holding a Kinship Leader Training class for our current leaders and for potential leaders during Adult Electives. The purpose of this class is to gain an understanding of how to care, nurture, and work with others by teaching the leaders how to develop lessons, select materials, deal with difficult questions, and teach from God's Word. Our hope is that this class would encourage and develop leadership and shepherding skills for each kinship group leader.

Other:

- Continued to meet with three men to counsel and encourage, one of whom is currently incarcerated.
- Completed 1^{1/2}-2^{1/2} year-olds' MOPPETS group for the summer on Thursday, May 16.
- Facilitated Wednesday evening Prayer Meetings.
- Continued teaching The Epistle of Romans
- Continuing in Greek I, TNARS seminary course, which is a part of my BS501 Biblical Languages course, as time permits.

Respectfully Submitted,
Dick Bickings,
Pastor of Discipleship

PASTOR OF CONGREGATIONAL CARE

Elders Meeting – June 10, 2013

Our Vision: To Accomplish the 3 fold purpose of the Church: Worship God,
Edify the Saints, and Evangelize the World!

1. **Shepherding**

- Visits to hospitals/homes and follow up with those struggling. Includes a fair amount of urgent phone calls this month.
- Helped Helen Zettlemoyer with the death of her husband.
- Helping Rich Mastronardo teach a SS class for our kinship leaders on how to shepherd our people.

2. **Counseling**

- Counseling load is manageable at this time, but increasing. We are dealing with the following issues presently: Depression, Infidelity, Struggling Children, Marriage Difficulties.
- *DivorceCare* has finished. 3 more *Greifshare* lessons are left. It has been a valuable resource for those attending.

3. **Other**

- Continue to attend Wednesday afternoon prayer meeting.
- Almost completed with my current seminary course on *Missions and Evangelism*.
- Met with Tom Shorb, Pastor of Congregational Care at Coopersburg BFC, for mutual encouragement and edification.
- Attended BFC Regional Ministerium.
- Finished Kinship Season.
- Preached at The Bridge
- Taught YACS
- Attended BFC Church Health Committee Meeting

4. **Goals**

- Prepare sermons for Hellertown and Pinebrook.
- Hopefully attend AWANA training.
- Finish *Greifshare*.
- Stay on top of people needs.
- Finish my seminary course.

Student Ministries Report - May 2013

*"Praying at all times in the Spirit, with all prayer and supplication. To that end keep alert with all perseverance, making supplication for all the saints, and also for me, **that words may be given to me in opening my mouth boldly to proclaim the mystery of the gospel**, for which I am an ambassador in chains, that I may declare it boldly, as I ought to speak." (Ephesians 6:18-20, ESV)*

Ebenezer is preparing for a month of focusing on Evangelism. This ties in very nicely with the emphasis we have just had in our student ministry. We just finished up the 9-week series on evangelism called "Gospel Journey Maui", and we were really challenged to start loving but bold conversations with those who don't know Jesus Christ as their Savior. Our students are more confident in Jesus' divinity now, and I believe they are encouraged to share their faith. In fact, I have heard of a few who indeed have been sharing Christ, and that excites me. Please join us in prayer that God would use our students in a mighty way as they go to class, hang out with friends, and work at their job. We are praying God would grow our student ministry through new converts!

Teaching

- **Middle School**

We are gearing up to begin our brand new series on sin and forgiveness called "Turning from Sin."

- **High School**

We are beginning our new series on the book of Judges tonight!

- **Sunday School**

We are still teaching through Faithweaver, and are currently going through a couple weeks in Judges and then on to Ruth and 1 Samuel. We will be beginning "The Gospel Project" in the Fall. My wife continues to teach the middle school girls, while Pat Barry and Shawn S. have the middle school boys. Tom Galloway and I are rotating on a monthly basis for the high school students.

Shepherding

- Finished up pre-marital counseling and married a couple. It was such a blessing!
- Regularly discipling a youth dad who is really growing in his faith.
- Met with a dad and his daughter. The daughter wants to be baptized.
- Meeting with a young adult regularly.
- Began the initial stages of pre-marital counseling with a couple.
- Had breakfast with a potential teacher for our student ministry.

Staff

- Met with a male staff member for breakfast for mutual edification.

Activities

Other

- Met with Lehigh's wrestling coach to discuss future ministry as a "character coach"
- Participated in the NDOP service.
- Had our third training for the LITP (Light in the Park) Missions Trip
- God was faithful to bring me through knee surgery and I am recovering nicely.
- Meeting with a group of students who are leading a new endeavor called "Illuminite". This is designed to be planned by students, run by students and a place where they can invite their unchurched friends to. We are planning on doing this the first Friday each month.

Respectfully Submitted,

Mark Culton