



**EBENEZER**  
BIBLE FELLOWSHIP CHURCH

## Board of Elders Meeting June 10, 2019

### **Roll Call**

The following elders were **present**: Tim Gibson, Dick Bickings, Dennis Flanagan, Tom Galloway, Bob Gill, Swannie Griffin, Kevin Hardy, Chris Jones, Phil Norris, and Byron Roth

The following elders were **absent**: Jeremy Harkins, Mike Notary, and Scott Holwick

**Pastor Tim Gibson opened in prayer**

### **Devotional: John 13 (Jesus washes the Disciples Feet)**

- Theme: Jesus loved His disciples to the end
- Cleansing is through Jesus alone
- Jesus demonstrated what true greatness was as he humbly washed his disciples feet
- As elders, we also are to be humble, and have a gentle spirit, as Christ is our example

**Prayer Time:** Elders spent time in prayer corporately for the congregation

### **Approval of Minutes**

A motion was made to approve the minutes from the Elders meeting held May 13, 2019; it was seconded and passed unanimously.

**Financial Report - May 2019 (Byron)** (*Attachment 1*) - The motion was made to approve this financial report as written, it was seconded and passed unanimously. Byron Roth made note of the following highlights:

- Church parsonage sale - will be put in as a cash asset rather than an offering
- Giving is above budget by \$7600
- Spending is under budget

### **Discussion Items:**

- 1) **New Members** - the following members were voted on, seconded, and passed unanimously:
  - Charles W. Altemose Jr
  - Kyra Hahn
  - Paulette Brown
  - John Fonterosa
  - Babe (Marian) Fonterosa
  - Thomas DeFrank
  - Michelle Parent
  - Angela Hoy
  - Matthew Sams
  - Jillian Sams
  - John S. Munyan

- 2) Patriotism & the Church (Pastor Tim)
  - Elders discussed the ministry philosophy of patriotism and the church
  - We must do all things to honor of Christ in every service
  - The elders decided rather than making a written statement regarding our ministry philosophy on patriotism, or other smaller holiday sermons, Pastor Tim would instead use his blog to address this issue.
  
- 3) Parsonage Sale Proceeds - What to do with the \$250K from sale of the parsonage (Byron)
  - Byron led the discussion, giving feedback from the deacons
  - Deacons recommended holding off for a while before using it
  - Although we don't need to bring spending before the congregation unless spending is >10% over annual budget; we want the congregation to get on board with any spending of the funds for the parsonage.
  - During the semi-annual meeting we will be providing the congregation an update for potential uses of the funds, which could include the possibility of use in helping sister BFC churches that EBFC has a role in and who may be in need of funds.
  
- 4) Lynfield Ministry Update (Dick)
  - Dick explained that the Bible Studies and Worship Services will take a break in the summer, and start again in September.
  
- 5) Discipleship at Ebenezer (Kevin Hardy)
  - Kevin sent the link to the discipleship list online for suggestions
  - Will advertise during Men's Breakfast
  
- 6) People bringing drinks into the sanctuary
  - Leave up signs

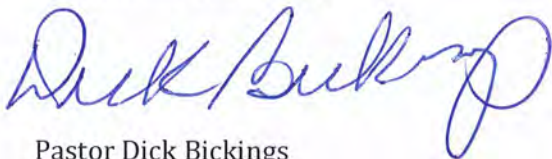
**Note:** Next elder's meeting will be on July 29 (combined July & August).

**Byron Roth adjourned the meeting with prayer.**

**Pastoral Reports -**

Dick Bickings (*Attachment 2*)

Respectfully submitted,



Pastor Dick Bickings  
Secretary to the Board of Elders

## EBENEZER BIBLE FELLOWSHIP CHURCH

## BALANCE SHEET CURRENT VS. PRIOR MONTH

As of May 31, 2019

	TOTAL			
	AS OF MAY 31, 2019	AS OF APR 30, 2019 (PP)	CHANGE	% CHANGE
<b>ASSETS</b>				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	788,887.74	583,647.99	205,239.75	35.16 %
18002 BB&T Certificates of Deposit	67,864.38	67,864.38	0.00	0.00 %
19000 M&T Bank Savings	93,169.26	93,169.26	0.00	0.00 %
19001 M&T Bank Checking	5,375.67	5,375.67	0.00	0.00 %
<b>Total Bank Accounts</b>	<b>\$955,297.05</b>	<b>\$750,057.30</b>	<b>\$205,239.75</b>	<b>27.36 %</b>
<b>Total Current Assets</b>	<b>\$955,297.05</b>	<b>\$750,057.30</b>	<b>\$205,239.75</b>	<b>27.36 %</b>
<b>TOTAL ASSETS</b>	<b>\$955,297.05</b>	<b>\$750,057.30</b>	<b>\$205,239.75</b>	<b>27.36 %</b>
<b>LIABILITIES AND EQUITY</b>				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-2,964.81	-2,964.81	0.00	0.00 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	56,715.64	56,235.64	480.00	0.85 %
902 Capital Improvement Fund	0.00	0.00	0.00	
903 Transportation Fund	513.00	513.00	0.00	0.00 %
904 Scholarships	3,023.44	2,993.44	30.00	1.00 %
905 Faith Promise	18,977.38	24,013.09	-5,035.71	-20.97 %
907 Benevolence Fund	20,752.73	20,283.86	468.87	2.31 %
908 Music Fund	223.31	223.31	0.00	0.00 %
909 Heyer Trust Fund	43,238.43	43,324.37	-85.94	-0.20 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	0.00	0.00	
914 Health Care Accounts	4,792.55	4,832.55	-40.00	-0.83 %
915 Youth Summer Missions	-8,824.59	15,708.00	-24,532.59	-156.18 %
Direct Deposit Payable	0.00	0.00	0.00	
<b>Total Other Current Liabilities</b>	<b>\$144,927.24</b>	<b>\$173,642.61</b>	<b>\$ -28,715.37</b>	<b>-16.54 %</b>
<b>Total Current Liabilities</b>	<b>\$144,927.24</b>	<b>\$173,642.61</b>	<b>\$ -28,715.37</b>	<b>-16.54 %</b>
<b>Total Liabilities</b>	<b>\$144,927.24</b>	<b>\$173,642.61</b>	<b>\$ -28,715.37</b>	<b>-16.54 %</b>
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	941,176.92	941,176.92	0.00	0.00 %
Net Revenue	277,071.69	43,116.57	233,955.12	542.61 %
<b>Total Equity</b>	<b>\$810,369.81</b>	<b>\$576,414.69</b>	<b>\$233,955.12</b>	<b>40.59 %</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$955,297.05</b>	<b>\$750,057.30</b>	<b>\$205,239.75</b>	<b>27.36 %</b>

# EBENEZER BIBLE FELLOWSHIP CHURCH

## BALANCE SHEET VS. PRIOR YEAR

As of May 31, 2019

	TOTAL			
	AS OF MAY 31, 2019	AS OF MAY 31, 2018 (PY)	CHANGE	% CHANGE
<b>ASSETS</b>				
Current Assets				
Bank Accounts				
18000 Branch Banking & Trust	788,887.74	549,686.09	239,201.65	43.52 %
18002 BB&T Certificates of Deposit	67,864.38	67,827.42	36.96	0.05 %
19000 M&T Bank Savings	93,169.26	93,084.04	85.22	0.09 %
19001 M&T Bank Checking	5,375.67	5,375.67	0.00	0.00 %
<b>Total Bank Accounts</b>	<b>\$955,297.05</b>	<b>\$715,973.22</b>	<b>\$239,323.83</b>	<b>33.43 %</b>
<b>Total Current Assets</b>	<b>\$955,297.05</b>	<b>\$715,973.22</b>	<b>\$239,323.83</b>	<b>33.43 %</b>
<b>TOTAL ASSETS</b>	<b>\$955,297.05</b>	<b>\$715,973.22</b>	<b>\$239,323.83</b>	<b>33.43 %</b>
<b>LIABILITIES AND EQUITY</b>				
Liabilities				
Current Liabilities				
Other Current Liabilities				
100 Payroll Liabilities	-2,964.81	-7,955.98	4,991.17	62.73 %
2111 Direct Deposit Liabilities	0.00	0.00	0.00	
901 Building Fund	56,715.64	73,031.70	-16,316.06	-22.34 %
902 Capital Improvement Fund	0.00	-16,389.00	16,389.00	100.00 %
903 Transportation Fund	513.00	388.00	125.00	32.22 %
904 Scholarships	3,023.44	3,739.44	-716.00	-19.15 %
905 Faith Promise	18,977.38	17,172.31	1,805.07	10.51 %
907 Benevolence Fund	20,752.73	14,120.61	6,632.12	46.97 %
908 Music Fund	223.31	384.20	-160.89	-41.88 %
909 Heyer Trust Fund	43,238.43	18,494.55	24,743.88	133.79 %
911 Year End Accruals	8,480.16	8,480.16	0.00	0.00 %
912 Run for the Children	0.00	110.86	-110.86	-100.00 %
914 Health Care Accounts	4,792.55	4,467.91	324.64	7.27 %
915 Youth Summer Missions	-8,824.59	1,837.07	-10,661.66	-580.36 %
Direct Deposit Payable	0.00	0.00	0.00	
<b>Total Other Current Liabilities</b>	<b>\$144,927.24</b>	<b>\$117,881.83</b>	<b>\$27,045.41</b>	<b>22.94 %</b>
<b>Total Current Liabilities</b>	<b>\$144,927.24</b>	<b>\$117,881.83</b>	<b>\$27,045.41</b>	<b>22.94 %</b>
<b>Total Liabilities</b>	<b>\$144,927.24</b>	<b>\$117,881.83</b>	<b>\$27,045.41</b>	<b>22.94 %</b>
Equity				
1000 Opening Bal Equity	-407,878.80	-407,878.80	0.00	0.00 %
900 Retained Earnings	941,176.92	988,024.88	-46,847.96	-4.74 %
Net Revenue	277,071.69	17,945.31	259,126.38	1,443.98 %
<b>Total Equity</b>	<b>\$810,369.81</b>	<b>\$598,091.39</b>	<b>\$212,278.42</b>	<b>35.49 %</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$955,297.05</b>	<b>\$715,973.22</b>	<b>\$239,323.83</b>	<b>33.43 %</b>

# EBENEZER BIBLE FELLOWSHIP CHURCH

BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

May 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Revenue</b>				
1100 Offerings / Gifts	72,990.32	82,393.33	-9,403.01	88.59 %
1400 Interest	5.37	27.25	-21.88	19.71 %
1700 Memorials		58.00	-58.00	
1900 Bethlehem Christian School		0.00	0.00	
1901 Other Building Use		25.00	-25.00	
<b>Total Revenue</b>	<b>\$72,995.69</b>	<b>\$82,503.58</b>	<b>\$ -9,507.89</b>	<b>88.48 %</b>
<b>GROSS PROFIT</b>	<b>\$72,995.69</b>	<b>\$82,503.58</b>	<b>\$ -9,507.89</b>	<b>88.48 %</b>
<b>Expenditures</b>				
10000 Congregational Care Ministries	44.50	233.00	-188.50	19.10 %
11000 Compensation	53,517.32	53,014.92	502.40	100.95 %
2000 General Church Finance	-246,195.56	7,130.17	-253,325.73	-3,452.87 %
3000 Discipleship Ministries	2,591.55	4,517.50	-1,925.95	57.37 %
5000 Evangelism Ministries	465.00	25.00	440.00	1,860.00 %
6000 Missions	19,490.00	20,453.00	-963.00	95.29 %
7000 Deacon Ministries	7,620.57	6,495.00	1,125.57	117.33 %
8000 Worship		167.00	-167.00	
9000 Office Expenses	1,507.19	1,520.00	-12.81	99.16 %
<b>Total Expenditures</b>	<b>\$ -160,959.43</b>	<b>\$93,555.59</b>	<b>\$ -254,515.02</b>	<b>-172.05 %</b>
<b>NET OPERATING REVENUE</b>	<b>\$233,955.12</b>	<b>\$ -11,052.01</b>	<b>\$245,007.13</b>	<b>-2,116.86 %</b>
<b>NET REVENUE</b>	<b>\$233,955.12</b>	<b>\$ -11,052.01</b>	<b>\$245,007.13</b>	<b>-2,116.86 %</b>

# Ebenezer Bible Fellowship Church

## BUDGET VS. ACTUALS: FY 2019 BUDGET - FINAL - FY19 P&L

January - May, 2019

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
<b>Revenue</b>				
1100 Offerings / Gifts	438,519.06	432,561.76	5,957.30	101.38 %
1400 Interest	61.37	169.00	-107.63	36.31 %
1700 Memorials	200.00	290.00	-90.00	68.97 %
1900 Bethlehem Christian School		0.00	0.00	
1901 Other Building Use	300.00	125.00	175.00	240.00 %
<b>Total Revenue</b>	<b>\$439,080.43</b>	<b>\$433,145.76</b>	<b>\$5,934.67</b>	<b>101.37 %</b>
<b>GROSS PROFIT</b>	<b>\$439,080.43</b>	<b>\$433,145.76</b>	<b>\$5,934.67</b>	<b>101.37 %</b>
<b>Expenditures</b>				
10000 Congregational Care Ministries	423.39	1,165.00	-741.61	36.34 %
11000 Compensation	263,214.67	270,668.60	-7,453.93	97.25 %
2000 General Church Finance	-233,644.28	30,008.60	-263,652.88	-778.59 %
3000 Discipleship Ministries	14,987.54	16,086.50	-1,098.96	93.17 %
5000 Evangelism Ministries	3,981.10	3,805.00	176.10	104.63 %
6000 Missions	68,822.12	70,157.50	-1,335.38	98.10 %
7000 Deacon Ministries	37,716.86	37,590.00	126.86	100.34 %
8000 Worship	1,241.59	1,898.00	-656.41	65.42 %
9000 Office Expenses	5,265.75	8,522.00	-3,256.25	61.79 %
<b>Total Expenditures</b>	<b>\$162,008.74</b>	<b>\$439,901.20</b>	<b>\$ -277,892.46</b>	<b>36.83 %</b>
<b>NET OPERATING REVENUE</b>	<b>\$277,071.69</b>	<b>\$ -6,755.44</b>	<b>\$283,827.13</b>	<b>-4,101.46 %</b>
<b>NET REVENUE</b>	<b>\$277,071.69</b>	<b>\$ -6,755.44</b>	<b>\$283,827.13</b>	<b>-4,101.46 %</b>

## Pastor of Discipleship Report, May/June 2019

As I continued my trek through the OT, my next stop was 2 Kings, which provides us with a running report on both the Kings of Judah, and Israel. In chapter 14, we read this:

“In the second year of Joash the son of Joahaz, king of Israel, Amaziah the son of Joash, king of Judah, began to reign. He was twenty-five years old when he began to reign, and he reigned twenty-nine years in Jerusalem. His mother’s name was Jehoaddin of Jerusalem. And he did what was right in the eyes of the Lord, yet not like David his father. He did in all things as Joash his father had done.” (2 Kings 14:1–3, ESV)

We see here a commendation for doing what was right in the eyes of the Lord, however, there seemed to be lack of total commitment. For David, though a sinner like the rest, was passionate about his commitment to the Lord. Then I thought, what would be written of me? Is my commitment level wanting? Do I seek for God’s glory in everything I do? Do I truly know how to repent of my sin, and work tirelessly at what the Lord has given me to do? “Oh God help me, for your name’s sake, and the furthering of your kingdom! Amen.”

With that in mind, here are some of the ministry updates from May/June 2019:

### Kids Crossing

- VBS 2019 (June 17-21, Theme: “In The Wild”): Is almost here, Jennifer Schanely, Cindy Lasso, and Charity Roth are working hard and gearing up for this year’s Vacation Bible School’s evangelistic outreach. Here are the details...

Promotional Info: “Throw on your camera strap and buckle your seatbelt. VBS 2019 takes you on a wild adventure—with elephants and egrets, polar bears and penguins, cockatoos and crocodiles. As you seek out exotic animals, you’ll also find snapshots of real-life encounters with Jesus in Scripture. Kids go from bewildered to believing as they get In The Wild at this summer’s VBS.”

Theme Verse: “but these are written so that you may believe that Jesus is the Christ, the Son of God, and that by believing you may have life in his name.” (John 20:31, ESV)

Motto: “Zoom in! Focus on Jesus!”

Volunteers & Participants are currently registering, and we have well over 100 volunteers, and 120 participants as of this writing.

- Cross Time Sunday School (10:05 AM): All Cross Time classes are currently studying 1 Samuel, after the time of the Judges, and before the monarchy. We praise the Lord for this Christ honoring curriculum! We are currently combining grades 1-5 for the summer in rooms 16/18, to give our teachers/helpers a chance to take vacations and to teach/help when they are able.
- Early Childhood (2&3 year-olds): Praise the Lord, he has brought us all the teachers and helpers, for all the services, and for both odd and even months!.
- Children’s Church: The Gospel Project curriculum worship segment continues to work well for Children’s Church. We continue to see around 12-15 students each week.
- Wednesday Evening Programs: Our Awana clubs are now on summer hiatus. We are looking forward to starting again in September.

### Adult Ministry

- Adult Electives: The summer session is a combined Adult Elective class using a number of our teachers to team teach through the BFC Articles of Faith.
- Student Ministry: See Pastor Mike Notary’s Report.
- Senior Fellowship Ministry: No update
- Men’s Ministry:

- o Bethel Series: Our 2019/2020 cycle Bethel Class is currently on summer hiatus.
- o Men's Bible Studies/Prayer:
  - Thursday mornings from 6:15 AM – 7:30 AM, This early morning bible study group is currently studying, "The Pursuit of God" by AW Tozer.
  - Thursday mornings from 9:00 AM – 10:30 AM, This Men's Bible Study is currently studying the book of James.
  - Saturday mornings from 7:00 AM - 8:00 AM, This men's pray time is for men who are serious about going before the throne of grace together to cry out to God for their marriages, family, jobs, neighbors, country, etc.
  - Saturday mornings from 8:00 AM - 9:00 AM, This new Men's Bible Study is studying the book of 1 Timothy and is taught by Marcus Brunstetter.
- Women's Ministry: No update from Laura.

#### Discipleship Support

- Kinship: Our 18 kinship Groups ended for the summer and will resume the middle of September.  
We are planning on holding a mini Shepherd's Conference here at EBFC for all Kinship leaders, and potential leaders, sometime in August. Its purpose is to encourage, train, and motivate our leaders for the task for which the Lord has called us.

#### Other:

- Continued to visit and provide physical & Spiritual care for several people in our church.
- Involved in ongoing Discipleship with one couple.
- Facilitate the Men's Prayer Group each Saturday morning.
- Taught Adult Electives, BFC Articles of Faith.
- Preached at Lynfield Worship Service.

Respectfully Submitted, Dick Bickings, Pastor of Discipleship