

Board of Elders Meeting June 13, 2016

Roll Call

- The following elders were present: Pat Barry, Wayne Batten, Dick Bickings, Mark Culton, Tim Gibson, Swannie Griffin, Jeremy Harkins, Scott Holwick, Chris Jones, Byron Roth and Shawn Sommons.
- Dennis Flanagan attended via video conference.
- Andy Brimer and Kevin Hardy were excused absent.

Prayer & Devotional

- Wayne opened up in prayer.
- Pastor Tim shared a devotional from **1 Peter 5**. There are 3 primary exhortations for an elder mentioned here in 1 Peter 5.
 - 1) **Don't be lazy** (you have been called as an elder so shepherd willingly); don't operate on autopilot
 - 2) **Don't be greedy** (serve eagerly)
 - 3) **Don't be prideful** (don't think highly of yourself; don't be domineering). The chief shepherd is coming. When he comes we will receive something.
- The elders split up into pairs and spent time in prayer.

Approval of Minutes

- Motion was made to approve the minutes from the May 9, 2016 elders meeting, seconded and approved unanimously.
- A **motion** was also made to approve the minutes from the special elders meeting on June 6, 2016. This was **seconded** and **approved** unanimously.

Financial Report

- Byron reviewed the financial report (*Attachment 1*) in Andy's absence. Giving is close to budget and spending is still a little high.
- BCS is contributing money for the phone system that was recently put in. There was a **motion** made that we receive the report. This was **seconded** and **passed**.
- There was a discussion about potential treasurers. Byron will contact Andy about delineating his responsibilities as treasurer and will discuss potential candidates.

Discussion Items

1) <u>Facility Usage Policy</u> – Wayne reviewed the Facility Usage Policy with the elder board. There were a few edits made to the policy. There was a **motion** to have an attorney review the policy before it is finally approved by the elder board. This was **seconded** and **approved**.

- 2) New Policies The following policies will be reviewed by elders and discussed at next elders meeting:
 - Conflicts of Interest Policy
 - Fundraising Policy
 - Gift Acceptance Policy
 - Indemnification of elders, deacons, officers, employees, and agents Policy
 - Whistleblower Policy
- 3) <u>Theft During D2S Trip</u> There was a motion made to support the deacon's recommendation concerning the theft incident during the Dare 2 Share youth trip to Washington DC where thieves broke into two of the vans and stole several suitcases. The recommendations include:
 - make a claim for the stolen items to our insurance
 - task the Transportation Committee with researching and improving Ebenezer's Auto Insurance, as well as having Transportation Committee approve any future Auto Insurance policy coverage changes.
 - o reimburse Heather for her stolen items, as she was actively performing job related duties during the trip.
- 4) <u>Social Justice</u> Mark relayed that the deacons had some concern over the last elders minutes where we discussed social justice ministry. Mark, Pat and Jeremy have been meeting, reading and studying and will formulate a Biblical definition on justice issues and how Ebenezer can best minister to those who are in need in the context of making disciples.
- 5) <u>Seminary Reimbursement</u> The question was brought to the elders about seminary reimbursement for pastors. The PRC will evaluate this request.
- 6) Membership and Discipline -
 - The elders talked about an ongoing discipline situation where they continue to shepherd a family through marital difficulties.
 - The following were voted on for church membership and approved:
 - Hannah Bernhardt
 - Jessie Bernhardt
 - Karris Pennington
 - Jennifer Whylings
- 7) <u>Outdoor Service</u> Pastor Jeremy discussed the options for an outdoor service and costs that are involved. We desire to keep costs as low as possible with still providing a time for unifying worship and fellowship.
- 8) <u>Housing Allowance Adjustment</u> There was a motion made to approve an adjustment to Jeremy Harkin's housing allowance. The elders unanimously approved this request and PRC will take care of this adjustment. (attachment 2)

Pastoral Reports

The pastors submitted their monthly reports:

- Tim Gibson, Senior Pastor (Attachment 3)
- Dick Bickings, Pastor of Discipleship (*Attachment 4*)
- Jeremy Harkins, Worship Pastor (*Attachment 5*)
- Mark Culton, Youth Pastor (Attachment 6)

Adjournment & PrayerPat closed in prayer and the meeting was adjourned.

Respectfully submitted,

Pastor Mark Culton

Secretary to the Board of Elders

June 13, 2016

To:

Board of Elders

From:

Andy Brimer, Treasurer

Subject:

Financial Report for June 2016

Attached you will find the following reports for May 2016:

- Monthly Financial Statement
- YTD Financial Statement
- Graphical representation of Income and Expenses vs Budget, Income vs Expense trends, and Asset trends

In reviewing the financial statements I would like to make the following comments:

- Total income for May was 108% of the budgeted forecast while the YTD income was 97% of the budgeted forecast.
- Expenses for May were 98% of the budgeted forecast while the YTD expenses were 101% of the annual forecast.
- While the income for May was above the projected monthly forecast, the overall giving is lagging. The monthly expenses were lower than projected; however, the overall spending is above the budgeted expenses.

EBENEZER BIBLE FELLOWSHIP CHURCH - MAY 2016 FINANCIAL STATEMENT

BALANCE SHEET

GENERAL FUND - BUDGET vs. ACTUAL

BAL	BALANCE SHEE!			GENERAL FOND - BODGET VS. ACTORE	JUGET VS. A	C I OAL	
ASSETS	31-May-16	30-Apr-16	\$ Change		Мау	Budget	Variance
Assets - Checking/Savings 18000 · Checking (KNBT)	486,559.57	472,964.05	13,595.52	Income 1100 · Offerings / Gifts	90,031.00	84,703.79	5,327.21
18002 · CDs (KNBT)	67,672.02	67,672.02	0.00	1400 · Interest	40.51	62.50	-21.99
19000 Savings (M&T Bank)	90,899.21	90,891.49	7.72	1/00 · Memorials	100.00	0.00	100.00
19001 · Checking (M& I Bank) Total Checking/Savings	5,3/5.6/	5,3/5.6/	13,603.24	Total Income	92,797.51	86,079.54	6,717.97
TOTAL ASSETS	650.506.47	636,903.23	13,603.24	Expenses			
				2000 · General Finance	6,198.71	5,522.75	675.96
LIABILITIES				3000 · Discipleship	-1,011.96	3,555.84	-4,567.80
Current Liabilities				5000 · Evangelism	274.50	366.66	-92.16
901 · Building Fund	98,658.44	97,648.44	1,010.00	6000 · Missions	19,125.00	19,187.50	-62.50
902 · Capital Improvements	0.00	00.00	0.00	7000 · Deacon	10,036.95	6,699.98	3,336.97
903 · Transportation Fund	213.00	203.00	10.00	8000 · Worship	717.85	250.00	467.85
904 · Scholarship Fund	780.50	690.50	90.00	9000 · Office & Admin	839.87	1,238.50	-398.63
905 · Faith Promise	14,574.97	12,904.97	1,670.00	10000 · Congregational Care	100.00	246.66	-146.66
907 · Benevolence Fund	12,504.48	10,512.38	1,992.10	11000 · Compensation	47,703.29	49,011.65	-1,308.36
908 · Music Fund	224.20	174.20	20.00	Total Expense	83,984.21	86,079.54	-2,095.33
911 · Year End Accruals	8,480.16	8,480.16	00.00				
912 · Run For The Children	2,281.87	2,281.87	0.00	Net Ordinary Income	8,813.30	0.00	8,813.30
914 · HRA	5,165.12	5,564.73	-399.61	Net Fund Transfer between Accts.	00.00	00.00	0.00
915 · Youth Summer Missions	4,533.88	4,533.88	0.00	Net Income	8,813.30	00.00	8,813.30
100 · Payroll Liabilities	6,608.09	6,240.64	367.45				
Total Current Liabilities	154,024.71	149,234.77	4,789.94	DESIGNATED FUNDS	ED FUNDS		
Long Term Liabilities					Income	Expenses	Net
802 · Mortgage	0.00	00.00	0.00	901 · Building Fund	1,010.00	00.00	1,010.00
Total Long Term Liabilities	00.0	00.0	0.00	903 · Transportation Fund	10.00	00.00	10.00
Total Liabilities	154,024.71	149,234.77	4,789.94	904 · Scholarship Fund	90.00	00.00	90.00
				905 · Faith Promise	1,670.00	00.00	1,670.00
EQUITY					1,992.10	00.00	1,992.10
900 · Retained Earnings	921,501.55	921,501.55	00.00	908 · Music Fund	50.00	0.00	20.00
Net Income	-17,140.99	-25,954.29	8,813.30				
1000 · Opening Bal Equity	-407,878.80	-407,878.80	00.00	OTHER LIABILITY ACCOUNTS	TY ACCOUN		
Total Equity	496,481.76	487,668.46	8,813.30		0.00	00.00	00.00
TOTAL LIABILITIES & EQUITY	650,506.47	636,903.23	13,603.24	911 · Year End Accruals	0.00	00.00	0.00
				912 · Run For The Children	0.00	0.00	0.00
				914 · HRA	0.00	399.61	-399.61
1,000			1,211	915 · Youth Summer Missions	0.00	0.00	00.00
Undavis / Suman		•	6/13/16	Total Current Liabilities	4,822.10	399.61	4,422.49
Treasurer			Date				

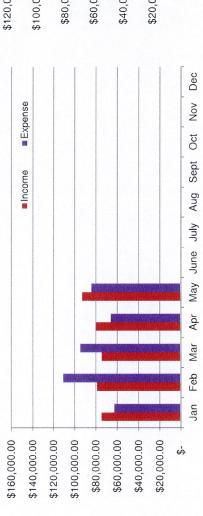
EBENEZER BIBLE FELLOWSHIP CHURCH - MAY YTD 2016 FINANCIAL STATEMENT

BALANCE SHEET

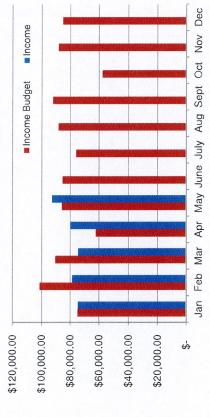
GENERAL FUND - BUDGET vs. ACTUAL

31-May-16	31-Dec-15	\$ Change		May YTD	Budget	Variance	% BGT YTD
			Income				
	521,645.92	-35,086.35	1100 · Offerings / Gifts	393,500.56	408,096.20	-14,595.64	%96
7,672.02	67,587.38	84.64	1400 · Interest	293.77	312.50	-18.73	94%
0,899.21	90,853.65	45.56	1700 · Memorials	460.00	00.00	460.00	N/A
5,375.67	5,375.67	0.00	1900 · BCS / Bldg Use	6,565.00	6,566.25	-1.25	100%
650,506.47	685,462.62	-34,956.15	Total Income	400,819.33	414,974.95	-14,155.62	%26
650,506.47	685,462.62	-34,956.15	Expenses				
	•		2000 · General Finance	33,513.78	32,895.50	618.28	102%
			3000 · Discipleship	4,144.14	11,407.20	-7,263.06	36%
			5000 · Evangelism	3,376.75	3,333.30	43.45	101%
98,658.44	93,189.44	5,469.00	6000 · Missions	62,131.17	63,475.00	-1,343.83	%86
00.00	0.00	0.00	7000 · Deacon	59,546.87	42,059.90	17,486.97	142%
213.00	188.00	25.00	8000 · Worship	3,096.22	2,450.00	646.22	126%
780.50	817.50	-37.00	9000 · Office & Admin	5,229.14	6,462.50	-1,233.36	81%
4,574.97	38,263.97	-23,689.00	10000 · Congregational Care	1,499.17	1,233.30	265.87	122%
12,504.48	16,257.26	-3,752.78	11000 · Compensation	246,839.90	251,658.25	-4,818.35	%86
224.20	174.20	20.00	Total Expense	419,377.14	414,974.95	4,402.19	101%
8,480.16	8,480.16	0.00					
2,281.87	2,481.19	-199.32	Net Ordinary Income	-17,140.99	0.00	-18,557.81	
5,165.12	0.00	5,165.12	Net Fund Transfer between Accts.	0.00	0.00	0.00	
4,533.88	4,533.88	0.00	Net Income	-17,140.99	0.00	-18,557.81	
6,608.09	7,454.27	-846.18					
154,024.71	171,839.87	-17,815.16	DESIGNATE	ED FUNDS			
0.00	00:00	0.00		Income	Expenses	Net	
0.00	0.00	0.00	901 · Building Fund	5,469.00	0.00	5,469.00	
154,024.71	171,839.87	-17,815.16	903 · Transportation Fund	25.00	0.00	25.00	
				160.00	197.00	-37.00	
				11,361.00	35,050.00	-23,689.00	
921,501.55	991,473.20	-69,971.65	907 · Benevolence Fund	8,174.28	11,927.06	-3,752.78	
	-69,971.65	52,830.66	908 · Music Fund	20.00	0.00	20.00	
	-407,878.80	0.00					
496,481.76	513,622.75	-17,140.99	OTHER LIABILIT	TY ACCOUN	ITS		
650,506.47	685,462.62	-34,956.15	902 · Capital Improvements	0.00	0.00	0.00	
			911 · Year End Accruals	0.00	00.00	00.0	
			912 · Run For The Children	0.00	199.32	-199.32	
		01 11	914 · HRA	6,600.00	1,434.88	5,165.12	
	ı	6/13/16	915 · Youth Summer Missions	0.00	00.00	0.00	
	u)até	Total Current Liabilities	31,839.28	48,808.26	-16,968.98	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		685,46 685,46 685,46 17,45 171,83 171,83 171,83 171,83 171,83 171,83 171,83 171,83 171,83	685,462.62 -3, 685,46	685,462.62 -34,956.15	685,462.62 -34,956.15 685,462.62 -34,966.15 685,462.62 -34,966.15 685,462.62 -34,966.15 685,462.62 -34,966.15	100 100	685,462.62 -34,956.15

2016 Income vs Expenses

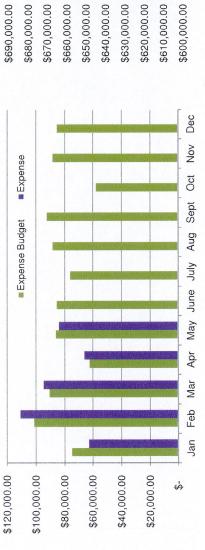


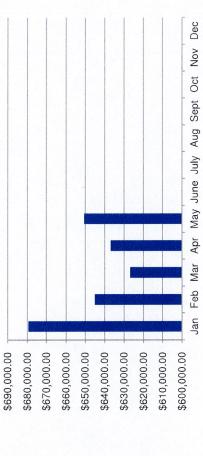
2016 Income vs Budget



2016 Assets

2016 Expenses vs Budget





To whom it may concern,

I would like to request that my housing allowance be increased to \$17,000 pending the approval of the elder board. Thank you!

Sincerely,

Jeremy Harkins

Pastor Tim's Ministry Report June 13, 2016

Studying & Preaching:

- Continue to preach through 1 Peter Standing Firm series. There is much said about suffering for the name of Christ. The material has been difficult but rich.
- Continue to preach through Matthew on Wednesday night. It is such a blessing to simply study God's Word and share it even in a small group of about 20 that attend each week.

Shepherding/Ministry:

- 2 House visits.
- Had 5 meetings for counseling.
- Continue to visit with a man over the phone for encouragement against drinking.
- Participated in Dora Fisher's funeral on June 4.
- Performed the wedding ceremony of Matthew Zmarzley & Natasha Fedor on May 28. Also attended the reception.
- Pre-marital counseling 2 sessions
- Kinship Group we meet 2 times per month in our home
- 4 Church membership interviews
- Taught 2 sessions of the membership class with 8 in attendance
- Special called Elder's meeting to discuss a church discipline issue.
- Met with Laszlo for mentorship. We are going to meet every week beginning June 20.
 We are going to work through hermeneutics/exegesis. We are going through Howard Hendrick's book "Living by the Book" as well as Robert Traina's book "Methodical Bible Study." The goal is to help Laszlo develop good Bible study methods.
- I am also meeting weekly with a man who is struggling in his walk with the Lord and needs strong accountability to remain pure. We are going through the book of John together.

BFC Conference:

- BFC Study Group I was nominated to be a part of a study group. We are studying what is known as the "Pauline Exception" from 1 Corinthians 7:15 "But if the unbelieving partner separates, let it be so. In such cases the brother or sister is not enslaved (δεδούλωται). God has called you to peace." I have been assigned the task of doing a word study on δεδούλωται. We will be presenting our findings in a report to the BFC conference in 2017.
- I continue to serve on the Transition Leadership Team (TLT) for the church plants in Forks, Pa, & Naples, Fl. We meet one time per month.

Other:

- Went to lunch with Peter Kurtz who is the director of Young Life for the Lehigh Valley.
- Went to breakfast with Dan Trafford who is beginning ministry with Disciple Makers and leading up the DeSalles Campus Ministry.
- Had lunch & fellowship with Randy Grossman, BFC Pastor in Reading.
- Led the invocation/prayer at the Nazareth High School Band Banquet on May 22.
- Attended and prayed at the opening ceremony of the Bethlehem Christian School (BCS)
 Open House on May 13. As a gift, I distributed 100 booklets called "How Do I Stop

Losing it with My Kids?" put out by CCEF. We also distributed brochures about our church to the 300+ in attendance. The goal of this was to be a visible presence to those parents who came into our doors bringing their kids to BCS.

• Attended 2 Graduation parties: Rachel Heric & Brooke Sommons.

It is a joy to preach and pray and love our people. I am honored to be the pastor of Ebenezer Bible Fellowship Church. I continue to pray that the Lord will use me for his glory.

Serving Christ, **Pastor Tim Gibson**

Pastor of Discipleship Report, May/Jun 2016

As I continue in my trek through the Old Testament, my next stop was the book of Isaiah. Here's what I read recently:

""You will say in that day: "I will give thanks to you, O Lord, for though you were angry with me, your anger turned away, that you might comfort me. "Behold, God is my salvation; I will trust, and will not be afraid; for the Lord God is my strength and my song, and he has become my salvation."" (Isaiah 12:1–2, ESV)

As I read this, I was reminded of the responsibility that Isaiah had to warn the people of sure judgment and devastation. However, in the midst of this pronouncement is the promise of God to restore and save a remnant which will experience his great grace. Our God is holy, his judgments are sure, yet his love and grace are available to those who repent and trust him. Though God's judgment may fall on us as a nation because of our sin, his grace and mercy are seen in that the true church shall prevail, and the gates of hell will not overcome!

With that in mind, here is a quick summary of some of the ministry opportunities from May/June 2016:

Kids Crossing

- Cross Time Sunday School (10:05 AM): Praise the Lord that he has provided a complete roster of teachers and helpers. We are currently teaching through the OT Kings.
- Early Childhood (2&3 year-olds): We still have an opening for a teacher and helper for the 8:45 AM service for the even months, however, there are a few people that have come forth and are presently working on getting their clearances.
- Children's Church: The Gospel Project curriculum worship segment continues to work well for Children's Church. We continue to see between 8-10 students each week. Please pray that the Lord will raise up a couple to fill in our currently empty team (D) slot. In the interim we are on a 3 team rotation to facilitate the need.
- New Security Check-in: Work is ongoing to purchase 6 refurbished, iPads Air 2 with a non-profit discount of \$1700. We will at that time install all safety policies and procedures on them for the teachers to reference quickly incase of an emergency.
- **Wednesday Evening Programs:** we completed our 2015/2016 season on May 11, and are in a summer hiatus. We look forward to the 2016/2017 season, which will see changes in the T&T curriculum. We will be evaluating that soon.
- VBS 2016 (June 20-24): We are very excited about this year's VBS, called, "Submerged". As kids submerge themselves in God's Word, they will discover that Jesus didn't just see what's on the outside of people. He looked deep down on the inside. They will learn about Zacchaeus, the Women at the Well, Nicodemus, a blind man, and the children of Jesus day. They will learn new worship songs, and hear from a different missionary everyday, as well as, be involved in a mission project (Operation Christmas Child).
 - We currently have close to 120 children registered and around 65 volunteers. Please pray for every child who will attended and every volunteer who will help that the Holy Spirit would work mightily to bring about salvation, and growth in the lives of the children that have been entrusted to us.
- KIDS CROSSING DAY CAMP (Monday-Friday, August 1-5): This daily program includes exciting activities such as paddle boats, hiking, archery, riflery, swimming, roller skating, ropes & challenge courses, crafts, campfires, and Bible lessons.

Adult Ministry

- Adult Electives: We are well into our summer session with the following lineup of classes:
 - o 2 Corinthians Scott Holwick

- o Pastoral Epistles II Dick Bickings
- Evangelism Training (WOTM) Pat Barry & Chris Jones

Continue to pray that the Lord raises up more adult teachers...we currently have 5.

Men's Ministry:

O Bethel Series: The Bethel Series OT is complete and is now on summer break, please continue to uphold our teachers as we have some very important decisions to make before we start the second year in this current cycle in the fall.

o Men's Bible Studies/Prayer:

- Thursday mornings from 6:15 AM 7:30 AM, This early morning bible study group is currently in a study on "The Life and Ministry of Jesus Christ".
- Thursday mornings from 9:00 AM 10:30 AM, This Men's Bible Study is currently studying, "Act Like Men," by James MacDonald. There are currently 6-8 men involved in this study.
- Please continue to pray about starting a new Saturday morning men's bible study in the fall, possibly centered around discipleship training, and addressing various issues which plaque all men.
- Women's Ministry: Here is an update from Laura...

"So very excited about adding 2 new team members to the Women's ministry team. Linda Visco and Vicky Cowley have joined the team. We are excited about some new aspects that we are working on for the fall to have women feel more connected here at EBFC.

Women's Creative Gathering: We had about 16 ladies come out for this event. Lindsay Harkins led us and we had a sweet time of fellowship together. I was able to make some connections with women that I don't see at church that often.

MOPS: We finished up with a great morning of testimonies and the team has ongoing events for the summer to keep the relationships growing until we begin in the fall.

Tis So Sweet: Met on the 17th and continue to have a very consistent number of women come to study Ruth.

Tuesday Morning Bible study wrapped up as we studied 3 independent teaching sessions from Priscilla Shirer and had prayer time together.

Continue to take a class on line through Dallas on the book of Genesis.

I continue to try and meet with new women and consistently with others for encouragement and discipleship.

Working with the team as we prepare for the fall to kick off some new things and continue to encourage them in their walks."

Discipleship Support

• **Kinship:** Praise the Lord, for the great year of kinship. We are currently in a summer hiatus but look forward to the fall with more groups starting. Some kinship groups will continue to meet periodically throughout the summer. A special thanks goes to Bob and Laurie Gill for their tireless work to make this all possible!

Other:

- Continued teaching the Pastoral Epistles for adult electives
- Continued to visit and provide physical & Spiritual care for several people in our church.

• Continued work on the new Church Database as time permitted (especially financial modules).

Respectfully Submitted, Dick Bickings, Pastor of Discipleship

Worship /College-Age Ministry Update MAY-JUNE, 2016

Jeremy Harkins, Worship Pastor

Music

-What an incredible blessing it has been to evaluate with the worship team each weak the application of scripture in the songs that we sing.

-It is a privilege to know what is happening in the lives of those who serve in music. I am so thankful for the transparency in acknowledging our personal concerns, or the concerns of the lost as we pray over each other each week. What a blessing it has been!

Sound & Media

-Jason needed to replace a piece of hardware that kept the sound from working on a Sunday service in May. Bob Beebe spent time, after the livestream was downloaded, dubbing in our audio recording from the service and Jason replaced the \$200 piece of hardware. I am so thankful for those serving the Lord in this capacity taking additional time to make sure every area of the Sunday service is corrected and running properly. Praise God we have these capabilities so that others can hear the gospel being presented on-line!

Teaching & Shepherding

- -I continue to meet weekly with 2 young men as we exercise, pray, and read through the book of Matthew.
- -I met with a couple of worship team members for prayer and discipleship.
- -Continue to meet with a few young men through my shepherds list and church relationships for accountability and mutual mentoring.
- -From May to June we have had two college fellowship meetings one of which was a kick-off for the graduating high school students. We plan to meet each Sunday during the summer months while the students are home (given a couple Sunday's we will be on Vacation).

Additional Activities

- -I have had the opportunity since some college students have come home in June to meet one on one with them and pray and encourage them in the walks with the Lord.
- -We are continuing the process of planning a Worship Outreach in Easton on Saturday afternoon July 9th in Easton along the Delaware. Praying for nice weather and opportunities through the music and the relationships to share with others the hope we have in Christ!
- -My family and I will be attending movie night at the Cultons on June 23rd, so we have an opportunity to get to know better the graduating seniors that will be transitioning to College.

Student Ministries Report - May 2016

"Let each of you look not only to his own interests, but also to the interests of others. Have this mind among yourselves, which is yours in Christ Jesus, who, though he was in the form of God, did not count equality with God a thing to be grasped, but emptied himself, by taking the form of a servant..."

Philippians 2:4-7 ESV

One of the things we hope to do in the student ministry is combat the narcissistic atmosphere that our kids are growing up in. Our culture caters to our fleshly self-centeredness, perhaps now more than ever. As a church we can neutralize this somewhat through service opportunities. We will have several opportunities coming up through VBS, LITC, singing in a nursing home, etc. Please feel free to join with us in any of these service opportunities - it is good for our students to serve along side of congregation members of all different ages!

Teaching

Middle School

We just began a new unit on "Loving God". This begins with a mini-series on what it means to "follow Christ" (what a disciple really is).

• High School

We just began our new study of the book of 1 John.

Sunday School

We are teaching through the Gospel Project (chronological) in our MS and HS class, and this Sunday we are beginning the Conquest of the Promised Land and the Judges. In the Fall we will actually be in sync with the children's ministry. This is exciting, because children and teens of all ages will be covering the same thing on Sunday mornings in SS. This makes it that much easier for parents to have gospel-centered conversations based on what their children learned!

Shepherding

- Was able to meet with a child about baptism and baptize them. Always a joy.
- Continue to mentor a student in youth group.
- Have been mentoring a good friend who has recently become a youth pastor
- I am currently going through pre-marital counseling with 2 couples.
- Continue to do a discipleship Bible study with 2 teenagers from Lynfield. A student from our youth group who I am mentoring is participating as well.

Activities

Illuminite

We had a MS Illuminite in May

Other

- Still continue to lead a Bible Study at Lehigh University with about 12 wrestlers who are eager to grow in their faith. Had the opportunity to attend an FCA gathering with the President of FCA.
- Had our second LITC planning meeting.
- Had the privilege of leading Sunday morning worship with a student worship team.
- We had another BOYYA meeting to discuss Sno Glo plans and other denominational youth endeavors.
- Attended a church leader workshop on depression.
- Attended our monthly BFC youth pastor's breakfast
- Was able to attend a picnic and learn more about VAST (Valley Against Sex Trafficking)

Respectfully Submitted, Mark Culton