



## Board of Elders Meeting July 9, 2012

### Roll Call:

- Present: Jason Hoy, Shawn Sommons, Scott Holwick, Shawn Van Doren, Mike Capaldi, Wayne Batten, Dick Bickings
- Excused: Mark Culton

### Devotion & Prayer:

- The men used their devotion time to continue the review of the Articles of Faith, discussing Article 19: The Evangelistic Mission of the Church.
- The men shared in a time of thanksgiving and prayer.

### Approval of Minutes:

The men reviewed the minutes from the June 11, 2012 Board of Elders meeting. A **motion** was made to approve the minutes, seconded and passed.

### Financial Report:

Treasurer Andy Brimer reviewed the June financial report. (Attachment 1) A **motion** was made to approve the report, seconded and passed.

### Discussion Items:

- 1) Painting with the Gibson's – Mike Capaldi led a brief discussion regarding the arrangements to assist the Gibson family with painting their new home. Several members of the congregation have volunteered to help with this effort.
- 2) Bridge Ministry – The men discussed the scheduled service event on August 15, 2012. Additional sign-ups are needed so it was agreed that we would make an announcement during both services on July 15<sup>th</sup>.
- 3) Forks Township Evangelism and Planting – Mike Capaldi provided the elders with an update on our dialogue with BFC Church Planter and Saucon Pastor Tim Zuck.
  - a) The Capaldi's are hosting an informal meeting at their home on July 14<sup>th</sup> and have invited several families from the Forks-area and Tim Zuck who will share his vision and findings from recent fieldwork.
  - b) The elders are requesting details such as financial support needs and other details for planning purposes.
  - c) In addition to this activity, Scott Holwick and Shawn Van Doren are awaiting permission to host a study on Revelation at the Forks Township Community Center. If approved by the township supervisors, the study would begin in early September and span 15-weeks with sessions being held on Sunday afternoons 4:00-6:00. Residents of Forks Township will be invited by the distribution of a flyer to be created by Scott Holwick.
- 4) Prayer Room Inquiry – A member family that has been praying during services for the sermon and recently during VBS approached Mike Capaldi to ask that a room be secured for prayer even after the preschool permanently occupies Room 5. The elders will explain to this family that the room will still be available for prayer even after the preschool conversion. In addition to the room request, the family also wanted to know how we can better communicate this wonderful opportunity to join in prayer corporately. The elders recommend the following measures to do so: (1) Add an announcement to the weekly e-mail newsletter, (2) Give reminder announcements from time-to-time during services and (3) the elders should encourage members to participate during our interactions with them.

**Pastoral Reports:**

- Interim Senior Pastor – Jason Hoy reviewed his monthly report. (Attachment 2)
- Pastor of Discipleship – Dick Bickings reviewed his monthly report. (Attachment 3)
- Youth Pastor – Mark Culton did not submit a report this month.

**Membership:**

Pastor Bickings submitted two membership applications for approval to the Board for Janet and Ric Forero. **Motion** was made to approve their applications, seconded and approved.

**Committee Reports:**

- 1) Nominating Committee – Chair, Jason Hoy submitted the following names to be approved for the nominating committee whose roster is due to be renewed:
  - a) Wayne Batten, Jason Hoy, John Elston, Dennis Flanagan, Donna D’Imperio, Shelly Penchick & Kevin Kritzerberger.
  - b) In addition to renewing these members, Pastor Tim Gibson will be added to the committee as Chair.
  - c) **Motion** was made to approve this group as listed and to present them to the congregation for a vote at the August 5, 2012 mid-year congregational meeting seconded and passed.
- 2) Evangelism Committee – Chair, Shawn Van Doren shared the following update:
  - a) Laura Sommons and several other women will be going to Nehemiah's Wall to offer support, bible study, etc.
  - b) An evangelism class “EV2” will likely be offered this fall.
  - c) The committee is looking to put together teams to go door-to-door in the community.
- 3) Membership & Discipline – One people issue was discussed.
- 4) Missions Committee – Wayne Batten provided a brief summary. The men discussed a request that came to us from a congregant for support of a friend who is pursuing a college ministry. Mike Capaldi will forward specifics to the Board.
- 5) Pastoral Relations Committee – The committee is scheduled to meet on July 21, 2012 so nothing new to report at this time.
- 6) Pinebrook Committee – Shawn Van Doren reported that attendance was low for the Ebenezer week this year mostly due to the week being different than it has traditionally been held.
- 7) Deacons Liaison – Shawn Sommons reported that the Deacons meet again on July 16, 2012 and a reminder that the van was sold. Praise God.

**Miscellaneous:**

- Pastor Sossie – Shawn Sommons reported that Pastor Sossie (Southwest US Pastor supported by his parents church) did receive the required support to rebuild his house and continue serving the local congregation there. This was an answer to many of our prayers and we praise God for His continued provision.
- GriefShare – In addition, Shawn shared with the elders that he is planning to host a grief share class this fall along with a member of our congregation that has recently completed the class himself. More details to follow, but again we praise God for opening this door for us.

**Adjournment-**

Pastor Jason Hoy closed the meeting in prayer.

Respectfully submitted,



Mike Capaldi

Secretary to the Board of Elders

July 9, 2012

To: Board of Elders  
From: Andy Brimer, Treasurer  
Subject: Financial Report for July 2012

Attached you will find the following documents as the submission for the June 2012 Financial Report:

- June Financial Statement
- 2012 YTD Financial Statement
- Four graphs representing the following:
  1. Income compared to budget
  2. Expenses compared to budget
  3. Income trends in relation to expense trends
  4. Asset trends

In reviewing the financial statements, I would like to make the following comments:

- Giving for June was 92% of the budgeted forecast while the YTD giving was at 102% of the annual forecast.
- Expenses for June were 90% of the budgeted forecast while the YTD expenses were at 95% of the annual forecast. The major factor in the YTD expense number being at this level is because the Sr. Pastor position was budgeted to start April 1, 2012, and these monies have not been spent yet.

Additional Item:

- The van was sold on June 29, 2012 to La Roca via Grace BFC in the amount of \$2500.

# EBENEZER BIBLE FELLOWSHIP CHURCH - JUNE 2012 FINANCIAL STATEMENT

## BALANCE SHEET

ASSETS	30-Jun-12	31-May-12	\$ Change
<b>Assets - Checking/Savings</b>			
18000 · Checking (KNBT)	459,006.34	461,336.14	-2,329.80
18001 · CDs (KNBT)	66,808.26	66,808.26	0.00
19000 · Savings (M&T Bank)	96,482.94	101,462.88	-4,979.94
19001 · Checking (M&T Bank)	7,339.19	5,019.73	2,319.46
<b>Total Checking/Savings</b>	<b>629,636.73</b>	<b>634,627.01</b>	<b>-4,990.28</b>

**TOTAL ASSETS** 629,636.73 634,627.01 -4,990.28

## LIABILITIES

### Current Liabilities

2111 · Direct Deposit Liabilities	0.00	0.00	0.00
901 · Building Fund	7,190.24	6,694.24	496.00
902 · Capital Improvements	5,746.54	5,746.54	0.00
903 · Transportation Fund	17,843.00	17,633.00	210.00
904 · Scholarship Fund	3,018.00	2,715.00	303.00
905 · Faith Promise	19,008.11	22,999.11	-3,991.00
907 · Benevolence Fund	17,209.15	15,390.79	1,818.36
908 · Music Fund	28.20	28.20	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	5,990.99	5,990.99	0.00
912 · Run For The Children	700.23	700.23	0.00
914 · HRA	5,435.28	5,737.86	-302.58
100 · Payroll Liabilities	5,690.82	5,768.29	-77.47
<b>Total Current Liabilities</b>	<b>87,860.56</b>	<b>89,404.25</b>	<b>-1,543.69</b>

### Long Term Liabilities

802 · Mortgage	0.00	0.00	0.00
<b>Total Long Term Liabilities</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Liabilities</b>	<b>87,860.56</b>	<b>89,404.25</b>	<b>-1,543.69</b>

## EQUITY

900 · Retained Earnings	923,839.75	923,839.75	0.00
<b>Net Income</b>	<b>25,815.22</b>	<b>29,261.81</b>	<b>-3,446.59</b>
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00
<b>Total Equity</b>	<b>541,776.17</b>	<b>545,222.76</b>	<b>-3,446.59</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>629,636.73</b>	<b>634,627.01</b>	<b>-4,990.28</b>

*Andrew J. Bunker*  
Treasurer

7/9/12  
Date

## GENERAL FUND - BUDGET vs. ACTUAL

Income	June	Budget	Variance
1100 · Offerings / Gifts	65,222.98	71,261.25	-6,038.27
1400 · Interest	50.83	66.66	-15.83
1700 · Memorials	0.00	0.00	0.00
1900 · BCS / Bldg Use	579.58	394.00	185.58
<b>Total Income</b>	<b>65,853.39</b>	<b>71,721.91</b>	<b>-5,868.52</b>

## Expense

2000 · General Finance	299.14	665.80	-366.66
3000 · Discipleship	-4,405.44	2,534.15	-6,939.59
5000 · Evangelism	0.00	150.00	-150.00
6000 · Missions	19,617.00	19,010.00	607.00
7000 · Deacon	8,616.35	5,699.99	2,916.36
8000 · Worship	1,281.89	465.91	815.98
9000 · Office & Admin	1,803.40	2,216.24	-412.84
10000 · Congregational Care	0.00	225.00	-225.00
11000 · Compensation	42,087.64	46,395.09	-4,307.45
<b>Total Expense</b>	<b>69,299.98</b>	<b>77,362.18</b>	<b>-8,062.20</b>

## Net Ordinary Income

Net Fund Transfer between Accts.

## Net Income

Net Ordinary Income	-3,446.59	-5,640.27	2,193.68
Net Fund Transfer between Accts.	0.00	0.00	0.00
<b>Net Income</b>	<b>-3,446.59</b>	<b>-5,640.27</b>	<b>2,193.68</b>

## DESIGNATED FUNDS

	Income	Expenses	Net
901 · Building Fund	496.00	0.00	496.00
903 · Transportation Fund	210.00	0.00	210.00
904 · Scholarship Fund	303.00	0.00	303.00
905 · Faith Promise	1,059.00	5,050.00	-3,991.00
907 · Benevolence Fund	2,268.36	450.00	1,818.36
908 · Music Fund	0.00	0.00	0.00

## OTHER LIABILITY ACCOUNTS

902 · Capital Improvements	0.00	0.00	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	0.00	0.00	0.00
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	0.00	302.58	-302.58
<b>Total Current Liabilities</b>	<b>4,336.36</b>	<b>5,802.58</b>	<b>-1,466.22</b>

# EBENEZER BIBLE FELLOWSHIP CHURCH - JUNE YTD 2012 FINANCIAL STATEMENT

## BALANCE SHEET

ASSETS	30-Jun-12	31-Dec-11	\$ Change
<b>Assets - Checking/Savings</b>			
18000 · Checking (KNBT)	459,006.34	404,429.87	54,576.47
18001 · CDs (KNBT)	66,808.26	66,769.97	38.29
19000 · Savings (M&T Bank)	96,482.94	116,347.12	-19,864.18
19001 · Checking (M&T Bank)	7,339.19	3,107.51	4,231.68
<b>Total Checking/Savings</b>	<b>629,636.73</b>	<b>590,654.47</b>	<b>38,982.26</b>

**TOTAL ASSETS** 629,636.73 590,654.47 38,982.26

## LIABILITIES

### Current Liabilities

2111 · Direct Deposit Liabilities	0.00	2.96	-2.96
901 · Building Fund	7,190.24	5,746.54	1,443.70
902 · Capital Improvements	5,746.54	17,243.00	-11,496.46
903 · Transportation Fund	17,843.00	2,090.20	15,752.80
904 · Scholarship Fund	3,018.00	19,656.44	-16,638.44
905 · Faith Promise	19,008.11	13,340.27	5,667.84
907 · Benevolence Fund	17,209.15	-71.80	17,280.95
908 · Music Fund	28.20	0.00	28.20
910 · Angel Food Ministries	0.00	11,536.85	-11,536.85
911 · Year End Accruals	5,990.99	11,536.85	-5,545.86
912 · Run For The Children	700.23	700.23	0.00
914 · HRA	5,435.28	-118.43	5,553.71
100 · Payroll Liabilities	5,690.82	5,690.65	0.17
<b>Total Current Liabilities</b>	<b>87,860.56</b>	<b>74,693.52</b>	<b>13,167.04</b>

### Long Term Liabilities

810 · Mortgage	0.00	0.00	0.00
<b>Total Long Term Liabilities</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Liabilities</b>	<b>87,860.56</b>	<b>74,693.52</b>	<b>13,167.04</b>

## Equity

900 · Retained Earnings	923,839.75	888,479.69	35,360.06
<b>Net Income</b>	<b>25,815.22</b>	<b>35,360.06</b>	<b>-9,544.84</b>
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00
<b>Total Equity</b>	<b>541,776.17</b>	<b>515,960.95</b>	<b>25,815.22</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>629,636.73</b>	<b>590,654.47</b>	<b>38,982.26</b>

*Andrew M. Buier*  
Treasurer

*7/9/12*  
Date

\* Memorials in the 2012 Budget are \$0.00

## GENERAL FUND - BUDGET vs. ACTUAL

	June YTD	Budget	Variance	%BGT YTD
1100 · Offerings / Gifts	432,740.40	427,567.50	5,172.90	101%
1400 · Interest	351.16	400.00	-48.84	88%
1700 · Memorials	875.00	0.00	875.00	*
1900 · BCS / Bldg Use	4,039.92	2,364.00	1,675.92	171%
<b>Total Income</b>	<b>438,006.48</b>	<b>430,331.50</b>	<b>7,674.98</b>	<b>102%</b>

## Expenses

2000 · General Finance	27,388.19	15,291.00	12,097.19	179%
3000 · Discipleship	2,749.83	17,461.50	-14,711.67	16%
5000 · Evangelism	53.76	1,000.00	-946.24	5%
6000 · Missions	76,330.39	76,110.00	220.39	100%
7000 · Deacon	42,155.40	46,100.05	-3,944.65	91%
8000 · Worship	3,984.90	3,804.55	180.35	105%
9000 · Office & Admin	8,918.37	10,437.50	-1,519.13	85%
10000 · Congregational Care	371.00	1,150.00	-779.00	32%
11000 · Compensation	242,239.42	254,735.27	-12,495.85	95%
<b>Total Expense</b>	<b>404,191.26</b>	<b>426,089.87</b>	<b>-21,898.61</b>	<b>95%</b>
<b>Net Ordinary Income</b>	<b>33,815.22</b>	<b>4,241.63</b>	<b>29,573.59</b>	
<b>Net Fund Transfer between Accts.</b>	<b>8,000.00</b>	<b>0.00</b>	<b>8,000.00</b>	
<b>Net Income</b>	<b>25,815.22</b>	<b>4,241.63</b>	<b>21,573.59</b>	

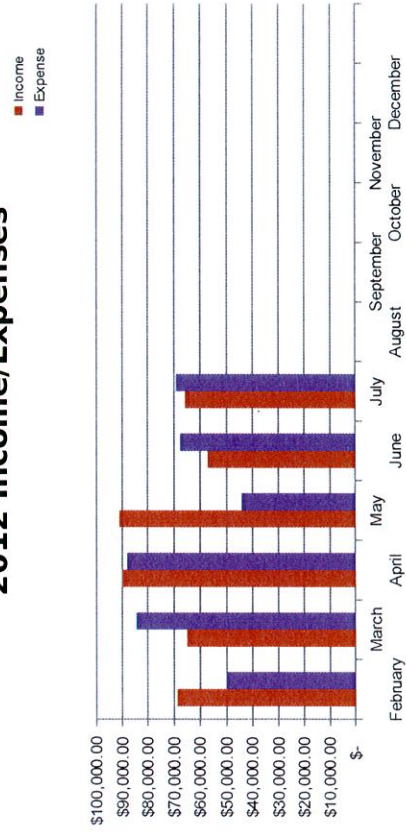
## DESIGNATED FUNDS

	Income	Expenses	Net
901 · Building Fund	8,313.63	0.00	8,313.63
903 · Transportation Fund	600.00	0.00	600.00
904 · Scholarship Fund	1,588.80	661.00	927.80
905 · Faith Promise	10,201.67	10,850.00	-648.33
907 · Benevolence Fund	11,888.35	8,019.47	3,868.88
908 · Music Fund	100.00	0.00	100.00

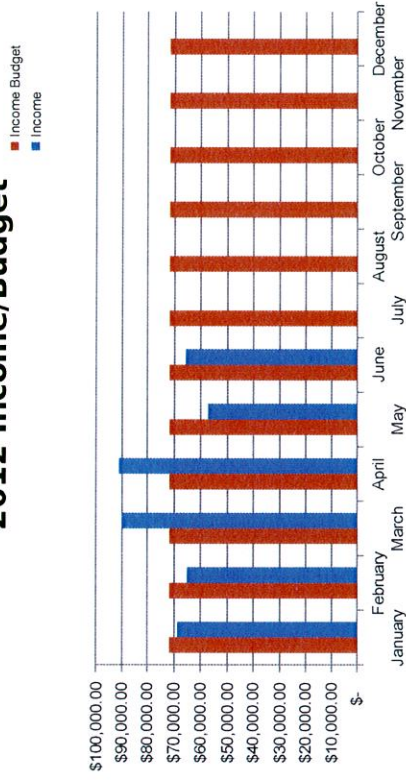
## OTHER LIABILITY ACCOUNTS

902 · Capital Improvements	0.00	0.00	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	0.00	5,545.86	-5,545.86
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	8,000.00	2,446.29	5,553.71
<b>Total Current Liabilities</b>	<b>40,692.45</b>	<b>27,522.62</b>	<b>13,169.83</b>

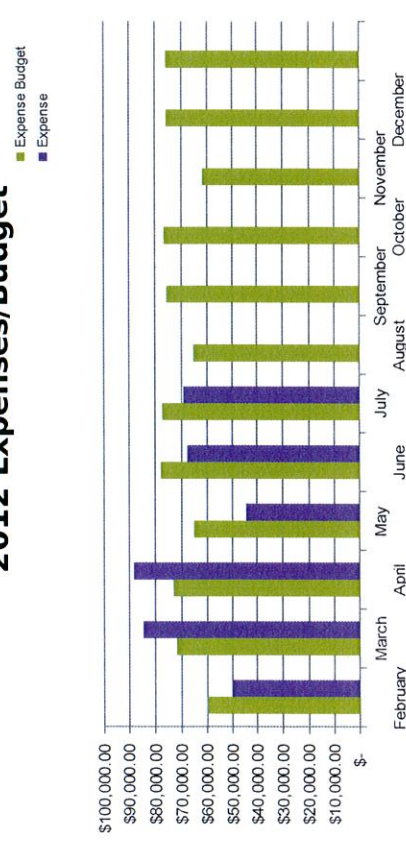
## 2012 Income/Expenses



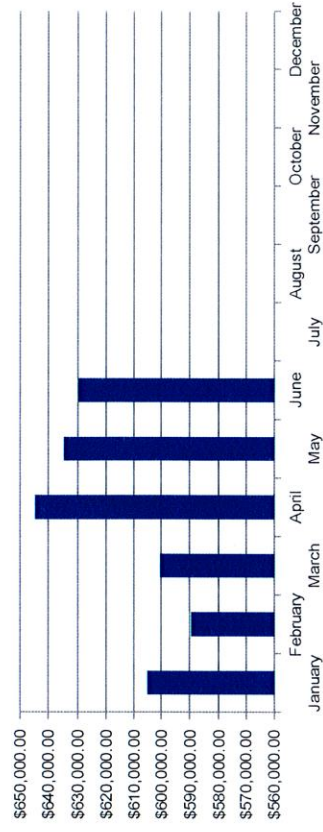
## 2012 Income/Budget



## 2012 Expenses/Budget



## 2012 Assets



## **INTERIM SR PASTOR REPORT**

Elders Meeting – July 9, 2012

***Our Vision:*** To introduce people to Jesus Christ and help them become devoted followers of him!

### Goals accomplished last month and continuing into this month:

1. **Preaching and Teaching** – I praise God for a good response to the Jonah series. Pray for Pastor Dick to powerfully wrap it up and for Pastor Tim as he begins preaching on the 22<sup>nd</sup>.

Had the privilege of teaching the young adults on “How People Change.” It’s currently being team taught by Ian Thompson, Doug Chen, and myself. I studied under the authors and taught the course during SS a couple of years ago.

2. **Shepherding** – Many pastoral needs right now. Working with folks suffering from depression, marital problems, etc. Made several hospital and home visits. Helped the Tona family through their recent loss of Fred. Had the privilege of meeting with numerous individuals for baptisms and child dedications. Attended the Primetimer picnic. Also attended a few Bridge Ministry evenings. Reached out to newcomers and made visits.
3. **Overall Leadership** – Led pastoral and staff meetings. Had lunch with Pastor’s Larry Burd and Tom Shorb.

### Goals for upcoming weeks:

- Stay on top of people needs.
- Visit Jennifer’s family this weekend, and then my hometown at the end of the month.
- Look at Congregational Care Job description and prayerfully consider revising.
- Nail down details for 2 upcoming weddings.
- Begin thinking about shepherd’s lists.
- Summer project – membership rolls.
- Walnutport BFC project begins July 19.
- Keep plugging away with seminary studies!

## POD (Pastor of Discipleship) Cast – Jun/Jul 2012

I am continually challenged and encouraged by my personal study through the Major Prophets; this morning, I landed in Jeremiah 31 and read these simple but profound words:

***“I will feast the soul of the priests with abundance, and my people shall be satisfied with my goodness, declares the LORD.” (Jer 31:14 ESV)***

In all the morbid details of God’s judgment upon Judah for their disobedience and idolatry, there shines this ray of hope unrestricted by these prophecies of gloom. There we read the good news of restoration by Jehovah, as He recalls His promise to His covenant people. There will be a day, He says, when my people will be **satisfied with my goodness**. As I read this, I was reminded of the New Testament version of this in Paul’s letter to the Romans...

***“And we know that for those who love God all things work together for good, for those who are called according to his purpose.” (Rom 8:27–28 ESV)***

I see here a valuable truth...the God who knows all, is sovereign over all, and whose steadfast love emits His goodness to the objects of His love, desires that His people be satisfied with HIS GOODNESS. This requires both faith and confidence in our blessed Father that he knows what is **good** better than we do. Am I satisfied with God’s goodness? I pray so!

With that in mind, here is a quick summary of some of the ministry opportunities from June/July:

### Kids Crossing

- **Curriculum Evaluation:** As part of our evaluation over this coming year, we will include a serious look at “The Gospel Project”, endorsed by men like D.A. Carson, Matt Chandler, and James MacDonald. It is defined as, “... a Christ-centered curriculum that examines the grand narrative of Scripture and how the gospel transforms the lives of those it touches. Over a three-year plan of study, each session immerses participants — adults, students, and kids — in the gospel through every story, theological concept, and call to missions from Genesis to Revelation.”
- **Cross Time Sunday School:** Praise the Lord, we now have a full complement of teachers and helpers.
- **Early Childhood (2&3 year-olds):** Reinstating the toddler class for the 2<sup>nd</sup> service, is a work in progress.
- **Children’s Church:** No change.
- **Wednesday Evening Programs:** This kid’s program is on a summertime hiatus, but I will be getting together with the Lissy’s very soon to plan for the fall.
- **VBS 2012:** Praise the Lord for a fabulous week. The Lord sent us 130 kids to teach the truth of His blessed word with 80 volunteers to make it happen. I also was greatly encouraged by the pray that went on during the program each day and the resulting number of answers. Only the Lord could pull together such an impactful program!
- **Kids Crossing Day Camp (Monday-Friday, July 16-20):** We currently have 11 signed up for this exciting, fun-filled, action-packed, Christ-centered week at Victory Valley. Pray that the Lord will wonderfully work in the hearts of the children, workers, and counselors.

### Student Ministry

- See Pastor Mark’s report.

## **Adult Ministry**

- **Adult Electives:** We will begin Part 2 of our summertime Adult electives on July 15. The lineup is as follows:
  - **Jonah: Going Deeper** (Rich Mastronardo)
  - **Philippians** (Andy Barnes)
  - **Process Spirituality** (Dick Bickings)
- **Men's Ministry:**
  - **Bethel Series:** Even though The Bethel Series is on a summer hiatus, plans are coming together for the fall, and new curriculum will be ordered by mid-July.
  - **BattleZone™:** I am privileged to be a part of a group lead by Andy Brimer and Matt Flicker.
  - **Men's Bible Studies:**
    - Wednesday evenings from 7:00 PM – 9:00 PM, summer hiatus.
    - Saturday mornings from 8:00 AM – 10:00 AM, summer hiatus.
    - Thursday mornings from 6:15 AM – 7:30 AM, This early morning group is currently engaged in a new study called "Gospel in Life" by Timothy Keller.
- **Women's Ministry:** Though many of the women's programs are in a summer hiatus, women's bible studies are being held on Tuesday's and Thursday's.

## **Discipleship Support**

- **Kinship:** Kinship Groups as a regular scheduled meeting are on a summer hiatus though several groups still meet regularly. Plans are being made to begin new groups targeting the "Truth Project", and "Marriage and Family Growth". I will be contacting the existing group leaders within the next month.
- **Membership Class:** There has been a real interest in a new membership class, which I will attempt to put together in early fall.

## **Other:**

- Continue to meet with one man to counsel and encourage.
- Facilitated Fred Tona's funeral
- Performed one wedding on June 3, 2012.
- Continued course work for my AP410 Apologetics class as time permits.

Respectfully Submitted,

Dick Bickings,

Pastor of Discipleship