



Board of Elders Meeting July 11, 2011

Roll call

Present: Wayne Batten, Dick Bickings, Andy Brimer, Jason Hoy, Shawn Sommons, Shawn VanDoren

Excused: Mike Capaldi, Mark Culton

Devotion & Prayer

- Dick Bickings led the discussion as the men continued their review of the Articles of Faith. This meeting we reviewed Articles 8 and 9: Man and Sin, respectively. (Attachment #1)
- The men shared in a time of thanksgiving and prayer.

Approval of Minutes

- Motion was made to approve the Congregational January 30th Meeting Minutes, seconded and passed.
- Motion was made to approve the Minutes from the Special Congregational Meeting held April 10, 2011, seconded and approved.
- Motion was made to approve the Board of Elders June 17th-18th Retreat Meeting Minutes, seconded and approved.

Financial Report

- Andy Brimer presented the June Financial Report. (Attachment #2)
- A motion was made to approve the report. It was seconded and approved.

Pastoral Staff Reports

1. Interim Senior Pastor – Jason Hoy reviewed his monthly report. (Attachment #3)
2. Youth Pastor – Mark Culton had no report available at this time.
3. Pastor of Discipleship – Dick Bickings reviewed his monthly report. (Attachment #4)

Discussion Items

1. Action Items from the Retreat – The men reviewed the list and confirmed that each responsibility was being taken care of by the assignee.
2. Congregational Meeting Planning – The agenda items for the Semi-Annual Congregational Meeting were discussed along with the logistics and associated responsibilities for the picnic.

3. Boy Scout Troop Request – Dick made a motion to deny the request from the Boy Scout Troop to meet at the church. Support and passed unanimously. Dick will call to follow-up.
4. By-Laws – It was decided to push the further review of the by-laws to the next meeting.
5. Search Committee – The men assigned names for follow-up to find out if people were available and willing to serve if approved by the congregation.
6. Carl Cassel Compensation – Jason made a motion to compensate Carl Cassel at \$20.25/hour. Supported and the motion passed unanimously.
7. Nominating Committee Members – We discussed potential candidates for the group. Wayne will follow-up to see if they are available and willing to serve in this capacity if approved by the congregation.
8. Van Usage – Shawn Van Doren brought up some questions surrounding the usage of the church van. Shawn Sommons will ask the Deacons to consider how an outside group might use the church van.
9. Korean Church Request (Update) – They have found a different facility in which to meet.
10. World Vision – The discussion of World Vision will be moved to a future meeting agenda.
11. Paid Time Off for Mark – Wayne made a motion to give Mark this week off due to circumstances without using vacation time. It was supported and the motion passed unanimously.

Jason closed in prayer.

Respectfully submitted,

A handwritten signature in cursive script that reads "Andy Brimer".

Andy Brimer,
Acting Secretary

Article 8: Man

8-1 God, by a special, instantaneous act, created man in His image¹ -- holy, righteous, and possessing true knowledge² -- by forming him out of the dust of the earth and breathing into his nostrils the breath of life. Thus man became a living soul.

8-2 Our first parents did not remain in the glorious and happy state of their original creation, but, through the subtlety and deception of the devil,³ they disobeyed and transgressed the command of God the creator, incurring on themselves and their posterity the sentence of spiritual and physical death. The guilt and consequences of Adam's sin are imputed to the whole human race, so that all men are guilty,⁴ inherently corrupt, totally depraved,⁵ and subjects of the wrath of God.⁶

¹ So God created man in his own image, in the image of God he created him; male and female he created them (Gen.1:27).

² And to put on the new self, created to be like God in true righteousness and holiness. (Eph.4:24). And have put on the new self, which is being renewed in knowledge in the image of its Creator (Col.3:10). (See also Psa.8:4-6).

³ Now the serpent was more crafty than any of the wild animals the LORD God had made. He said to the woman, "Did God really say, 'You must not eat from any tree in the garden'?" The woman said to the serpent, "We may eat fruit from the trees in the garden, but God did say, 'You must not eat fruit from the tree that is in the middle of the garden, and you must not touch it, or you will die.'" "You will not surely die," the serpent said to the woman. "For God knows that when you eat of it your eyes will be opened, and you will be like God, knowing good and evil." When the woman saw that the fruit of the tree was good for food and pleasing to the eye, and also desirable for gaining wisdom, she took some and ate it. She also gave some to her husband, who was with her, and he ate it (Gen.3:1-6).

⁴ Therefore, just as sin entered the world through one man, and death through sin, and in this way death came to all men, because all sinned--for before the law was given, sin was in the world. But sin is not taken into account when there is no law. Nevertheless, death reigned from the time of Adam to the time of Moses, even over those who did not sin by breaking a command, as did Adam, who was a pattern of the one to come. But the gift is not like the trespass. For if the many died by the trespass of the one man, how much more did God's grace and the gift that came by the grace of the one man, Jesus Christ, overflow to the many! Again, the gift of God is not like the result of the one man's sin: The judgment followed one sin and brought condemnation, but the gift followed many trespasses and brought justification. For if, by the trespass of the one man, death reigned through that one man, how much more will those who receive God's abundant provision of grace and of the gift of righteousness reign in life through the one man, Jesus Christ. Consequently, just as the result of one trespass was condemnation for all men, so also the result of one act of righteousness was justification that brings life for all men (Rom.5:12-18).

⁵ There is no one who understands, no one who seeks God. All have turned away, they have together become worthless; there is no one who does good, not even one. Their throats are open graves; their tongues practice deceit." "The poison of vipers is on their lips. Their mouths are full of cursing and bitterness. Their feet are swift to shed blood; ruin and misery mark their ways, and the way of peace they do not know. There is no fear of God before their eyes. (Rom.3:11-18).

⁶ All of us also lived among them at one time, gratifying the cravings of our sinful nature and following its desires and thoughts. Like the rest, we were by nature objects of wrath (Eph.2:3). (See also Rom.1:18).

Article 9: Sin

9-1 Sin is any lack of conformity to the will of God¹ or any transgression of the law of God.² Sin separates man from God, incurring His wrath and judgment, and is manifest in the selfishness, rebellion, unbelief and total depravity of man's being.³ Sin is the cause of the curse on and defilement of the created universe.⁴

¹ All wrongdoing is sin (1 Jo.5:17a). Anyone, then, who knows the good he ought to do and doesn't do it, sins (James 4:17).

² Everyone who sins breaks the law; in fact, sin is lawlessness (1 Jo.3:4). For whoever keeps the whole law and yet stumbles at just one point is guilty of breaking all of it (James 2:10).

³ As for you, you were dead in your transgressions and sins, in which you used to live when you followed the ways of this world and of the ruler of the kingdom of the air ... All of us also lived among them at one time, gratifying the cravings of our sinful nature and following its desires and thoughts. Like the rest, we were by nature objects of wrath (Eph.2:1-3). The wrath of God is being revealed from heaven against all the godlessness and wickedness of men who suppress the truth by their wickedness, since what may be known about God is plain to them, because God has made it plain to them. For since the creation of the world God's invisible qualities – His eternal power and divine nature – have been clearly seen, being understood from what has been made, so that men are without excuse. For although they knew God, they neither glorified Him as God nor gave thanks to Him, but their thinking became futile and their foolish hearts were darkened (Rom.1:18-21). (See also Rom. 3:10-12, 8:7-8).

⁴ We know that the whole creation has been groaning as in the pains of childbirth right up to the present time (Rom. 8:22). (See also Gen. 3:17,18).

June 11, 2011

To: Board of Elders
From: Treasurers, Mike Capaldi & Andy Brimer
Subject: Financial Report for June 2011

Attached you will find the following documents as our submission for the June 2011 Financial Report:

- June Financial Statement
- June YTD Financial Statement
- Four graphs representing the following:
 1. Income compared to budget
 2. Expenses compared to budget
 3. Income trends in relation to expense trends
 4. Asset trends

In reviewing the financial statements we would like to make the following comments:

- We praise God for His continued faithfulness to us!
- Giving for June was 91% of the budgeted forecast. We are at 99% YTD.
- Expenses for June were 94% of the budgeted forecast. We are at 88% YTD.
- We recommend that we remain diligent with current spending and our assessment of any major financial decisions in the coming months.
- In preparation for the 2012 budgeting process, we should begin to consider ministry requirements and/or event expenditures along with prioritization of those items as it relates to the vision and mission of EBFC.

EBENEZER BIBLE FELLOWSHIP CHURCH - JUNE 2010 FINANCIAL STATEMENT

BALANCE SHEET

GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	30-Jun-11	31-May-11	\$ Change	Income	June	Budget	Variance
Assets - Checking/Savings							
18000 · Checking (KNBT)	448,739.27	458,793.94	-10,054.67	1100 · Offerings / Gifts	69,133.29	75,833.33	-6,700.04
18001 · CDs (KNBT)	66,305.83	66,305.83	0.00	1400 · Interest	0.00	150.00	-150.00
19000 · Savings (M&T Bank)	116,142.65	116,142.65	0.00	1700 · Memorials	250.00	100.00	150.00
19001 · Checking (M&T Bank)	17,972.99	20,282.98	-2,309.99	1900 · BCS / Bldg Use	646.25	576.17	70.08
Total Checking/Savings	649,160.74	661,525.40	-12,364.66	Total Income	70,029.54	76,659.50	-6,629.96
TOTAL ASSETS	649,160.74	661,525.40	-12,364.66	Expense			
LIABILITIES				2000 · General Finance	5,872.12	3,973.33	1,898.79
Current Liabilities				3000 · Discipleship	-2,390.30	2,960.00	-5,350.30
901 · Building Fund	49,081.14	60,349.86	-11,268.72	5000 · Evangelism	705.78	283.33	422.45
902 · Capital Improvements	5,746.54	5,746.54	0.00	6000 · Missions	15,482.50	11,454.17	4,028.33
903 · Transportation Fund	15,943.00	15,893.00	50.00	7000 · Deacon	10,771.92	9,174.17	1,597.75
904 · Scholarship Fund	1,746.75	1,235.29	511.46	8000 · Worship	456.02	654.17	-198.15
905 · Faith Promise	21,796.22	21,278.22	518.00	9000 · Office & Admin	2,310.89	1,849.17	461.72
907 · Benevolence Fund	16,976.35	16,644.04	332.31	10000 · Congregational Care	240.00	400.00	-160.00
908 · Music Fund	891.20	891.20	0.00	11000 · Compensation	38,334.83	45,911.16	-7,576.33
910 · Angel Food Ministries	1,049.46	1,049.46	0.00	Total Expense	71,783.76	76,659.50	-4,875.74
911 · Year End Accruals	3,138.84	3,138.84	0.00	Net Ordinary Income	-1,754.22	0.00	-1,754.22
912 · Run For The Children	700.23	700.23	0.00	Net Fund Transfer between Accts.	0.00	0.00	0.00
914 · HRA	6,298.32	7,089.89	-791.57	Net Income	-1,754.22	0.00	-1,754.22
100 · Payroll Liabilities	5,465.78	5,157.04	308.74				
Total Current Liabilities	128,836.79	139,176.57	-10,339.78				
Long Term Liabilities							
802 · Mortgage	0.00	0.00	0.00				
Total Long Term Liabilities	0.00	0.00	0.00				
Total Liabilities	128,836.79	139,176.57	-10,339.78				
EQUITY							
900 · Retained Earnings	888,339.69	888,339.69	0.00	Income	725.00	11,993.72	-11,268.72
Net Income	39,863.06	41,887.94	-2,024.88	903 · Transportation Fund	50.00	0.00	50.00
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00	904 · Scholarship Fund	511.46	0.00	511.46
Total Equity	520,323.95	522,348.83	-2,024.88	905 · Faith Promise	918.00	400.00	518.00
TOTAL LIABILITIES & EQUITY	649,160.74	661,525.40	-12,364.66	907 · Benevolence Fund	1,605.66	1,273.35	332.31
				908 · Music Fund	0.00	0.00	0.00
				OTHER LIABILITY ACCOUNTS			
				902 · Capital Improvements	0.00	0.00	0.00
				910 · Angel Food Ministries	0.00	0.00	0.00
				911 · Year End Accruals	0.00	0.00	0.00
				912 · Run For The Children	0.00	0.00	0.00
				914 · HRA	0.00	791.57	-791.57
<i>Treasurer</i>				Total Current Liabilities	3,810.12	14,458.64	-10,648.52

DESIGNATED FUNDS

EBENEZER BIBLE FELLOWSHIP CHURCH - JUNE YTD 2010 FINANCIAL STATEMENT

BALANCE SHEET

ASSETS	30-Jun-11	31-Dec-10	\$ Change
Assets - Checking/Savings			
18000 · Checking (KNBT)	448,739.27	410,075.92	38,663.35
18001 · CDs (KNBT)	66,305.83	66,305.83	0.00
19000 · Savings (M&T Bank)	116,142.65	140,997.57	-24,854.92
19001 · Checking (M&T Bank)	17,972.99	11,845.69	6,127.30
Total Checking/Savings	649,160.74	629,225.01	19,935.73

TOTAL ASSETS 649,160.74 629,225.01 19,935.73

LIABILITIES

Current Liabilities			
901 · Building Fund	49,081.14	66,638.86	-17,557.72
902 · Capital Improvements	5,746.54	10,338.00	-4,591.46
903 · Transportation Fund	15,943.00	14,555.00	1,388.00
904 · Scholarship Fund	1,746.75	3,602.41	-1,855.66
905 · Faith Promise	21,796.22	17,708.65	4,087.57
907 · Benevolence Fund	16,976.35	14,198.34	2,778.01
908 · Music Fund	891.20	1,136.45	-245.25
910 · Angel Food Ministries	1,049.46	0.00	1,049.46
911 · Year End Accruals	3,138.84	1,049.46	2,089.38
912 · Run For The Children	700.23	11,542.09	-10,841.86
914 · HRA	6,298.32	700.23	5,598.09
100 · Payroll Liabilities	5,465.78	125.77	5,340.01
Total Current Liabilities	128,836.79	147,672.56	-18,835.77
Long Term Liabilities			
810 · Mortgage	0.00	0.00	0.00
Total Long Term Liabilities	0.00	0.00	0.00
Total Liabilities	128,836.79	147,672.56	-18,835.77

Equity

900 · Retained Earnings	888,339.69	855,140.44	33,199.25
Net Income	39,863.06	34,290.81	5,572.25
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00
Total Equity	520,323.95	481,552.45	38,771.50
TOTAL LIABILITIES & EQUITY	649,160.74	629,225.01	19,935.73

Treasurer

GENERAL FUND - BUDGET vs. ACTUAL

	June YTD	Budget	Variance	%BGT YTD
1100 · Offerings / Gifts	448,532.33	454,999.98	-6,467.65	99%
1400 · Interest	177.60	900.00	-722.40	20%
1700 · Memorials	2,820.00	600.00	2,220.00	470%
1900 · BCS / Bldg Use	3,962.50	3,457.02	505.48	115%
Total Income	455,492.43	459,957.00	-4,464.57	99%

Expenses

2000 · General Finance	20,792.91	23,839.98	-3,047.07	87%
3000 · Discipleship	872.17	17,760.00	-16,887.83	5%
5000 · Evangelism	908.96	1,699.98	-791.02	53%
6000 · Missions	67,855.19	68,725.02	-869.83	99%
7000 · Deacon	55,884.12	55,045.02	839.10	102%
8000 · Worship	2,398.20	3,925.02	-1,526.82	61%
9000 · Office & Admin	10,076.01	11,095.02	-1,019.01	91%
10000 · Congregational Care	856.72	2,400.00	-1,543.28	36%
11000 · Compensation	246,314.69	275,466.96	-29,152.27	89%
Total Expense	405,958.97	459,957.00	-53,998.03	88%

Net Ordinary Income 49,533.46 0.00 49,533.46

Net Fund Transfer between Accts. 8,000.00 0.00 8,000.00

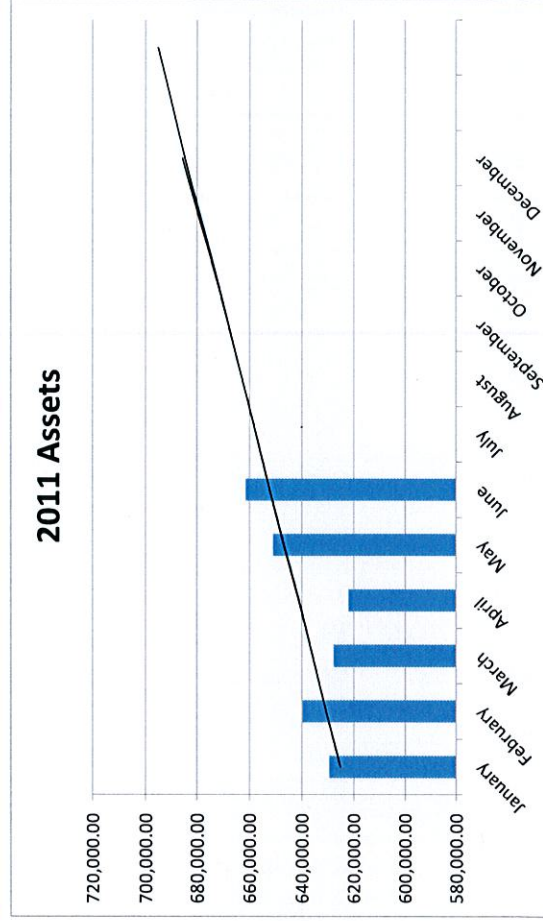
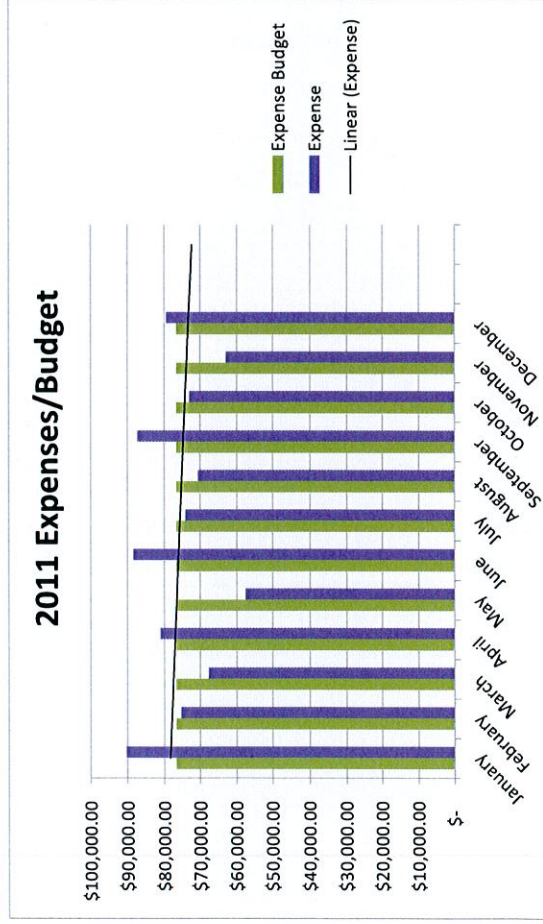
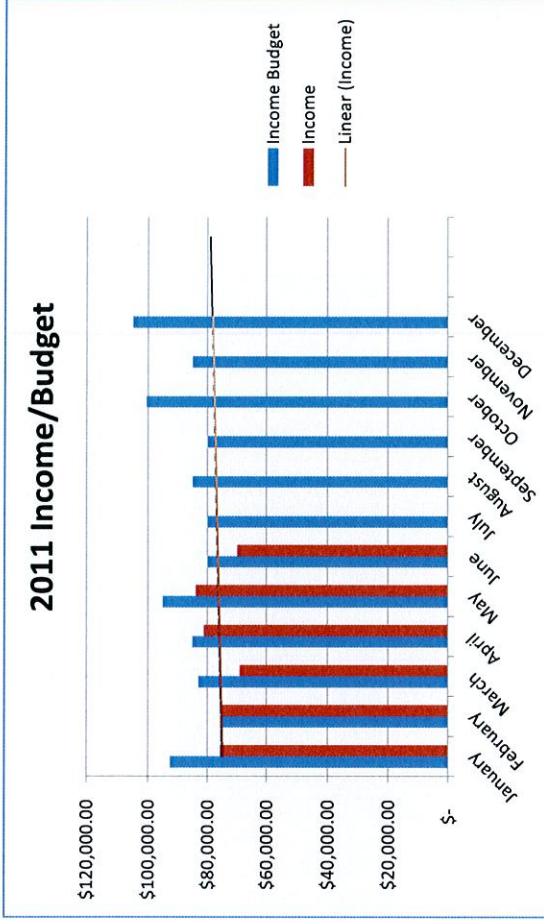
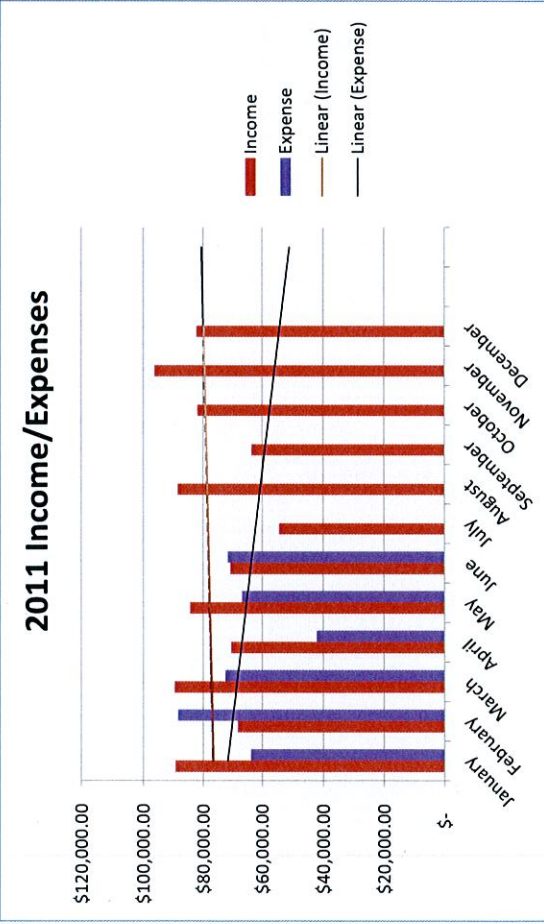
Net Income 41,533.46 0.00 41,533.46

DESIGNATED FUNDS

	Income	Expenses	Net
901 · Building Fund	7,176.00	24,733.72	-17,557.72
903 · Transportation Fund	1,388.00	903.00	485.00
904 · Scholarship Fund	2,989.84	4,845.50	-1,855.66
905 · Faith Promise	7,287.57	3,200.00	4,087.57
907 · Benevolence Fund	17,449.31	15,655.67	1,793.64
908 · Music Fund	0.00	245.25	-245.25

OTHER LIABILITY ACCOUNTS

902 · Capital Improvements	5,100.00	11,196.85	-6,096.85
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	0.00	9,494.81	-9,494.81
912 · Run For The Children	0.00	0.00	0.00
914 · HRA	8,000.00	3,027.45	4,972.55
Total Current Liabilities	49,390.72	73,302.25	-23,911.53



INTERIM SR PASTOR REPORT

Elders Meeting – July 11, 2011

Our Vision: To introduce people to Jesus Christ and help them become devoted followers of him!

Goals accomplished last month and continuing into this month:

- Devoted time to people (visitation, breakfast/lunches/dinners, phone calls, constant e-mail, one on one).
- Continue doing some intake counseling, on-going counseling, and meeting with men one on one.
- Continue doing the prayer sheet and occasionally attend the Wednesday afternoon prayer meetings.
- Continue contacting visitors and members/regular attendees.
- Lead Elder, Staff, and Pastoral Meetings.
- Constantly touch base with Pastor Mark and Pastor Dick regarding ministry. Help Jennie and Robbin make administrative decisions.
- Enjoy Preaching and growth that is happening.
- Attended BFC Board of Church Health Meeting
- Performed a wedding and funeral
- Attended the BFC Pastoral Ministerium
- Attended Prayer and Praise Night
- Attended Men's Breakfast
- Attended Pinebrook

Goals for upcoming weeks:

- Make the gospel of Mark come alive!
- Complete BFC Oral exam on 7/19/11
- Finish Greek Class
- Keep up with people needs
- Clean up membership rolls (Fall project)

People issues

POD (Pastor of Discipleship) Cast – Jun/Jul 2011

I have been personally challenged recently with the simple scripture verse used on day one of VBS,

"For nothing will be impossible with God." (Luke 1:37 ESV)

This verse is so simple as a concept, yet so profound in its reality. As I face challenges in ministry, some that I have never undertaken before, this verse has been projected on the open screen of my mind. In context, Mary had not only been told she would have a son though a virgin, but that her aged cousin Elisabeth was also going to bear a son. These things are humanly impossible! Yet God is the God of the impossible. May I never view God and His work from the feeble plateau of my perspective, but willing submit with the same response that Mary gave the angel, "Behold, I am the servant of the Lord; let it be to me according to your word."

With that in mind, here is a quick summary of some of the ministry opportunities from June/July:

Kids Crossing

- **Cross Time Sunday School:** Praise the Lord, He has brought in the teachers and assistants to fill all the Sunday School gaps! Here's what we have presently:

	Name	
4 Yr Olds - Kindergarten - Room 15		
Odd	Shelly Penchick	Lead teacher
Jan, Mar, May, Jul, Sep, Nov	Marianne Gable	Teacher
	Kelly Kleiber	Assistant
	Jennifer Yeager (until Oct 2011)	Assistant
	Emily Barry	Teen helper
	Genean Eatmon	Lead teacher
Even	Anmarie Jones	Teacher
Feb, Apr, Jun, Aug, Oct, Dec	Christy Waitenbaugh	Assistant
	Clare Grundstein	Teen helper
1st & 2nd Grade - Room 17		
Odd	Janet Kichline	Lead teacher
Jan, Mar, May, Jul, Sep, Nov	Angelica Darby (start July 2011)	Assistant
	Lori Kohnlein (start July 2011)	Assistant
Even	Pam Reinholtz	Lead teacher
Feb, Apr, Jun, Aug, Oct, Dec	Randy Reinholtz	Teacher
3rd & 4th Grade - Room 19		
Odd	Dave Lissy	Lead teacher
Jan, Mar, May, Jul, Sep, Nov	Kristen Lissy	Teacher
	Hyunjin Hwang	Teen helper
Even	Jennifer Yeager (start Oct 2011)	Lead teacher
Feb, Apr, Jun, Aug, Oct, Dec	Dee Sutton (start Oct 2011)	Assistant
	Brett Yeager (start Oct 2011)	Assistant
5th Grade - Room 16		
Odd	Shawn Van Doren	Lead teacher
Jan, Mar, May, Jul, Sep, Nov	Jennifer Van Doren	Teacher
Even	Carol Burress	Lead teacher
Feb, Apr, Jun, Aug, Oct, Dec	Jeff Mackoul	Assistant
Substitutes		
	Cindy Lasso	
	Shelly Carlstrom	
	Doris Lynch	4-K helper
	Vicki Cowley	

- **Early Childhood (2&3 year-olds):** Because of the lack of volunteers for the 11:30 service, we have canceled the 2&3 year-old class. We split the class into 2 year-olds who go to the nursery, and 3 year-olds who go to children's church.

- **VBS:** Praise the Lord for the 170 kids and 122 volunteers that made this years VBS successful. However, more importantly, praise the Lord for the 6 or so souls who were brought into the Kingdom of Christ that week through the clear gospel presentations. I personally want to thank every volunteer for their heart of service for Christ, and particularly, Carol Burress and Vicki Cowley for their leadership skills.
- **Children's Church:** There has been an increase to nearly 15 in Children's Church and unless otherwise directed, will keep Children's Church at the 11:30 AM service.
- **Wednesday Evening Programs:** Mid week programs are taking a summer hiatus, however, planning for the fall and evaluation of the current program will begin soon.
- **Victory Valley Summer Overnight Camp (July 17-23, 2011) & Day Camp (July 25-29, 2011):** Registration for these Children's camps is in full swing. We currently have ~20 registered for Day Camp, and 3 for Overnight Camp. Our biggest need is for Day Camp drivers.

Student Ministry

- See Pastor Mark's report.

Adult Ministry

- **Adult Electives:** We are currently in the midst of our Summer 2 schedule for Adult Electives. As a reminder, here is our current Summer 2 class breakdown:
 - **Summer 2: July 10 - Aug 28:** EV2 – Evangelism Explosion (Shawn Van Doren/Pat Barry), Luke – Part 4 (Scott Holwick), Hebrews – Part 2 (Mike Capaldi), Survey of The Bible – Part 2 (Rich Mastronardo), Basic Theology – Part 2 (Joe Maddock), Networking (Andy Brimer)
- **Men's Ministry:**
 - **Bethel Series:** Jason Lee and I are registered to attend the Bethel Series training in Madison, WI, on July 26 – August 3. We are excited to see how the Lord will use this teaching in the lives of our men as they go through the Old and New Testaments in two years. Gail Tshudy and Peggy Brimer will continue teaching this series for women, and we plan to add the men's series (most likely on Saturday mornings) and open it up to men or couples if they should desire to attend together.
 - **BattleZone™:** We are currently running two groups that meet early on Saturday mornings.
 - **Men's Bible Studies:**
 - Saturday mornings from 8:00 AM – 10:00 AM, Don Panto is currently leading a series on the book of Galatians.
 - Thursday mornings from 6:15 AM – 7:30 AM, Dave VanWinkle continues in his study on the book of *Romans*.
- **Women's Ministry:** Praise the Lord, after completing the interview process for Women's Ministry Coordinator, we decide to offer the position to Laura Sommons who will start July 11. We are very excited to have her aboard and to know she shares the same passions for discipleship that we do. Looking forward to see what great things the Lord will do through her service here!

Discipleship Support

- **Kinship:** Kinship Groups are also on a summertime hiatus, however, soon we will be contacting all the group leaders for details on their groups and work on placing new people.
 - **Membership Class & Interviews:** Interviewed and brought into membership 4 new members, with several more coming soon. Praise the Lord for the bringing to us godly men and women and want to serve His body, the Church!
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Other:

- Consistently meeting with several individual men weekly or biweekly to counsel and encourage. Two of these men have had recent tragedies in their lives that have really tested their faith. Pray that they will hold strong and that the Lord will give me wisdom to help them through these times.
- Preached once.
- Prepared for Las Cruces Mission Trip, and have been wonderfully blessed by partnering with these godly young people and other adult leaders. Praise the Lord how He has used Mark and Jenn Culton to prepare these young men and women to serve!
- Continued to work through my TNARS, BS410 - NT Theology course as time permits.

Respectfully Submitted,

Dick Bickings,

Pastor of Discipleship