

EBENEZER BIBLE FELLOWSHIP CHURCH
SECURITY TEAM POLICY

Consistent with our purpose to Worship God, Build Believers, and Reach the Lost, Ebenezer Bible Fellowship Church (EBFC) recognizes the need to maintain a safe and comfortable location for its functions. To that end, EBFC maintains a Security Team to assist with safety. This security policy outlines the duties and responsibilities of the Security Team and its Team Members.

Consideration: Are we showing a lack of faith in God to protect our church and church family by preparing and planning through the use of a security team? No. Good logic dictates that you prepare for the worst. Why do we have seatbelts and airbags in cars? Why do we look both ways before we cross the street? Why do we run background checks on individuals who will monitor and teach our children? Why do we lock the doors of our homes?

Biblical basis: Nehemiah 4:9 "Nevertheless we made our prayer unto God, and set a watch against them day and night, because of them." Background – Samaritans not happy about the Jews rebuilding the walls of Jerusalem; got angry and conspired to go fight and cause a disturbance. This shows examples that we are not called to just lay victim, but attempt to safeguard ourselves from trouble.

The primary function of the Security Team will be to monitor activity at the church and assist with security-related tasks. In furtherance of this primary function, the Security Team will:

- Attend scheduled church services and events.
- Keep a watchful eye – being alert to needs or security concerns.
- Offer direction when needed in emergency situations.
- Handle or be good witnesses to distractions/disruptions and notify law enforcement when necessary.
- Engage individuals, who appear out of place, to welcome them and determine the purpose of their presence.
- Assist with medical emergencies directly or by locating persons with medical training.
- Assist the usher team with the receipt and securing of tithes and offerings.
- Verify the securing of doors and other access control problems. Unlock doors for authorized reasons.
- Monitor the building, parking lot, and security cameras when necessary.

The Security Team will be supplied with portable radios to enable remote and rapid contact with the on-duty Head Usher or other members of the Security Team. The Security Team members shall carry cell phones to contact emergency services as necessary. The Security Team will be provided with information on and locations of major trauma medical kits and basic first aid medical kits. The Security Team will be provided with physical keys and keycards for access to all areas of the building.

The Security Team is delegated the authority by Elders and Staff to monitor the entire church property, congregants and visitors, and limit access and/or deny entry to the church or its grounds within only the laws and rights of the individual as a private citizen or off-duty law enforcement member.

The Security Team will serve at the discretion of the Deacons. The Security Team will be directed by and organized by the Security Team Leader.

The Security Team Leader is responsible for the following:

- Locating and interviewing potential Team Members
- Instructing, training, and scheduling Team Members
- Maintaining major trauma medical kits
- Documentation of incidents and information dissemination

Members of the Security Team will be made up of non-uniformed volunteers. Each Team Member shall review, affirm, and comply with the Church Security Team Confirmations and Waiver (see below).

The local emergency phone numbers are:

Emergency Number:	911
Bethlehem Township Police:	(610-330-2200) non-emergency
Nancy Run Fire:	(610-759-2200) non-emergency
Bethlehem Township EMS:	(610-694-0062) non-emergency

In the event of any security incidents:

Security Team Leader/Church Safety Deacon:	Blake Kuntz
	Email: Blakedk84@yahoo.com