



Board of Elders Meeting December 10, 2012

Roll call-

- Elders present: Tim Gibson, Dick Bickings, Mark Culton, Jason Hoy, Wayne Batten, Andy Brimer, Mike Capaldi, Shawn Sommons, Shawn Van Doren
- Elders excused: Scott Holwick

Prayer & Devotion-

- Dick Bickings continued the Board's review of the Bible Fellowship Church Articles of Faith. This month we reviewed and discussed Article 22: Divine Healing.
- The men shared in a time of thanksgiving and prayer.
- Josh Nye visited the elders so that we could pray for him and his health.

Approval of Minutes-

Motion was made to approve the minutes from (1) the November 11, 2012 Joint Elders/Deacons meeting and (2) the November 11, 2012 Elders meeting, seconded and approved.

Financial Report-

Treasurer Andy Brimer reviewed the financial report. **Motion** was made to approve the report, seconded and approved. (Attachment 1)

Ordination process for Dick Bickings-

As part of the Bible Fellowship ordination process, the elders followed the procedure for evaluation of a probationer.

- This required the elders to complete an evaluation of Dick's performance in ministry with the help of a form. The individual responses were collected and summarized by Mike Capaldi, Chairman of the Pastoral Relations Committee.
- At this meeting, we reviewed the evaluation summary as a Board.
- **Resolved:** That we the Board of Elders of the Ebenezer Bible Fellowship Church recommend Pastor Dick Bickings for ordination by the Bible Fellowship Church.

Discussion Items-

- 1) Fall 2013 – Potential Fall (2013) Ministry Changes were discussed:
 - New curriculum for children's ministry entitled the Gospel Project.
 - Seeking a replacement for the Wednesday night Faithweaver Friends program. Possibilities include AWANA and GROW.
 - Dick Bickings asked that the men review the Gospel Project content using a link to the website that he provided and to provide any suggestions for the Wednesday night program.
- 2) Strategic Planning Committee – The elders discussed commissioning the strategic planning committee to begin researching and updating information the group had previously completed. Pastor Tim Gibson will be added to the team.
- 3) Ministry Vision – The elders will continue their vision work on January 14, 2013 at 6:30. It was agreed that this is important for us to solidify the vision as elders first so that direction and guidance can be provided to the strategic planning committee.

- 4) Annual Meeting – The elders discussed the Annual Congregational Meeting, which is scheduled for January 27, 2013. Tim Gibson will create an agenda.
- 5) Increased Sunday Attendance – The elders discussed the rising attendance and the need to be mindful of space and seating in the services, especially first service and Christmas Eve. It was agreed that we would ask Kevin Kritzberger to place the extra chairs in the back of the Sanctuary and leave them placed until further notice. This will meet an immediate need for seating of congregants on Sunday mornings.
- 6) New Members – New membership applications were reviewed and discussed. (7)
 - o Mark & Abbey Yorgey
 - o Barry & Sandy Miller
 - o Clement & Bridget Vyizigiro
 - o Tina Pulcini
 - o **Motion** was made to approve all seven for membership, seconded and passed.

Pastoral Reports-

The pastors reviewed their monthly reports:

- Senior Pastor Report, Tim Gibson (Attachment 2)
- Pastor of Discipleship, Dick Bickings (Attachment 3)
- Pastor of Congregational Care, Jason Hoy (Attachment 4)
- Pastor of Youth, Mark Culton (Attachment 5)

Committee Reports-

- 1) Nominating Committee – reported that Rob Lofthouse, Deacon, will no longer serve after his term ends December 31, 2012.
- 2) BCS Liaison Committee – did not report anything formal, but based on some recent discussions at the committee and elder level, it is desired that a small group of elders meet with BCS leadership. ACTION: Mike Capaldi will coordinate the meeting.
- 3) Missions Committee – Wayne Batten discussed the opportunities to support missionaries as a result of Miracle Month and sought direction from the elders as to where the funds should be directed.
- 4) Pastoral Relations Committee – Chairman Mike Capaldi asked that the Pastors please provide their 2013 Housing Allowance declarations to him by Christmas.

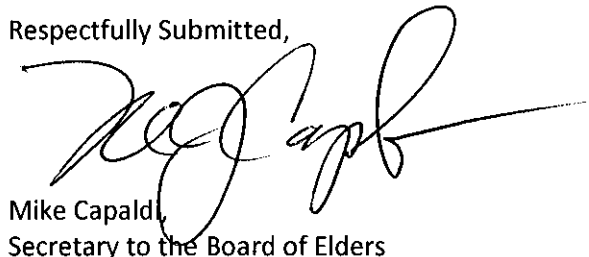
Final Prayer Request-

Pastor Mark Culton and Andy Barnes are taking their oral exams as part of the BFC ordination process on January 15, 2013 and asked for prayer as they prepare.

Closing-

Shawn Van Doren closed the meeting in prayer and we adjourned.

Respectfully Submitted,



Mike Capaldi,
Secretary to the Board of Elders

December 10, 2012

To: Board of Elders
From: Andy Brimer, Treasurer
Subject: Financial Report for December 2012

Attached you will find the following documents as the submission for the November 2012 Financial Report:

- November Financial Statement
- 2012 YTD Financial Statement
- Four graphs representing the following:
 1. Income compared to budget
 2. Expenses compared to budget
 3. Income trends in relation to expense trends
 4. Asset trends

In reviewing the financial statements, I would like to make the following comments:

- Giving for November was 92% of the budgeted forecast while the YTD giving was at 102% of the annual forecast.
- Expenses for November were 111% of the budgeted forecast while the YTD expenses were at 106% of the annual forecast.

EBENEZER BIBLE FELLOWSHIP CHURCH - NOVEMBER 2012 FINANCIAL STATEMENT

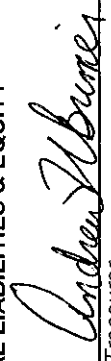
BALANCE SHEET REPORT / COMPARISON

GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	30-Nov-12	31-Oct-12	\$ Change	Income	November	Budget	Variance
Assets - Checking/Savings							
18000 · Checking (KNBT)	377,092.28	390,578.70	-13,486.42	1100 · Offerings / Gifts	65,679.35	71,261.25	-5,581.90
18001 · CDs (KNBT)	66,808.26	66,808.26	0.00	1400 · Interest	44.74	66.67	-21.93
19000 · Savings (M&T Bank)	90,579.39	90,560.78	18.61	1700 · Memorials	0.00	0.00	0.00
19001 · Checking (M&T Bank)	5,393.62	5,413.62	-20.00	1900 · BCS / Bldg Use	0.00	394.00	-394.00
Total Checking/Savings	539,873.55	553,361.36	-13,487.81	Total Income	65,724.09	71,721.92	-5,997.83
TOTAL ASSETS	539,873.55	553,361.36	-13,487.81	Expense			
LIABILITIES				2000 · General Finance	6,565.36	3,460.89	3,104.47
Current Liabilities				3000 · Discipleship	5,666.08	2,824.17	2,841.91
2111 · Direct Deposit Liabilities	0.00	0.00	0.00	5000 · Evangelism	57.30	75.00	-17.70
901 · Building Fund	13,420.99	12,379.99	1,041.00	6000 · Missions	19,200.00	18,155.00	1,045.00
902 · Capital Improvement	0.00	0.00	0.00	7000 · Deacon	3,727.77	5,800.01	-2,072.24
903 · Transportation Fund	8.00	8.00	0.00	8000 · Worship	10.01	465.91	-455.90
904 · Scholarship Fund	3,366.51	2,985.73	380.78	9000 · Office/Admin	1,059.92	1,420.01	-360.09
905 · Faith Promise	19,833.93	18,074.11	1,759.82	10000 · Congregational Care	155.00	160.00	-5.00
907 · Benevolence Fund	6,903.87	4,831.87	2,072.00	11000 · Compensation	48,098.72	46,370.08	1,728.64
908 · Music Fund	28.20	28.20	0.00	Total Expense	84,540.16	78,731.07	5,809.09
910 · Angel Food Ministries	0.00	0.00	0.00	Net Ordinary Income	-18,816.07	-7,009.15	-11,806.92
911 · Year End Accruals	5,990.99	5,990.99	0.00	Net Fund Transfer between Accts.	0.00	0.00	0.00
912 · Run For The Children	3,693.33	1,975.23	1,718.10	Net Income	-18,816.07	-7,009.15	-11,806.92
914 · HRA	3,863.65	5,185.12	-1,321.47				
100 · Payroll Liabilities	6,623.24	6,945.21	-321.97				
Total Other Current Liabilities	63,732.71	58,404.45	5,328.26				
Long Term Liabilities							
810 · Mortgage	0.00	0.00	0.00				
Total Long Term Liabilities	0.00	0.00	0.00				
Total Liabilities	63,732.71	58,404.45	5,328.26				
EQUITY							
900 · Retained Earnings	923,839.75	923,839.75	0.00	Income	1,041.00	0.00	1,041.00
Net Income	-39,820.11	-21,004.04	-18,816.07	903 · Transportation Fund	0.00	0.00	0.00
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00	904 · Scholarship Fund	380.78	0.00	380.78
Total Equity	476,140.84	494,956.91	-18,816.07	905 · Faith Promise	1,859.82	100.00	1,759.82
TOTAL LIABILITIES & EQUITY	539,873.55	553,361.36	-13,487.81	907 · Benevolence Fund	2,572.00	500.00	2,072.00
				908 · Music Fund	0.00	0.00	0.00
				OTHER FUNDS			
				902 · Capital Improvement Fund	0.00	0.00	0.00
				910 · Angel Food Ministries	0.00	0.00	0.00
				911 · Year End Accruals	0.00	0.00	0.00
				912 · Run For The Children	3,180.00	1,461.90	1,718.10
				914 · HRA	0.00	1,321.47	-1,321.47
				Total Other Current Liabilities	9,033.60	3,383.37	5,650.23
				(Income/Expenses without transfers)	0.00	3,383.37	-3,383.37

DESIGNATED FUNDS

	Income	Expenses	Net
901 · Building Fund	1,041.00	0.00	1,041.00
903 · Transportation Fund	0.00	0.00	0.00
904 · Scholarship Fund	380.78	0.00	380.78
905 · Faith Promise	1,859.82	100.00	1,759.82
907 · Benevolence Fund	2,572.00	500.00	2,072.00
908 · Music Fund	0.00	0.00	0.00
OTHER FUNDS			
902 · Capital Improvement Fund	0.00	0.00	0.00
910 · Angel Food Ministries	0.00	0.00	0.00
911 · Year End Accruals	0.00	0.00	0.00
912 · Run For The Children	3,180.00	1,461.90	1,718.10
914 · HRA	0.00	1,321.47	-1,321.47
Total Other Current Liabilities	9,033.60	3,383.37	5,650.23
(Income/Expenses without transfers)	0.00	3,383.37	-3,383.37


 Treasurer

12/10/12
 Date

EBENEZER BIBLE FELLOWSHIP CHURCH - NOVEMBER YTD 2012 FINANCIAL STATEMENT

BALANCE SHEET REPORT / COMPARISON

GENERAL FUND - BUDGET vs. ACTUAL

ASSETS	30-Nov-12	31-Dec-11	\$ Change
Assets - Checking/Savings			
18000 · Checking (KNBT)	377,092.28	404,429.87	-27,337.59
18001 · CDs (KNBT)	66,808.26	66,769.97	38.29
19000 · Savings (M&T Bank)	90,579.39	116,347.12	-25,767.73
19001 · Checking (M&T Bank)	5,393.62	3,107.51	2,286.11
Total Checking/Savings	539,873.55	590,654.47	-50,780.92

TOTAL ASSETS 539,873.55 590,654.47 -50,780.92

LIABILITIES

Current Liabilities

2111 · Direct Deposit Liabilities	0.00	2.96	-2.96
901 · Building Fund	13,420.99	5,746.54	7,674.45
902 · Capital Improvement Fund	0.00	17,243.00	-17,243.00
903 · Transportation Fund	8.00	2,090.20	-2,082.20
904 · Scholarship Fund	3,366.51	19,656.44	-16,289.93
905 · Faith Promise	19,833.93	13,340.27	6,493.66
907 · Benevolence Fund	6,903.87	-71.80	6,975.67
908 · Music Fund	28.20	-71.80	100.00
910 · Angel Food Ministries	0.00	11,536.85	-11,536.85
911 · Year End Accruals	5,990.99	700.23	5,290.76
912 · Run For The Children	3,693.33	-118.43	3,811.76
914 · HRA	3,863.65	5,690.65	-1,827.00
100 · Payroll Liabilities	6,623.24	5,690.65	932.59
Total Other Current Liabilities	63,732.71	74,693.52	-10,960.81

Long Term Liabilities

Mortgage	0.00	0.00	0.00
Total Long Term Liabilities	0.00	0.00	0.00
Total Liabilities	63,732.71	74,693.52	-10,960.81

EQUITY

900 · Retained Earnings	923,839.75	888,479.69	35,360.06
Net Income	-39,820.11	35,360.06	-75,180.17
1000 · Opening Bal Equity	-407,878.80	-407,878.80	0.00
Total Equity	476,140.84	515,960.95	-39,820.11
TOTAL LIABILITIES & EQUITY	539,873.55	590,654.47	-50,780.92

Andrew J. Burner
Treasurer

12/10/12
Date

* Memorials in the 2012 Budget are \$0.00

Income	Nov YTD	Budget	Variance
1100 · Offerings / Gifts	793,726.30	783,873.75	9,852.55
1400 · Interest	591.07	733.34	-142.27
1700 · Memorials	1,110.00	0.00	1,110.00
1900 · BCS / Bldg Use	5,646.28	4,334.00	1,312.28
Total Income	801,073.65	788,941.09	12,132.56
Expense			
2000 · General Finance	44,106.15	34,851.24	9,254.91
3000 · Discipleship	23,157.27	27,925.85	-4,768.58
5000 · Evangelism	134.74	1,750.00	-1,615.26
6000 · Missions	151,022.29	131,720.00	19,302.29
7000 · Deacons	93,672.00	74,670.10	19,001.90
8000 · Worship	4,787.16	6,634.11	-1,846.95
9000 · Office/Admin	15,844.75	18,333.76	-2,489.01
10000 · Congregational Care	1,794.00	2,090.00	-296.00
11000 · Compensation	497,125.40	486,635.86	10,489.54
Total Expense	831,643.76	784,610.92	47,032.84

Net Ordinary Income

Net Fund Transfer between Accts.

Net Income

DESIGNATED FUNDS

Income	Expenses	Net
901 · Building Fund	993.40	14,544.38
903 · Transportation Fund	24,075.00	-17,235.00
904 · Scholarship Fund	1,518.50	1,276.31
905 · Faith Promise	16,516.00	3,809.49
907 · Benevolence Fund	27,439.80	-6,436.40
908 · Music Fund	0.00	100.00

OTHER FUNDS

902 · Capital Improvement Fund	25,960.00	-5,746.54
910 · Angel Food Ministries	0.00	0.00
911 · Year End Accruals	5,545.86	-5,545.86
912 · Run For The Children	5,706.71	2,993.10
914 · HRA	5,267.92	3,982.08
Total Other Current Liabilities	113,023.19	-8,258.44

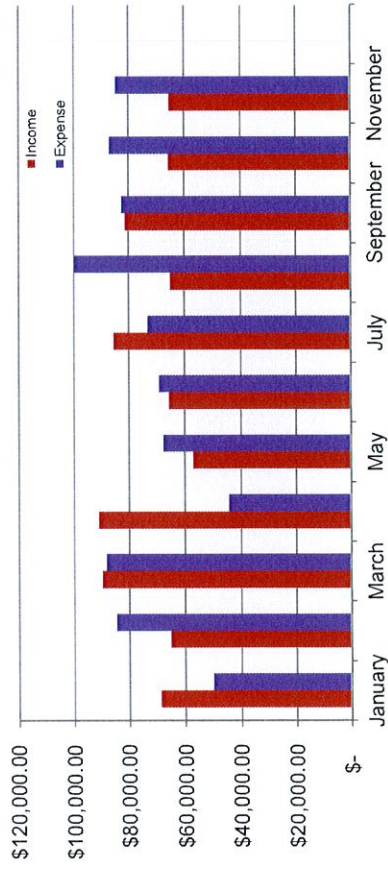
(Income/Expenses without transfers)

21,617.91

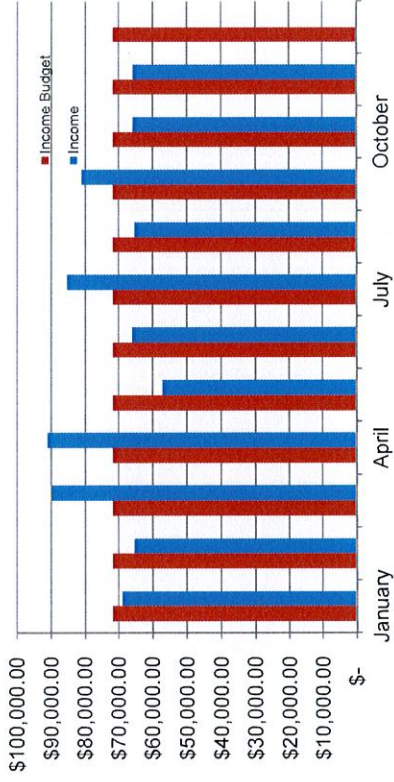
72,775.40

-51,157.49

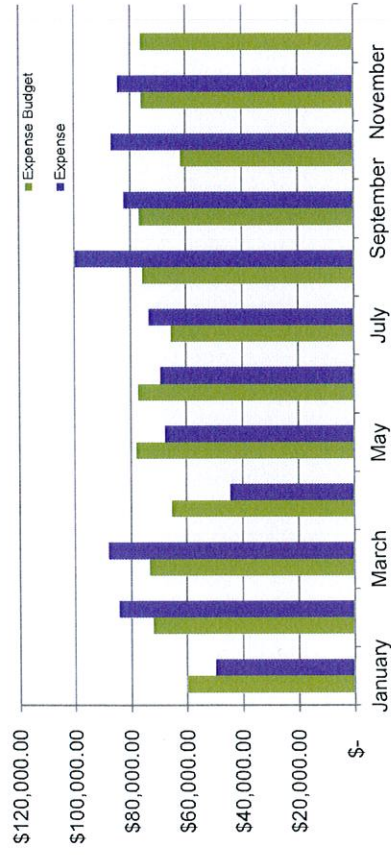
2012 Income/Expenses



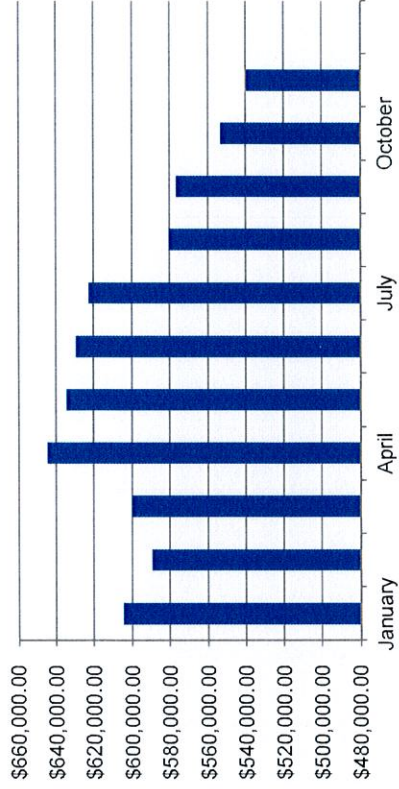
2012 Income/Budget



2012 Expenses/Budget



2012 Assets



Pastor Tim's Ministry Report
December 10, 2012

Attachment #2

Preaching: I hope and pray that the preaching through the book of Philippians is proving to be encouraging to the flock.

Counseling: I continue to have a many counseling sessions each week. The goal of my counseling is to point the counselee to Jesus ultimately for salvation if they are lost, and trust in Christ if they are a believer. Two particular counseling sessions ended in profession of faith, which led to baptism yesterday (Dec 9). One particular couple is the attention of my prayers as they are close to becoming believers.

Baptisms: Praise the Lord for 9 baptisms on December 9. The Lord continues to use EBFC to reach people with the Gospel.

Administration/Staff: We have purchased "Ashamed of the Gospel" by John MacArthur for the entire staff and will be going through it slowly in the new year. My hope is that a Christ centered philosophical distinctive will come out of this study in order to unify the staff.

The Lord is blessing! I feel like there is a great response to our ministry. People are being saved and are growing in the Lord. I am very pleased with the response I am getting from the congregation.

Serving Christ,

Pastor Tim Gibson

POD (Pastor of Discipleship) Report – Nov/Dec 2012

Wow, what an amazing journey it's been through the *Minor Prophets*, one of this month's stops was in the book of Habakkuk where I read these words...

"I hear, and my body trembles; my lips quiver at the sound; rottenness enters into my bones; my legs tremble beneath me. Yet I will quietly wait for the day of trouble to come upon people who invade us. Though the fig tree should not blossom, nor fruit be on the vines, the produce of the olive fail and the fields yield no food, the flock be cut off from the fold and there be no herd in the stalls, yet I will rejoice in the Lord; I will take joy in the God of my salvation. God, the Lord, is my strength; he makes my feet like the deer's; he makes me tread on my high places." (Habakkuk 3:16–19, ESV)

The background to this passage is the prophet Habakkuk's complaint to God about how evil His people were, and what was God going to do about it? God's response was rather confusing to the prophet. God acknowledged that truly His people were evil and that He was about to send the Chaldeans upon them in judgment. To which the prophet responded that he felt that this was inconsistent with God's character since the Chaldeans were more evil than His people...why would God send a more evil nation against a less evil nation? For the remainder of the book, God reveal to Habakkuk the sovereign control He had over good and evil, and eventually, all evil will be destroyed and righteousness will reign. Thus we read Habakkuk's response above.

As I pondered this with all the events taking place in our nation and world, it important to remember that our God is in control of it all, so that with confidence in Him, we diligently continue to do the work His given us, leaving the results are in His purposeful hands.

With that in mind, here is a quick summary of some of the ministry opportunities from November/December:

Kids Crossing

- **Cross Time Sunday School:**
 - **1st & 2nd grade teacher position for the odd months:** Anmarie Jones has stepped up to take this position until summer...please pray that the Lord would lay on the heart of someone to serve in this vitally important ministry for the long haul.
 - **Curriculum:** I made a presentation to the teachers at our last teachers meeting (11/26) on "The Gospel Project", and believe this is the right material to use for teaching our children, to which they heartily agreed. I will be presenting this to the Kid's Crossing Leadership team at our next meeting. In the mean time, there are several considerations in regard to this change:
 - No Wednesday night program (replace with AWANA, etc.)
 - No VBS curriculum (continue to use Group's curriculum)
 - May be more costly (still doing evaluations on printed vs. digital)
- **Early Childhood (2&3 year-olds):** Praise the Lord for the response from the parents on filling the positions open for the 2nd service. Anne Christianson has enough volunteers, but is still waiting for a head teacher to start. We may have at least one head teacher candidate but she will need to complete her membership before she starts. Another member has recently come forward to be a teacher and is currently in communication with Anne.
- **Children's Church:** No change.
- **Wednesday Evening Programs:** Dave Lissy and his team, along with Megan Gascho and her team are doing an outstanding job instilling into our children the Bible theme of the week. Megan will be stepping down, however, at the midyear point because of her pregnancy, but praise the Lord, Carol Burress has volunteered to fill her spot.

Student Ministry

- See Pastor Mark's report.

Adult Ministry

- **Adult Electives:** The Adult Elective's Fall Schedule consists of the following classes:
 - Revelation (Part I of 2) – Scott Holwick
 - James – Mike Capaldi
 - The Case for Kids – Pastor Jason Hoy
 - Romans -- Pastor Dick Bickings
- **Men's Ministry:**
 - **Bethel Series:** We are currently in a holiday break and will resume our Bethel NT study the first week in January 2013.
 - **Men's Bible Studies:**
 - Wednesday evenings from 7:00 PM – 9:00 PM, see Bethel Series above.
 - Saturday mornings from 8:00 AM – 10:00 AM, see Bethel Series above.
 - Thursday mornings from 6:15 AM – 7:30 AM, This early morning group has begun a new study on I Thessalonians on November 29.
- **Women's Ministry:** The women had their annual Christmas Banquet on Saturday, December 8, with over 90 in attendance. The gospel was proclaimed and the music and singing was done in celebration of our Lord Jesus' birth!

Discipleship Support

- **Kinship:** Kinship Groups are going well with everyone who desired to be apart of a Kinship Group, placed accordingly. We held our first Kinship sponsored All-Church Thanksgiving dinner on Sunday, November 18, which was a huge success with ~275 people in attendance. One highlight was the testimonies that were given by several on what they were thankful for.
- **Membership Class:** Pastor Tim and I completed our membership class and along with Pastor Jason, are in the process of interviewing the potential candidates.

Other:

- Continued to meet with one man and one woman to counsel and encourage.
- Facilitated Wednesday evening Prayer Meetings.
- Helped organize the All-Church Thanksgiving dinner on Sunday, November 18.
- Involved with Pray 21 with a godly young man.
- Continued teaching The Epistle of Romans
- Continued teaching the Bethel Series NT on Saturday mornings (on holiday break from November 24, 2012 – January 5, 2013).
- Taught and facilitated the Men's Breakfast on Saturday, December 8.
- Continued course work for my AP410 Apologetics class as time permits. Was able to complete another assessment with one remaining.

Respectfully Submitted,

Dick Bickings,

Pastor of Discipleship

PASTOR OF CONGREGATIONAL CARE

Elders Meeting – December 10, 2012

Our Vision: To introduce people to Jesus Christ and help them become devoted followers of him!

1. Shepherding

- Visits to hospitals and follow up with those struggling. Praise God that Josh Nye seems to be getting a little better. I plan on spending the day with the Cowley's next week after his intensive surgery at UPenn hospital.
- Shepherded the Whitesell family through the death of her son. Performed his funeral (first one through Skype). Officiating Swannie's mother's funeral this coming Sunday night.
- Performed a wedding for Cullen and Kaitlyn Mentzell. Wedding for Joe and Ashley Sherer at the end of the month.

2. Counseling

- Many needs right now: addictions, depression, suicide (family member), financial situations, housing situations, aging parents, marriage/divorce, weight loss, meeting regularly with one person who strayed from the church for a while.
- *The Case for Kids* SS class is going well. In prayer about what to teach next semester.
- *Greifshare* and *DivorceCare* groups are going strong. Already have a list for the next season.
- Kinship is still studying Francis Chan's *The Forgotten God*. I am currently counseling my neighbor who is in our kinship. Please pray for that situation.

3. Other

- Continue to attend Wednesday afternoon prayer meeting as time allows.
- Committee on Church Health – Still involved with meetings regarding the Walnutport work.
- Met with Tom Shorb.
- Praise God for our Nominating committee's work.
- Attended BFC Ministerium
- Led Christmas caroling effort this past Saturday

4. Goals

- Stay on top of people needs!
- Finish up Seminary course within the next 2 weeks! Hopefully won't have to finish up course work over Christmas vacation week.
- New Year: Gather visitation team to organize visits to our shut-ins and those hospitalized
- Pinebrook – I have been asked to preach the morning sessions. At this time, they do not have weekend retreats during the summer, but perhaps we can ramp up efforts to regain momentum from EBFC again for the week of 7/6 – 7/12.

Student Ministries Report - November 2012

Children, obey your parents in the Lord, for this is right. "Honor your father and mother" (this is the first commandment with a promise), "that it may go well with you and that you may live long in the land." Fathers, do not provoke your children to anger, but bring them up in the discipline and instruction of the Lord.

Ephesians 6:1-4 ESV

This was our text for family night last week. It is amazing how God works these things out, since this is where we have come to in our high school study of the book of Ephesians. I was encouraged and challenged as I studied this passage, knowing that while godly parenting can be difficult, it is possible if we adhere to what the Scriptures give us for a healthy family. Children are to obey and honor their parents - this is what is right (fair). Parents are to lovingly discipline their children in such a way that they are not provoked or crushed in spirit, but rather so that they are guided into a deeper relationship with the God who also disciplines us.

Because parenting is so difficult, particularly in the teen years, we as a student ministry seek to come alongside of parents and shoulder the burden with them. This is our true privilege and deep joy.

Teaching

- **Middle School**

We are getting ready to start a new series on God's justice, sin and forgiveness, and the Last Days.

- **High School**

We are still going through the book of Ephesians, which has been awesome.

- **Sunday School**

We are still teaching through Faithweaver, and are currently going through the wandering in the wilderness. Pastor Dick and I are reviewing another curriculum possibility that is called "The Gospel Project". My wife continues to teach the middle school girls, while Pat Barry and Shawn S. have the middle school boys.

Shepherding

- Counseling and ministering to a family whose child is struggling with depression and self-injury. Pray for them.
- Ministering to a family who is dealing with a rebellious child.
- Doing pre-marital counseling with a couple who will be married next summer.
- Regularly discipling a youth dad who is really growing in his faith.

- Had breakfast with a teen guy. Good time to get to know him a little more.

Staff

- Had separate staff meetings for HS and MS staff in November. We are looking at and discussing Dare 2 Share's "Deep and Wide" approach to student ministry.

Activities

- **OCC Family Shoebox Party**

We didn't have a ton of people, but we had numerous families and people from all ages here packing shoeboxes together. We were able to be a blessing to children around the world, and more inter-generational in our church. For that it was a success.

Campus Ministry

- Am praying about an opportunity that has arisen for a chaplaincy to Lehigh University's wrestling team. Pray that God gives direction, and opens the door if it is His will.

Other

- Attended an online seminar on Evangelism by Dare2Share. It was a great reminder to the role I play in teaching students to share their faith.
- Continue to mentor another youth pastor in the area.
- Met with the BOYYA (BFC Board of Youth and Young Adults)
- Attended the Quakertown Reformed Conference at Grace BFC.
- Participated in Run for the Children
- Attended the Kinship Thanksgiving Dinner

Respectfully Submitted,

Mark Culton