



## **Board of Elders Meeting**

### **August 22, 2011**

**Please Note:** This meeting is in addition to the normal monthly elders meeting so typical agenda items like reports and other business are not covered.

#### **Roll Call:**

- Present: Hoy, Bickings, Capaldi, Batten, Sommons, Van Doren, Brimer (excused late arrival)
- Guest: Carl Cassel
- Excused Absent: Mark Culton

#### **Devotion & Prayer:**

- Pastor Dick Bickings gave a preview of the Bethel Series to the men. The Bethel Series will be offered to both men and women at Ebenezer beginning this fall. Dick referenced Genesis 12 in his description of the series.
- The men shared in a time of prayer and thanksgiving.

#### **Senior Pastor Search/Hiring Process Update:**

- Mike Capaldi, Chair of the Hiring Committee, provided the men with an update of the progress made since the group was commissioned on July 31, 2011.
- We are in the process of reviewing 160+ resumes that had come in since January of this year. The committee is reviewing the resumes individually and then coming together to discuss the most qualified candidates.
- To date, we have met twice and committee members are spending a lot of personal time reviewing candidates.
- The committee is meeting for prayer every Sunday after first service and just before second service in Room 4 near the Sanctuary. We encourage anyone to join us for a short time of prayer for the process.
- The elders agreed that a monthly update on our progress to the congregation is preferred. Mike Capaldi will provide those updates.

#### **People Matters:**

- The men discussed two particular people matters within the congregation and made plans for follow-up.
- Later in the discussion, an additional matter was discussed and specific action will be taken.

#### **By-Laws Review:**

- Wayne Batten presented final updates to the Church By-Laws.
- **Motion** was made to approve all changes and begin the process for congregational approval, seconded and passed.
- Next steps will be to send a fully edited version back to the elders via e-mail for one final approval.

- At that point it will be distributed to the congregation for review prior to the December Congregational Budget Meeting.
- Ideally, we would have it approved and be official for the 2012 calendar year.

**Miscellaneous Discussion Items:**

- Shawn Van Doren sought clarification on a budget issue regarding the Candy Carnival and it was resolved.
- The men discussed the frequency of our elders meetings and whether or not we should continue meeting twice a month. Decision was made to evaluate the need for the additional monthly meeting during the regularly scheduled session and decide to meet or not then.
- Tim Zuck, Pastor of the Hellertown BFC Church, will visit us on September 12, 2011 to discuss the BFC regional church planting strategy.
- Praise God for a provision that was received recently. David Allen from the BFC Executive Board told us of a healthcare tax credit that is available to churches with a small staff. With some help from Finance Committee member John Wiegand and Church Secretary Robbin Hunsberger, we applied for the credit and received a refund of \$3600 from the IRS.

**Membership Application:**

- Brett & Jennifer Yeager applied for membership and the elders reviewed their application.
- **Motion** was made to approve them as members, seconded and passed.

**Adjournment:** The men closed in prayer and the meeting was adjourned.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Mike Capaldi', with a long horizontal line extending to the right.

Mike Capaldi  
Secretary to the Board of Elders