



Joint Elders & Deacons Meeting October 10, 2016

Opening & Prayer

Pastor Tim opened the meeting in prayer.

Roll Call

- **Elders:** The following elders were present: Tim Gibson, Pat Barry, Wayne Batten, Dick Bickings, Andy Brimer, Mark Culton, Dennis Flanagan, Swannie Griffin, Kevin Hardy, Jeremy Harkins, Chris Jones, Byron Roth and Shawn Sommons. Scott Holwick was excused absent.
- **Deacons:** The following deacons were present: Rob Christiansen, George Hardy, and Mark Hardy (via video call). Kamba Kalubi, Kevin Kritzberger, Andy Meeks and John Romero were excused absent.

Devotional & Prayer

Pastor Tim led the elders and deacons through a devotional from 1 Timothy 3. It is a great responsibility to be an elder and a deacon; a high calling.

Deacons' Report

George shared a brief update about how the deacon board has been doing. The deacons are excited about having new deacons join them.

Financial Report

Andy reviewed the financial report for this month. Income year to date is at 94% of what is budgeted, and spending is at 95% of what was budgeted.

A **motion** was made to approve the financial report. This was **seconded** and **passed**.

Discussion Items

1) Capital Improvements –

- Kevin and some others asked if we should resume the plans to beautify the foyer or if we should continue to wait. George said there is money designated for the building and it cannot be used for anything else. There was a discussion about whether this would be wise since most of it is cosmetic. There are other projects that need to be done as well.
- A **motion** was made to have the building committee decide what the best path forward is for capital improvements, and then make a recommendation to the Elder Board. This was **seconded** and **passed**.
- George also asked about the audio upgrade in the gym. We plan to go ahead with the gym audio.
- The only thing that George budgeted for next year is the parking lot work.

2) Bethlehem Christian School – Everything has been worked out and the Usage Agreement has been signed for the 2016/2017 school year.

3) Potential Deacons and Elders

- The following new deacons have been **nominated** by the nominating committee. There will be some more investigation on these three before the elder board and deacon board vote. Then the congregation will have 2-3 weeks to make any concerns known about these candidates. The congregation will vote on these candidates at the Annual Budget Meeting.
 - Mark Dammeyer
 - Mark Florentine
 - Bob Penchick
- The following deacons are up for **re-election**. There was a **vote** to recommend both of these men to the congregation for re-election. They were approved **unanimously**.
 - Kambu Kalubi
 - Andy Meeks
- The following elders are up for **re-election**. There was a **vote** to recommend these men to the congregation for re-election. They were approved **unanimously**.
 - Swannie Griffin
 - Kevin Hardy
 - Byron Roth

4) 2017 Budget Discussion – Andy led the elders and deacons through the 2017 budget, highlighting certain areas of change. A **motion** was made to accept the budget. This was **seconded** and **passed** with **11 yes** votes, **4 no's** and **1 abstention**.

5) Seminary Reimbursement – A **motion** was made for the PRC to revisit the topic of seminary reimbursement for the pastoral staff and make a recommendation. This was **seconded** and passed **unanimously**.

Adjournment & Prayer

Swannie closed in prayer and the meeting was adjourned.

Elders Meeting After Joint Meeting

Membership and Discipline

- New Members – The following individuals were voted on for membership. They were all **approved unanimously** (Colleen Dodson is contingent upon baptism).
 - Colleen Dodson
 - William Fletcher
 - Emily Gore
 - Nate Gore
 - Kevin Hollshwandner
 - Kristen Hollshwandner
 - Eleanor L. Lavage
 - Sandra Mattos
 - Laszlo Onody
 - Theresa Onody
 - Candace Trafford
 - Daniel Trafford
- Discipline Issue – The elders decided to tell the church about the couple that is being church disciplined at the budget meeting on December 11th.
- Care List – There was also a discussion about creating a “care list” that members are placed on when they fail to attend or are in church discipline. This would allow the congregation to be made aware and then reach out to these members. Pastor Tim will work on this idea of a care list.

Ad Hoc Committee: Legacy Gift from Elizabeth Heyer

Pastor Mark shared a summary of the first Ad Hoc committee which was established to explore local outreach that could be funded by the estate funds from Elizabeth Heyer. The take-away from the committee was that a designated line should be created which is specific enough to meet the requirements of the will and general enough to give us flexibility so that we are not pigeon-holed with one particular ministry. Each member of the committee shared their ideas and we will continue to explore these areas. There are still questions to be answered about the estate guidelines. The elder board charged the committee to continue to work and give the elders these ideas in writing so that we can weed them down to one or two possible avenues. The Ad Hoc committee will also put in writing the description of this line item so that it makes clear what we plan to do.

Treasurer Search

The elders discussed the process of finding a new treasurer. This is something we need to focus on intently as this year is coming to a close. There was a discussion on separating the responsibilities so that it could be accomplished by a couple individuals. The idea was also raised of broadcasting this need to the church and seeing whom God may bring forth.

Facility Usage Policy

Our Facility Usage Policy was given to a lawyer to look over. He is in the process of reviewing it now.

Adjournment & Prayer

Pat closed in prayer and the meeting was adjourned.

Pastoral Reports

The pastors submitted their monthly reports:

- Tim Gibson, Senior Pastor (*Attachment 2*)
- Dick Bickings, Pastor of Discipleship (*Attachment 3*)
- Jeremy Harkins, Worship Pastor (*Attachment 4*)
- Mark Culton, Youth Pastor (*Attachment 5*)

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Mark Culton', with a long, sweeping horizontal line extending from the end of the signature.

Mark Culton
Secretary to the Board of Elders

October 10, 2016

To: Board of Elders
From: Andy Brimer, Treasurer
Subject: Financial Report for October 2016

Attached are the following reports for September 2016:

- Monthly Financial Statement
- YTD Financial Statement
- Graphical representation of Income and Expenses vs Budget, Income vs Expense trends, and Asset trends

In reviewing the financial statements I would like to make the following comments:

- Total income for September was 86% of the budgeted forecast while the YTD income was 94% of the budgeted forecast.
- Expenses for September were 92% of the budgeted forecast while the YTD expenses were 95% of the YTD forecast.
- The income for September was below the projected monthly forecast, and the YTD giving continues to lag. The monthly expenses were lower than projected, and the overall spending YTD remains under budgeted expense projections.

Other:

- The Audit Committee has initiated activities for 2016.
- I am still setting a meeting time with BB&T to review our accounts to ensure we have the correct combination of savings/checking/CDs to best steward the funds.

EBENEZER BIBLE FELLOWSHIP CHURCH - SEPTEMBER 2016 FINANCIAL STATEMENT

BALANCE SHEET REPORT / COMPARISON

GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	30-Sep-16	31-Aug-16 \$ Change
Assets - Checking/Savings		
18000 · Checking (BB&T/KNBT)	491,984.79	498,638.66
18002 · CDs (BB&T/KNBT)	67,672.02	67,672.02
19000 · Savings (M&T Bank)	90,929.60	90,922.13
19001 · Checking (M&T Bank)	5,375.67	5,375.67
Total Checking/Savings	655,962.08	662,608.48
TOTAL ASSETS	655,962.08	662,608.48
LIABILITIES		
901 · Building Fund	101,543.44	100,703.44
902 · Capital Improvement Fund	0.00	0.00
903 · Transportation Fund	223.00	223.00
904 · Scholarship Fund	2,267.50	1,917.50
905 · Faith Promise	13,509.97	13,294.97
907 · Benevolence Fund	8,560.06	11,355.67
908 · Music Fund	274.20	224.20
911 · Year End Accruals	8,480.16	8,480.16
912 · Run For The Children	1,811.94	1,865.84
914 · HRA	2,869.87	2,989.03
915 · Youth Summer Missions	4,704.88	4,704.88
100 · Payroll Liabilities	6,961.15	7,051.28
Total Current Liabilities	151,206.17	152,809.97
		-1,603.80

Long Term Liabilities		
810 · Mortgage	0.00	0.00
Total Long Term Liabilities	0.00	0.00
Total Liabilities	151,206.17	152,809.97
		-1,603.80
EQUITY		
900 · Retained Earnings	921,501.55	921,501.55
Net Income	-8,866.84	-3,824.24
1000 · Opening Bal Equity	-407,878.80	-407,878.80
Total Equity	504,755.91	509,798.51
TOTAL LIABILITIES & EQUITY	655,962.08	662,608.48

Andrew J. Bruner
Treasurer

12/10/16
Date

Income	September	Budget	Variance
1100 · Offerings / Gifts	78,159.58	90,871.54	-12,711.96
1400 · Interest	34.28	62.50	-28.22
1700 · Memorials	100.00	0.00	100.00
1900 · BCS / Bldg Use	1,256.00	1,313.25	-57.25
Total Income	79,549.86	92,247.29	-12,697.43
Expenses			
2000 · General Finance	324.89	1,687.50	-1,362.61
3000 · Discipleship	3,789.96	4,532.84	-742.88
5000 · Evangelism	276.60	1,866.66	-1,590.06
6000 · Missions	21,512.50	21,375.00	137.50
7000 · Deacon	4,915.45	9,199.98	-4,284.53
8000 · Worship	4,003.44	2,750.00	1,253.44
9000 · Office/Admin	1,415.67	1,577.00	-161.33
10000 · Congregational Care	0.00	246.66	-246.66
11000 · Compensation	48,353.95	49,011.65	-657.70
Total Expense	84,592.46	92,247.29	-7,654.83
Net Ordinary Income	-5,042.60	0.00	-5,042.60
Net Fund Transfer between Accts.	0.00	0.00	0.00
Net Income	-5,042.60	0.00	-5,042.60

DESIGNATED FUNDS

	Income	Expenses	Net
901 · Building Fund	840.00	0.00	840.00
903 · Transportation Fund	0.00	0.00	0.00
904 · Scholarship Fund	350.00	0.00	350.00
905 · Faith Promise	1,215.00	1,000.00	215.00
907 · Benevolence Fund	4,071.55	6,867.16	-2,795.61
908 · Music Fund	50.00	0.00	50.00
OTHER LIABILITY ACCOUNTS			
902 · Capital Improvement Fund	0.00	0.00	0.00
911 · Year End Accruals	0.00	0.00	0.00
912 · Run For The Children	86.00	139.90	-53.90
914 · HRA	0.00	119.16	-119.16
915 · Youth Summer Missions	0.00	0.00	0.00
Total Other Current Liabilities	6,612.55	8,126.22	-1,513.67
(Income/Expenses without transfers)	0.00	8,126.22	-8,126.22

EBENEZER BIBLE FELLOWSHIP CHURCH - SEPTEMBER YTD 2016 FINANCIAL STATEMENT

BALANCE SHEET REPORT / COMPARISON

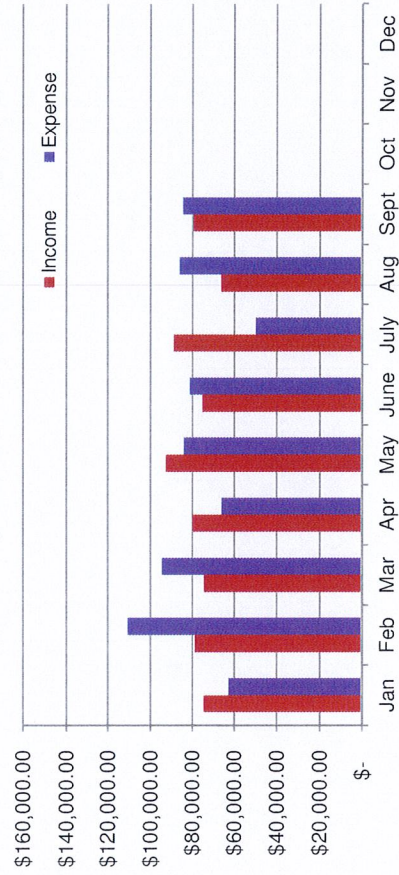
GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	30-Sep-16	31-Dec-15	\$ Change	Income	Sep YTD	Budget	Variance	%BGT YTD
Assets - Checking/Savings								
18000 - Checking (BB&T/KNBT)	491,984.79	521,645.92	-29,661.13	1100 - Offerings / Gifts	696,862.80	744,694.11	-47,831.31	93.6%
18002 - CDs (BB&T/KNBT)	67,672.02	67,587.38	84.64	1400 - Interest	458.32	562.50	-104.18	81.5%
19000 - Savings (M&T Bank)	90,929.60	90,853.65	75.95	1700 - Memorials	2,005.00	0.00	2,005.00	N/A
19001 - Checking (M&T Bank)	5,375.67	5,375.67	0.00	1900 - BCS / Bldg Use	11,703.00	11,819.25	-116.25	99.0%
Total Checking/Savings	655,962.08	685,462.62	-29,500.54	Total Income	711,029.12	757,075.86	-46,046.74	93.9%
TOTAL ASSETS	655,962.08	685,462.62	-29,500.54	Expenses				
LIABILITIES				2000 - General Finance	43,999.96	45,980.75	-1,980.79	95.7%
Current Liabilities				3000 - Discipleship	15,851.40	20,687.56	-4,836.16	76.6%
901 - Building Fund	101,543.44	93,189.44	8,354.00	5000 - Evangelism	5,393.62	6,589.94	-1,196.32	81.8%
902 - Capital Improvement Fund	0.00	0.00	0.00	6000 - Missions	124,150.82	125,475.00	-1,324.18	98.9%
903 - Transportation Fund	223.00	188.00	35.00	7000 - Deacon	71,071.37	87,949.82	-16,878.45	80.8%
904 - Scholarship Fund	2,267.50	817.50	1,450.00	8000 - Worship	7,385.36	8,450.00	-1,064.64	87.4%
905 - Faith Promise	13,509.97	38,263.97	-24,754.00	9000 - Office/Admin	9,846.35	12,018.00	-2,171.65	81.9%
907 - Benevolence Fund	8,560.06	16,257.26	-7,697.20	10000 - Congregational Care	2,051.04	2,219.94	-168.90	92.4%
908 - Music Fund	274.20	174.20	100.00	11000 - Compensation	441,562.86	447,704.85	-6,141.99	98.6%
911 - Year End Accruals	8,480.16	8,480.16	0.00	Total Expense	721,312.78	757,075.86	-35,763.08	95.3%
912 - Run For The Children	1,811.94	2,481.19	-669.25	Net Ordinary Income	-10,283.66	0.00	-10,283.66	
914 - HRA	2,869.87	0.00	2,869.87	Net Transfers between Accts.	0.00	0.00	0.00	
915 - Youth Summer Missions	4,704.88	4,533.88	171.00	Net Income	-8,866.84	0.00	-10,283.66	
100 - Payroll Liabilities	6,961.15	7,454.27	-493.12					
Total Current Liabilities	151,206.17	171,839.87	-20,633.70					
Long Term Liabilities								
810 - Mortgage	0.00	0.00	0.00	Income	8,354.00	0.00	8,354.00	
Total Long Term Liabilities	0.00	0.00	0.00	901 - Building Fund	35.00	0.00	35.00	
Total Liabilities	151,206.17	171,839.87	-20,633.70	903 - Transportation Fund	1,647.00	197.00	1,450.00	
EQUITY				904 - Scholarship Fund	16,296.00	41,050.00	-24,754.00	
900 - Retained Earnings	921,501.55	991,473.20	-69,971.65	905 - Faith Promise	16,895.17	24,592.37	-7,697.20	
Net Income	-8,866.84	-69,971.65	61,104.81	907 - Benevolence Fund	100.00	0.00	100.00	
1000 - Opening Bal Equity	-407,878.80	-407,878.80	0.00					
Total Equity	504,755.91	513,622.75	-8,866.84					
TOTAL LIABILITIES & EQUITY	655,962.08	685,462.62	-29,500.54	OTHER LIABILITY ACCOUNTS				
				902 - Capital Improvement Fund	0.00	0.00	0.00	
				911 - Year End Accruals	0.00	0.00	0.00	
				912 - Run For The Children	86.00	755.25	-669.25	
				914 - HRA	6,600.00	3,730.13	2,869.87	
				915 - Youth Summer Missions	171.00	0.00	171.00	
				Total Other Current Liabilities	50,184.17	70,324.75	-20,140.58	

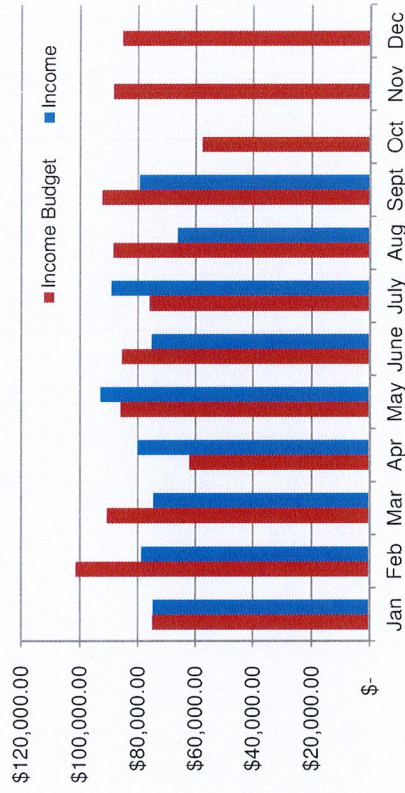
Andrew J. Bueren
Treasurer

10/10/16
Date

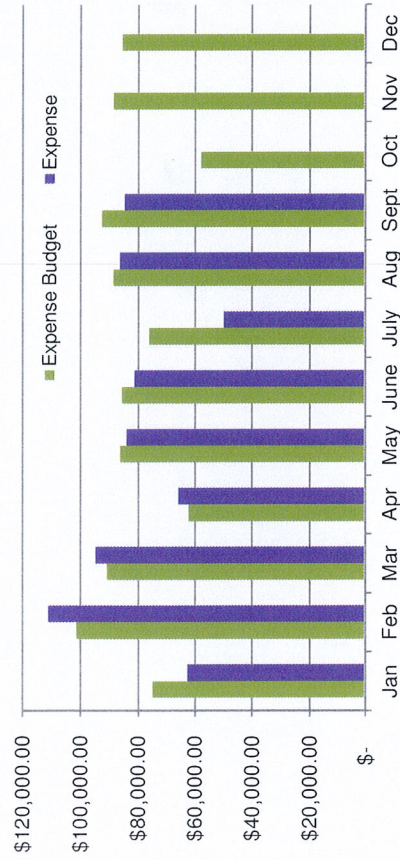
2016 Income vs Expenses



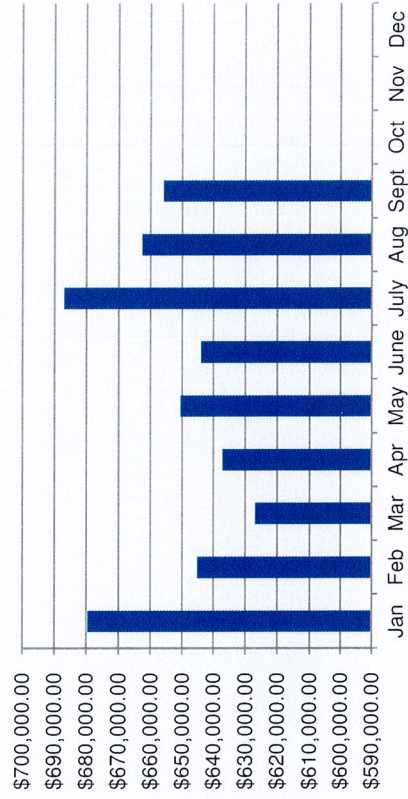
2016 Income vs Budget



2016 Expenses vs Budget



2016 Assets



**Pastor Tim's Ministry Report
October 10, 2016**

Studying & Preaching:

- I am now 3 sermons into the book of 2 Peter, which is a very spiritually heavy book. We are currently in the first section of the book on salvation. The theme of the book is "Growing in grace & knowledge of the Lord Jesus."
- I am almost finished with the book of Matthew on Wednesday evenings. We are currently in the passion section of Christ – his betrayal, trial, crucifixion and resurrection. It is a wonderful study.
- David Riddell is going to be a guest speaker for us on October 23. He is the international director of World Team.

Shepherding/Ministry:

- Meet with Laszlo for mentorship and prayer
- 6 counseling sessions/meetings
- Continue to meet with a man for discipleship on a weekly basis..
- 3 breakfasts and 2 lunches with individuals for encouragement.
- 6 interviews for membership & baptism.
- 1 prison visit for encouragement.
- 1 home visit for encouragement.
- Kinship meets 2 times per month. We are going through Romans 9-16 this semester. We have a very good group.

Leadership Development:

- Finished up the 5 week class on Deacon training. We had 4 candidates. Very successful class. The men were very positive about the class and the material.
- Headed up the nominating committee. We interviewed 3 of the new Deacon candidates. We also interviewed 3 elders and 2 deacons who were up for re-election.

Other:

- Participating in a BFC study group on the divorce issue of 1 Corinthians 7:15.
- TLT group for Forks, Pa church plant
- Attended 1 day of the BFC ministerial conference.

Praise the Lord! The Lord is blessing the ministry here at Ebenezer. We are getting several new families who are being faithful in attendance and already jumping into ministry. The Church staff is doing very well and working hard to maintain our entire ministry. I'm so thankful for our pastors and ministry staff. It is a joy to work at Ebenezer and do ministry for the glory of the Lord.

Serving Christ,
Pastor Tim Gibson

Pastor of Discipleship Report, Sep/Oct 2016

As I continue my trek through the OT, and specifically, in my study of the book of Jeremiah, I was reminded once again of this eternal truth:

*"Ah, Lord God! It is you who have made the heavens and the earth by your great power and by your outstretched arm! **Nothing is too hard for you.** You show steadfast love to thousands, but you repay the guilt of fathers to their children after them, O great and mighty God, whose name is the Lord of hosts," (Jeremiah 32:17-18, ESV)*

In the midst of the Babylonian siege, Jeremiah is asked to buy a field from his cousin and these verses are part of his prayer response back to God. It would seem ridiculous for Jeremiah to do such a thing, but he acknowledged that the promises of God's restoration were based on God's sovereign purpose, not the seemingly impossible situation they were in. Similarly, we live in a day of incredible evil and at times it seems we will be swallowed up by the insatiable appetites of power hungry evil men and women. However, there is not a time when our sovereign God is not controlling all things, and nothing will thwart his plan, for **nothing is too hard for him!**

With that in mind, here is a quick summary of some of the ministry opportunities from September/October 2016:

Kids Crossing

- **Cross Time Sunday School (10:05 AM):** Praise the Lord that he has provided a complete roster of teachers and helpers.
- **Early Childhood (2&3 year-olds):** We continue to seek for a teacher and helper for the 8:45 AM service for the even months, please pray that someone will come forward soon so we can open the 1st service toddler care once again.
- **Children's Church:** The Gospel Project curriculum worship segment continues to work well for Children's Church. We continue to see between 8-10 students each week. Praise the Lord, he has provided 2 new teams, which will allow me to retire after 14 years from Children's Church and have a more consistent part in the worship service.
- **Database Security Check-in:** We have recently moved the database server in-house which provides better performance at a better price. There has been no further issues with checkin except for the school's iPads which will hopefully be replaced with our own in 2017, 1st quarter.
- **Wednesday Evening Programs:** This year's Awana program is off to a fabulous start. There has been between 50-55 children every week. The new T&T curriculum is truly set in an environment of discipleship training. Each class goes through the weekly themed lesson together, and then that same theme is reinforced by the teaching elder at council time. Please pray that the Lord would send the volunteers we need, especially for the Sparks groups.
- **Awana Ministry Conference:** Had the privilege to participate in teaching a breakout session on Discipleship 101 at this conference.

Adult Ministry

- **Adult Electives:** The new fall season began on Sunday, September 18, with the following line-up of classes:
 - o Apologetics - Rich Mastronardo
 - o Introduction to Isaiah - Phil Norris
 - o OT Survey - Joe Maddock

Continue to pray that the Lord raises up more adult teachers...we currently have 6.

- **Men's Ministry:**

- **Bethel Series:** We held an Inter-Testamental Period class on Saturday, September 17 from 9:00 AM - 12:00 PM. The NT phase is currently in session with one class, taught by Jason Lee, on Tuesday evenings from 7:00-9:00.
- **Men's Bible Studies/Prayer:**
 - Thursday mornings from 6:15 AM – 7:30 AM, This early morning bible study group is currently studying the book, "Answering the call".
 - Thursday mornings from 9:00 AM – 10:30 AM, This Men's Bible Study is back in full swing, and studying the book by James MacDonald, "Act Like Men".
 - Tuesday mornings from 6:45 AM - 7:45 AM, This men's pray time is for men who are serious about going before the throne of grace together to cry out to God for their marriages, family, jobs, neighbors, country, etc.

- **Women's Ministry:** Here is an update from Laura...

"Bible Studies: How exciting to have over 77 women in bible studies this fall. We are so excited about that. Robin Laudenslager helps on Tuesday mornings and Vicki leads on Mondays. Debbie Flannigan is maxed out at 16 and our Mom to Mom has 15 moms coming!

MOPS: We kicked off MOPS this past week! We currently have over 50 moms and 75 moppets in our program this year. Courtney Nagy and Jill Rathmell are amazing leaders and have things running very smoothly. We have 8 mentor moms this year as well.

Tis So Sweet: We are still going through Ruth and we have had a new lady join us as well. We consistently have about 8 ladies come for this time together.

WELCOME TO THE WELL: This monthly gathering kicked off this past Thursday and it went incredibly well. Hosted by Vicki Cowley and Linda Visco. They had a great time of fellowship and testimony together. We are very excited and encouraged that the women have responded to this event.

I had the opportunity to speak at Calvary Wesleyan Church at their ladies luncheon and it was a blessing for me to be there and to pour out the love of Christ."

Discipleship Support

- **Kinship:** The 2016/2017 season officially began Sunday, September 18, with 17 groups and counting! We are very excited for the great response to be involved in this core ministry of EBFC!

Other:

- Taught a breakout session on Discipleship at the Awana Ministry Conference on September 17
- Attended the BFC Ministerium (Oct. 4-5), on prayer.
- Continued to visit and provide physical & Spiritual care for several people in our church.
- Continued work on the new Church Database as time permitted (especially financial modules).

Respectfully Submitted, Dick Bickings, Pastor of Discipleship

Worship /College-Age Ministry Update September-October, 2016

Jeremy Harkins, Worship Pastor

Music

-Two new members have been added to the worship team. Bethany Randall and Nate Gore are two additions in the last month. Bethany has a real heart for people and using her piano and voice abilities to glorify the Lord. Nate and his family are new to the area from Indianapolis, IN. He is serving through playing guitar and bass. It has been a blessing hearing their heart to demonstrate Christ in all they do for His glory alone!

Sound & Media

-We have one additional member on the sound crew that is joining us. Christopher Hard like his brother Steven has a desire to help with media. These are great building blocks in helping youth learn responsibility, service, and doing it all to the glory of God (Col. 3:23)

Teaching & Shepherding

-I am continuing to meet and disciple a number of college age on a regular basis.

-Continue to meet and encourage worship team members and mutually grow in our relationship with each other.

-I have been meeting and growing with Dan Trafford and Adam Whitmer in the leadership team formation in college ministry. It is exciting the leadership the Lord has raised up to engage our college age.

-I was asked to help with leading the music for the BFC ministerium conference at Pinebrook last week. It was a joy to lead and gather with Pastor's and their families throughout the BFC network to pray and fellowship together.

-I had the opportunity to lead in music for the women's ministry kick-off Saturday September 17th

-Our College Fellowship has been going well and we continue to challenge our young people to reach out in their communities with the hope of Christ. We are wrapping up "Gospel In Life" and starting a new curriculum soon.

Additional Areas

-The outdoor service was a wonderful opportunity for the whole church to come together and praise the Lord for what He has done and is doing through the body of Christ here at Ebenezer. It was truly a blessing for many to focus on fellowship growth and reaching out to many new faces under a tent and over a meal. All praise be to Him!

-Lindsay, Luke, Livy and I are joining a new Kinship group lead by Matt Zmarzly. This has been something that we have been desiring for community and growth outside of our College Fellowship and other activities. We had our first meeting Sunday night (October 9th)

- We are beginning to kick-off a childrens choir led by Karris Pennington as well as continuing to keep the adult choir opportunity for the up and coming Christmas season.

-We had our Worship Thank you party on Friday night September 16th at the Herics home (25 people total). This was a good time of fellowship for all those who have been serving the Lord in music ministry at Ebenezer.

Student Ministries Report - September 2016

"And he will turn the hearts of fathers to their children and the hearts of children to their fathers."

Malachi 4:6 ESV

This is a verse I come back to periodically, because central to the heart of God is the restoration of His children to Himself. This inevitably results in restoration of families. Part of Jesus' mission was to turn the hearts of children towards God and their parents, and the hearts of parents towards God and their children. We desire to accomplish this in our student ministry as well. If God is about it so are we.

Teaching

- **Middle School**
We finished our series on prayer, and have begun a new series on Loving Others.
- **High School**
We finished up the book of 1 John, and will begin a series on Ruth this week.
- **Sunday School**
We continue to go through the Gospel Project in our MS and HS class. We are going through "Prophets and Kings".

Shepherding

- Had the blessing of marrying a couple.
- Made a couple hospital visits.
- Doing pre-marital counseling with a couple who will be married next summer.

Staff

- We had our annual staff retreat in Ocean Grove, NJ. It was a great time to connect, pray and encourage one another.

Activities

- **1st GG night**
Growth groups kicked off for the year!
- **Family Night**
We had our first Family Night of this school year. It was neat to see families together, especially the new youth parents of the 6th graders.
- **SYATP**
Attended "See you at the pole" at Freedom High School

Other

- Had the opportunity to grab breakfast with a fellow elder.

- Still continue to lead a Bible Study at Lehigh University with about 12 wrestlers who are eager to grow in their faith.
- Had another restful vacation with my family.
- We had our first Ad Hoc committee to discuss possible avenues of local missions and outreach.
- Continue to plan for a 2017 summer missions trip overseas. Had a great video chat with Ondrej who is our missionary in Prague. There is great possibility there for a trip this coming summer.

Respectfully Submitted,

Mark Culton